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WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

**NOTICE OF A PUBLIC MEETING
OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO BOARD**

Date: Thursday, March 12, 2009
Time: 4:30 p.m. – 6:30 p.m.
Location: 2nd Floor Atrium
1 South Van Ness Avenue
San Francisco, CA 94103

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(Chapter 67 of the San Francisco Administrative Code)**

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Issued: Monday, March 9, 2009

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e-mail: workforce.development@sfgov.org
Telephone 415.554.6439 | Fax 415.554.4565 | TDD 800.735.2929 (CRS)

AGENDA FOR
MEETING OF THE
YOUTH COUNCIL OF THE WISF BOARD
THURSDAY, MARCH 12, 2009
4:30 P.M. – 6:30 P.M.
1 SOUTH VAN NESS AVENUE, 2ND FLOOR ATRIUM

Public Testimony will be taken throughout the meeting

1. Adoption of the Agenda (<i>Action Item</i>)
2. Welcome & Introductions (<i>Discussion Item</i>)
3. TAY Presentation (<i>Discussion Item</i>)
4. Overview of Youth Workforce System (<i>Discussion Item</i>)
5. Youth Council Vision and Strategic Priorities (<i>Action Item</i>)*
6. Proposed Committees and Goals (<i>Discussion Item</i>)
7. Economic Stimulus Funding (<i>Discussion Item</i>)
8. Logistics (<i>Discussion Item</i>) <ul style="list-style-type: none">- Sunshine Rules- Statement of Economic Interests- Ethics Training
9. Public Testimony on Non-Agenda Items (<i>Discussion Item</i>)
10. Adjournment (<i>Action Item</i>)

KEY:

*Materials Included

**PLEASE NOTE THAT THIS MEETING WILL BE HELD
AT 1 SOUTH VAN NESS AVENUE, 2ND FLOOR ATRIUM
FROM 4:30PM—6:30PM**

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

MINUTES OF THE
MARCH 12, 2009 MEETING OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO (WISF) BOARD
AT 1 SOUTH, VAN NESS AVENUE, 2ND FLOOR ATRIUM, SAN FRANCISCO

Members Present

Michael Wald, Stanford University
Alisha Taylor, YMCA
Brian Cheu, Mayor's Office of Community
Investment
Carla Javits, REDF
Cassandra James, Center for Young Women's
Development
Cheryl Marsh, Department of Probation
Ciara Wade, New Door Ventures
Damon Lew, UCSF
Glenn Eagleson, OEWD
Jim Fithian, SFUSD
Katie Miller, San Francisco District Attorney's
Office
Kimberly Wicoff, Communities of
Opportunities
Kyle Pederson, San Francisco Housing
Authority

Lorne Needle, United Way of the Bay Area
Maria Su, DCYF
Maya Razon, Jamba Juice
Peter Gerharz, Larkin Street Youth Services
Phyllis McGuire, City College of San
Francisco (CCSF)
Rachel Antrobus, San Francisco Transitional
Age Youth Taskforce
Ruth Barajas, CHALK
Sam Rubin, Improving Transition Outcomes
Project
Sara Razavi, HEY! Honoring Emancipated
Youth
Steve Arcelona, Human Services Agency
Yvette Robles, San Francisco Public Defenders
Office

Members Absent

Benjie Williams, Treasure Island Job Corps
Center
Hydra Mendoza, Mayor's Office

John Knox, Juvenile Probation Department
Michael Theriault, San Francisco Building and
Trades Council

Staff & Notables

Rhonda Simmons, OEWD
Amy Wallace, OEWD
Marc Majors, OEWD

Monique Forster, OEWD
Nikki Ford, OEWD
Patrick Mitchell, OEWD

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Public

(As Evidenced by the Sign-In Sheet)

Jon Rubin, Heivkels and McCoy
Kevin Hickey, JVS
Roxie Hardeman, HSA
David Taylor, HSA
Jodi Schwartz, LYRIC
Jim Whelly, HSA
Ada Gao, MYEEP
Carina Calderon, MYEEP
Annie Kong, MYEEP/VYDC
Brian Ngynon, MYEEP
Karina Trien, MYEEP/VYDC
Linda Zhao, MYEEP
Rachel Klauber, FSA/TAPP
Donald Andreas, Inner City Youth
Shani Nelson, International Institute of the Bay Area
Troy Henry, Goodwill
Brentt Brown, OEWD/DCYF
Joe Ramirez, Positive Resource Center
Carlos Meja, Youth Leadership Institute
Jill Roisen, California Lawyers for the Arts
Damen Herrera, Mercy Housing

Iqra Anjam, Transitional Age Youth
Ricardo Alva, MLVS
Lanya Samuelson, JVS
Max Rocha, DCYF
Patricia Theel, CTE/SFUSD
Alex Armenta, Juma Ventures
Cathy deCristofaro, Urban Services/YMCASF
Margret Brodtkin, SF
Racquel Kraft, MYEEP
Jose Avalos, MYEEP
Eddie Whitfield, MYEEP
Alvin Woo, JCYC/MYEEP
Chamreux Keo, JCYC, MYEEP
Tauvela Valentino, JCYC

Roll Call

Glenn Eagleson, Director of Policy and Planning, Office of Economic and Workforce Development called the meeting to order at 4:38pm.

On motion by Kimberly Wicoff, seconded and carried, the Council adopted the agenda.

Welcome

Mr. Eagleson gave a brief introduction and welcomed the members and expressed his excitement to have a board with a vast range of people who will have a larger influence on what San Francisco's youth workforce system should look like.

Board Member Introductions

Mr. Eagleson asked each member to introduce themselves.

TAY Presentation (Discussion Item)

The youth members of the Youth Council (Alisha Taylor, Cassandra James, and Sam Rubin) presented on transitional age youth (TAY) in San Francisco. The presentation defined who are TAY, what TAY needs, and how the Youth Council can help with the needs of TAY. The TAY presentation also offered recommendations to the Youth Council on how to better serve TAY.

Comments from Director of OEWD, Workforce Development

Rhonda Simmons, Director of Workforce Development, expressed her enthusiasm with the reconstituted Youth Council Board. Ms. Simmons stated that the role of the Youth Council is to guide the overall vision of what OEWD is trying to do with youth in San Francisco. Ms. Simmons also noted that there is a lot of work to be done around the Economic Stimulus and to be mindful that it is a once in a lifetime funding opportunity. Ms. Simmons would like for the Youth Council to focus on sustainability of the system.

Overview of Youth Workforce System (Discussion Item)

Mr. Wald began the discussion on the Youth Workforce system and stated that education is the key into workforce.
Mr. Eagleson referred to Item #4 in the meeting materials (Youth Workforce System At-A glance document) and summarized each department and organization and described programs that are available for youth.

Youth Council Vision and Strategic Priorities (Action Item)

Mr. Wald explained that OEWD wanted a Youth Council that can affect policy and program in a significant way. Mr. Wald outlined the Strategic Priorities adopted by the previous Youth Council and stated that the central vision is that all City departments, the SFUSD, CCSF, the business community, and non-profit organizations should be working together to make it possible for every youth in San Francisco to complete high school and hopefully, if they are interested, to

obtain post secondary education or move toward meaningful employment. Mr. Wald explained that there are three areas that the Youth Council needs to improve: a lack of a clear vision from all systems involved, a lack of high quality services from all service providers, and a lack of accountability from the systems. Mr. Wald also explained that San Francisco has a unique opportunity to achieve the vision of the Youth Council. San Francisco is both a city and county, with one single school district and a single community college district, which makes it manageable to communicate and coordinate across entities. Workforce policy-making is centralized in the Office of Economic and Workforce Development. Moreover, the number of youth needing services is manageable. However, these youth face significant challenges which can only be addressed by a coordinated system.

Mr. Wald asked for a motion to pass the adoption of the Strategic Priorities that were set forth by the previous Youth Council.

The motion was adopted by Steve Arcelona and seconded by Brian Cheu.

Motion Passed

**Proposed Committees
and Goals
(Discussion Item)**

Mr. Wald proposed that Youth Council members be organized into three working groups. The charge of these working groups is to advise on policy and funding priorities for 2010 and beyond, when the Workforce Investment Act, Community Development Block Grant, and Department of Children, Youth and Families funding will all be up for bid. The structure of the working groups has been designed to influence the plans on how the money is spent. The first working group is on Alignment of Priorities and Budgets, and will be chaired by Kimberly Wicoff. Other members of the Alignment of Priorities working group include, Steve Arcelona, Brian Cheu, Cheryl Marsh, Katie Miller, Kyle Pedersen, Maria Su, Sam Rubin, and Glenn Eagleson. The second working group is on Quality Standards with Carla Javits as the Chair. Members of the quality standards working group include Ruth Barajas, Peter Gerharz, Cassandra James, Maya Razon, Ciara Wade, Benjie Williams, and Yvette Robles, and Max Rocha who will staff the group. The third working group is on Integration of Education and Workforce with Lorne Needle as the chair. Members of the Integration of Education working group include, Rachel Antrobus, Jim Fithian, John Knox, Damon Lew, Hydra Mendoza, Sara Razavi, and Alisha Taylor, and Rachel Antrobus will staff the group.

**Economic Stimulus
Funding
(Discussion Item)**

Mr. Eagleson presented on the American Recovery and Reinvestment Act of 2009, the Economic Stimulus package. Mr. Eagleson stated that there is a significant amount of money going towards infrastructure development, which will help maintain or create jobs for those that already have the skills for those specific jobs. San Francisco anticipates 2.3 million dollars for additional WIA youth funding. A key provision is that all other organizations have to go through a competitive bidding process for the funds. Additionally, the ARRA raises the age limit for youth services up to 24; previously the age has been limited to 21. In response to a question, Mr. Eagleson indicated that it is not known whether the age limit for ongoing WIA youth services will continue to be raised to 24 years. Mr. Eagleson stated that there has been a real push for state and local governments to put money into summer job programs to help jumpstart the economy and get the money out into the economy quickly to spend it quickly and wisely. The outcomes required have been relaxed so that the focus is only on achieving a work readiness credential.

Steve Arcelona asked if WIA relaxed outcomes will be relaxed for existing dollars?

Mr. Eagleson indicated that the stimulus funds have separate requirements. The relaxed outcomes are only for the summer component. Stimulus year round funding will be held to the WIA Common Performance Measures. Mr. Eagleson continued saying that the stimulus funding is a one time resource and needs to be used strategically to leverage and align resources. There is also a focus on skills and getting people attached to the labor market. An RFP will be out in late April or May for competitive funding for a summer youth employment program. Additional funding will be released in an RFP expected in June.

Mr. Eagleson replied that he did not know. The specific regulations have not yet come out and are expected to come out March 13, 2009, which would be regarding regulation that the states get

around policy and procurement.
Steve Arcelona asked if there were other opportunities to compete for competitive funds?

Mr. Eagleson replied that there are ample opportunities for the City to compete for additional dollars. The Mayor has asked departments to think about jobs and workforce development as they apply for funds.

Phyllis McGuire stated that CCSF is watching DOL funds and those funds that are sector driven. CCSF would like to partner with Workforce Development on the DOL funds. Ms. McGuire inquired about the second chance act?

Glenn Eagleson responded that the City is tracking a wide range of workforce related stimulus funding. For example, there is planning going on around the Second Chance Act, the Sheriff's office is working on the Second Chance Act.

Logistics

Ms. Monique Forster, Secretary of the Youth Council Board, presented on the requirements of the Youth Council Board to fill out and turn in the Form 700 Statement of Economic Interests, to take the Ethics Training and turn in a signed copy of the Certificate of Ethics Training, take the Sunshine Ordinance Training and turn in a signed copy of the Sunshine Ordinance.

Public Comment

Mr. Wald called for public comment yielded the following responses:

Ms. Jodi Schwartz, LYRIC:

Ms. Schwartz stated that she appreciated the working groups and asked if the working groups were open to the public?

Mr. Wald responded to Ms. Schwartz stating that the working groups will periodically be open to the public and the chairs of the working groups might invite people to broaden the expertise as well as draw upon knowledge from those outside of the working groups.

Mr. Eagleson stated that there is a WiCAC (Workforce Community Advisory Committee) attached to the Workforce Investment Board, charged with getting input from the community and from community-based organizations.

Ms. Schwartz stated that the format of the public comment makes it a little difficult to talk through and engage in conversations with the Council. Ms. Schwartz advised the council to be cautious in creating uniformity both in the conversation around quality standards and the conversations around funding.

Mr. Wald responded that three representatives of community-based organizations were selected by the Youth Employment Coalition to be on the Youth Council.

Alvin Woo, Japanese Youth Council, JCYC:

Alvin said that JCYC raises awareness about the programs at JCYC and JCYC will be losing employment funding and some of the youth will not have summer jobs.

Tauvela Valentino, JCYC:

Ms. Valentino stated that she is a junior in high school and MYEEP has had a big impact on her life. MYEEP has also made a big impact in the community and in the City. MYEEP gives the youth the skills to find a job and be prepared while at a job.

Karina Trien MYEEP:

Ms. Trien stated that she is proud to be a part of MYEEP and it has had a great influence on her life. Because of MYEEP she has learned great communication skills, social skills, and gained working experience. Ms. Trien hopes that the Youth Council will make good decisions around funding and good decisions that will impact the lives of the youth.

Anne Kong MYEEP:

Ms. Kong has been in MYEEP for three years and she is now helping give back to the youth to prepare for jobs and apply for summer jobs. Ms. Kong hopes that there is funding for MYEEP for summer programs so that participants can get more experience versus working during the school year.

Brian MYEEP:

Brian is a counselor in training at MYEEP and stated that MYEEP's participants are low income and have other barriers to getting skills regarding employment. Through pre-employment program at MYEEP, participants learn soft skills and other various skills.

Mr. Chamreun Keo MYEEP:

Mr. Keo is a Counselor in training and project coordinator at MYEEP. As a counselor Mr. Keo teaches leadership skills three times a week, communication skills, and effective listening. After taking a job with MYEEP Mr. Keo has learned networking skills and wants the Youth Council to make good decision around funding to help MYEEP.

Conclusion

Following the business described above, the meeting was adjourned by Mr. Wald. Motion to adjourn by Sarah Razavi and seconded by Brian Cheu.

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

**NOTICE OF A PUBLIC MEETING
OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO BOARD**

05-29-09P01:10 3CVD

Date: Wednesday, June 3, 2009
Time: 4:00 p.m. – 6:00 p.m.
Location: 2nd Floor Atrium
1 South Van Ness Avenue
San Francisco, CA 94103

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Issued: Friday, May 29, 2009

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AGENDA FOR
MEETING OF THE
YOUTH COUNCIL OF THE WISF BOARD
WEDNESDAY, JUNE 3, 2009
4:00 P.M. – 6:00 P.M.
1 SOUTH VAN NESS AVENUE, 2ND FLOOR ATRIUM

Public Testimony will be taken throughout the meeting

1. Adoption of the Agenda (<i>Action Item</i>)
2. Approval of Minutes from March 12, 2009 (<i>Action Item</i>)
3. Welcome & Introductions (<i>Discussion Item</i>)
4. Staff Report (<i>Discussion Item</i>) <ul style="list-style-type: none">• Economic Stimulus Funding –<ul style="list-style-type: none">○ Summer Youth Employment Program○ “Super” RFP
5. Chair's Report (<i>Discussion Item</i>)
6. Working Group Updates (<i>Discussion Item</i>)
7. Update on DCYF Planning Process (<i>Discussion Item</i>)
8. Update on Gateway to College (<i>Discussion Item</i>)
9. Public Testimony on Non-Agenda Items (<i>Discussion Item</i>)
10. Adjournment (<i>Action Item</i>)

KEY:

*Materials Included

**PLEASE NOTE THAT THE NEXT YOUTH COUNCIL MEETING
WILL BE HELD WEDNESDAY AUGUST 5, 2009
AT 1 SOUTH VAN NESS AVENUE, 2ND FLOOR ATRIUM FROM
4:00PM – 6:00PM**

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

MINUTES OF THE
JUNE 3, 2009 MEETING OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO (WISF) BOARD
AT 1 SOUTH, VAN NESS AVENUE, 2ND FLOOR ATRIUM, SAN FRANCISCO

Members Present

Michael Wald, Chair of the Youth Council
Alisha Taylor, YMCA
Brian Cheu, Mayor's Office of Community
Investment
Carla Javits, REDF
Cassandra James, Center for Young Women's
Development
Cheryl Marsh, Department of Probation
Ciara Wade, New Door Ventures
Damon Lew, UCSF
Glenn Eagleson, OEWD
John Knox, Juvenile Probation Department
Katie Miller, San Francisco District Attorney's
Office

Kimberly Wicoff, Interagency Council
Lorne Needle, United Way of the Bay Area
Peter Gerharz, Larkin Street Youth Services
Rachel Antrobus, San Francisco Transitional
Age Youth Taskforce
Sam Rubin, Improving Transition Outcomes
Project
Sara Razavi, HEY!
Steve Arcelona, Human Services Agency
Yvette Robles, San Francisco Public Defenders
Office

Members Absent

Jim Fithian, SFUSD
Hydra Mendoza, Mayor's Office
Kyle Pedersen, San Francisco Housing
Authority
Maria Su, DCYF
Michael Theriault, San Francisco Building and
Trades Council

Michael Theriault, San Francisco Building and
Trades Council
Maya Razon
Ruth Barajas, CHALK
Phyllis McGuire, City College of San
Francisco

Staff & Noteables

Rhonda Simmons, OEWD
Dexter Ligot-Gordon, OEWD
Marc Majors, OEWD
Monique Forster, OEWD

Nikki Ford, OEWD
Patrick Mitchell, OEWD
Steve Currie, OEWD

Public

(As Evidenced by the Sign-In Sheet)

Gary Tom, CCSF
Jill Roisen, C.L.A.
Cathy de Cristofaro, YMCA/Urban
Aryeetey Welbeck, HEY
Bruce Fisher, NYP
Iqra Anjum, TAY-SF
Elicia Phillip, TAY-SF

Alvin Woo, JCYC
Lanya Samuelson, JVS
Vicky Valentine, Huckleberry
Lauren Llyeshiro, Huckleberry Youth
Programs

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Roll Call

Michael Wald, Chair of the Youth Council, called the meeting to order at 4:07pm.

Agenda Minutes

On motion by Steve Arcelona, seconded and carried, the Council adopted the agenda. Adoption of the Youth Council Minutes from March 12, 2009, on motion by Ciara Wade, seconded and carried, the council adopted the minutes.

Staff Report

Glenn Eagleson, Office of Economic and Workforce Development, provided an update regarding OEWD and the Summer Youth Employment Program (SYEP). SYEP is a quick start up program for youth who will be working from June 29, 2009-August 29, 2009. Approximately 450 youth will participate in SYEP. Youth will work 20 hours a week and the program will subsidize their wages.

Rachel Antrobus, San Francisco Transitional Age Youth Taskforce, commented on the target number of youth by age for SYEP.

Mr. Eagleson, Office of Economic and Workforce Development, replied that target numbers by age had not been set, although the program will serve youth ages 16-24 years and target young people identified as priority populations of the Youth Council (youth involved with the justice or foster care systems, pregnant/parenting youth, and those who have dropped out or are not on track to graduate).

Alisha Taylor, YMCA, commented on the significant amount of youth who are interested in SYEP between the ages of 22-24 and that many youth expressed difficulty with completing the SYEP application.

Discussion followed.

Ciara Wade, New Door Ventures, inquired about performances measures and rates of success for SYEP.

Mr. Eagleson, Office of Economic and Workforce Development, replied that there is a lot of scrutiny from the state and federal agencies on these funds. The Department of Labor wants the money to be spent quickly and wisely. Mr. Eagleson also stated that the GAO will be monitoring for good utilization of funds.

Steven Currie, Workforce Analyst in the Office of Economic and Workforce Development (OEWD), presented the Request for Proposals for Economic Stimulus Workforce Funding and Other Workforce Services (RFP#107).

Discussion followed.

Chairs' Report

Mr. Wald, Chair of the Youth Council, commented that the previous Youth Council and other groups have already identified target populations that need to be prioritized for services by workforce and education programs. The larger vision would incorporate getting education, training certificates and post secondary education and mapping out the implementation process for targeted groups to achieve the vision.

Working Group Updates

Kimberly Wicoff, Interagency Council, reported on the Alignment of Priorities working group. The group has started to map out a process on available city funding, processes, deadlines and what the goals for alignment are.

Carla Javits, REDF, reported on the Quality Standards working group. The group is working to identify standards that should be set for organizations that receive youth workforce funds and then begin a discussion of the importance of outcomes.

Lorne Neeble, United Way of the Bay Area, reported on the Education and Workforce working

group. The group has started to map out young people's educational experiences in San Francisco, what services are available to youth, and resources to bridge education and workforce.

Yvette Robles, San Francisco Public Defender's Office, expressed concern with community based organizations not being included in the policy making process. It is very beneficial for these organizations to be included in the process.

Discussion followed.

**Update on DCYF
Planning Process**

Mr. Eagleson, Office of Economic and Workforce Development, briefly reported on the Department of Children Youth and Their Families (DCYF) Community Service Allocation Plan in Maria Su's absence.

**Update on Gateway to
College**

Kimberly Wicoff, Interagency Council, reported on Gateway to College, which is a national program funded by the Gates Foundation. The program is a partnership with community colleges and school districts to allow youth to re-enroll in high school by taking courses at community colleges while receiving both high school and college credit.

**Public Testimony on
Non-Agenda Items**

Mr. Wald, Chair of the Youth Council, called for public comment and yielded no responses.

Conclusion

Mr. Wald, Chair of the Youth Council, adjourned the meeting at 5:59pm with a reminder that the next Youth Council meeting will be held on August 5, 2009.

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

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Issued: Thursday, July 30, 2009

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4. Staff Report (<i>Discussion Item</i>) <ul style="list-style-type: none">• Summer Youth Employment Program• Consolidated Workforce RFP• OEWD Strategic Planning
5. Request to Amend Local WIA Eligibility Criteria to Include Former Foster Youth (<i>Action Item</i>)
6. Working Group Reports (<i>Action Item</i>) <ul style="list-style-type: none">• Education and Workforce• Alignment of Funding & Priorities• Quality Standards – <i>Recommended Minimum Quality Standards</i>
7. Presentation on DCYF's Children's Services Allocation Plan (<i>Discussion Item</i>)
8. Chair's Report (<i>Discussion Item</i>)
9. Public Testimony on Non-Agenda Items (<i>Discussion Item</i>)
10. Adjournment (<i>Action Item</i>)

KEY:

*Materials Included

**PLEASE NOTE THAT THE NEXT YOUTH COUNCIL MEETING
WILL BE HELD WEDNESDAY OCTOBER 14, 2009
AT 1 SOUTH VAN NESS AVENUE, 2ND FLOOR ATRIUM FROM
4:00PM – 6:00PM**

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

MINUTES OF THE AUGUST 5, 2009 MEETING OF THE YOUTH COUNCIL OF THE WORKFORCE INVESTMENT SAN FRANCISCO (WISF) BOARD AT 1 SOUTH, VAN NESS AVENUE, 2ND FLOOR ATRIUM, SAN FRANCISCO

Members Present

Michael Wald, Chair of the Youth Council
Carla Javits, REDF
Ciara Wade, New Door Ventures
Glenn Eagleson, OEWD
Jim Fithian, SFUSD
Katy Miller, San Francisco District Attorney's Office
Kimberly Wicoff, Interagency Council
Kyle Pedersen, San Francisco Housing Authority

Lorne Needle, United Way of Bay Area
Maria Su, DCYF
Maya Razon, Consultant
Pete Gerharz, Larkin Street Youth Services
Phyllis McGuire, CCSF
Rachel Antrobus, TAY SF
Sam Rubin, TAY SF

Members Absent

Brian Cheu, Mayor's Office of Community Investment
Damon Lew, UCSF
Hydra Mendoza, Mayor's Office
John Knox, Juvenile Probation Department
Michael Theriault, San Francisco Building and Trades Council

Ruth Barajas, CHALK
Sara Razavi, Honoring Emancipated Youth
Steve Arcelona, Human Services Agency
Yvette Robles, Public Defenders Office

Staff & Noteables

Amy Wallace, OEWD
Betsy Baum, OEWD
Marc Majors, OEWD

Monique Forster, OEWD
Patrick Mitchell, OEWD

Public

(As Evidenced by the Sign-In Sheet)

Gary Tom, CCSF
Jill Roisen, C.L.A.
Cathy de Cristofaro, YMCA/Urban
Aryetey Welbeck, HEY
Bruce Fisher, YPH
Iqra Anjum, TAY SF
Elicia Phillip, TAY SF
Katy Sun, CCSC
Antonio Tom, CCSC
M. Flores, NCCRC
Kevin Hickey, JVS
Anthony Jenkin, TAY SF
Amanda Gerrie, Pathways
Allison Cohen, Mayor's Office of Education
Aaron Winters, Upwardly Global

Ed Espanol, United Playaz
Givani Henry, Up
Alvin Woo, JCYC
Lanya Samuelson, JVS
Vicky Valentine, Huckleberry Youth Programs
Lauren Llyeshiro, Huckleberry Youth Programs
Lauren Muller, CCSF
Denny David, LYRIC
Miriam Campion, AJ
Harold Atkins, Each One Reach One
Kristin McKennon, Match Bridge
Nira Singh, RAMS
Liz Jackson Simpson, YMCA/YGCIC
Jess Reynolds, New Door Ventures

Roll Call

Michael Wald called the meeting to order at 4:12pm.

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Agenda Minutes

On motion by Mr. Wald, seconded by Kimberly Wicoff, the Council adopted the agenda. Adoption of the Youth Council Minutes from June 3, 2009, on motion by Mr. Wald, and seconded by Phyllis McGuire, the Council adopted the June 3, 2009 minutes.

Staff Report

Mr. Eagleson presented on the Summer Youth Employment Program (SYEP), see item # 4a. SYEP received 790 applications and served 400 youth between the ages of 16-24 years. Young people went through a basic JRT model and were placed in jobs in the private and public sectors. The SYEP program will continue through August 29, 2009 for youth out of school who will continue on to year round services.

Mr. Wald inquired about the education component of SYEP.

Mr. Eagleson replied that SYEP's training component included job readiness training and educational workshops. Given the short duration of the summer program, few of the agencies are providing comprehensive educational programming. They are, however, helping youth with connecting to educational services once they exit the summer program.

Kimberly Wicoff inquired about the eligibility of youth that applied for SYEP.

Patrick Mitchell replied that out of the total youth that applied for SYEP, about 200 or so were ineligible. The WIA paperwork is very rigorous and complex and due to the complexity of the WIA requirements some youth were ineligible.

Discussion followed.

Amy Wallace presented on the Request for Proposal for Economic Stimulus Workforce Funding (RFP #107), see item 4b.

Discussion followed.

Carla Javits inquired about the competitiveness of the RFP.

Ms. Wallace replied that there were 68 proposals received. There was a lot of competition around sector academies and not much competition around the satellite One Stops. The review process was very competitive and rigorous.

Mr. Eagleson stated that the next Workforce San Francisco Investment (WISF) Board meeting is scheduled for August 26, 2009 from 9:00am to 11:00am.

Request to Amend Local WIA Eligibility Criteria to Include Former Foster Youth

Mr. Wald presented the action item regarding adding former foster youth to WIA youth eligibility criteria, see item #5a.

The action would allow the Youth Council Board to recommend to the WISF to expand criteria for WIA Youth Services by including "former foster youth" to the definition of the "requires additional assistance to complete an educational program, or to secure and hold employment".

Discussion followed.

On motion by Mr. Wald and seconded by Phyllis McGuire, the Youth Council Board approved the action to include former foster youth to WIA youth eligibility criteria.

Working Group Reports (Action Item)

Carla Javits reported on the Quality Standards working group. The Quality Standards working group requested action on the Approval of Minimum Quality Standards for Youth Workforce Programs see item #6a.

The Quality Standards working group request that the Youth Council Board recommend to the WISF to adopt the Minimum Quality Standards for Youth Workforce Programs to be used as citywide standards in the planning, decision – making and funding of youth workforce programs beginning in 2010.

Discussion followed.

Mr. Wald yielded for public comment on action item #6a.

Liz Jackson-Simpson, YMCA/YGCIC, commented on action item #6a. Ms. Jackson-Simpson would like to ensure that there is support from other City departments and that other City agencies will adopt standards as well as community based organizations.

Mr. Eagleson replied stating that they are in the process of getting public agencies to adopt these but the Quality Standards working group wanted to come up with standards early in order to allow providers enough time to start becoming familiar with the standards as opposed to rolling out the standards in February of 2010.

Discussion followed.

On motion by Mr. Wald seconded by Carla Javits, the Youth Council Board adopted the Minimum Quality Standards for Youth Workforce Programs.

Kimberly Wicoff reported on the Alignment of Priorities working group. The group is working on a survey regarding funds that have been released and capturing data around timelines of funding, people involved, and planning relating to funding.

Mr. Wald stated that the City received an invitation to submit an application for a program funded by the Gates Foundation and run by the National League of Cities to increase the number of youth between the ages of 16-24 to obtain a post secondary degree and increase education outcomes. The City submitted a proposal and it is currently in the review stages.

Lorne Needle reported on the Education and Workforce working group. The working group will start to look at recommendations that OEWD and DCYF may have around what is working currently and future design models.

Discussion followed.

**Presentation on DCYF's
Children's Services
Allocation Plan**

Maria Su presented on DCYF Children's Services Allocation Plan see item #7a. DCYF will have the plan ready by September to present to the Board of Supervisors.

Chair's Report

Mr. Wald proposed that each working group have discussions around the DCYF allocation plan and how it ties in to the work that the working groups are doing.

**Public Testimony on
Non-Agenda Items**

Mr. Wald called for public comment and yielded no responses. Please see public comment for public comment during working group report out.

Conclusion

Mr. Wald adjourned the meeting at 6:03pm.

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

**NOTICE OF A PUBLIC MEETING
OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO BOARD**

Date: Wednesday, October 14, 2009
Time: 4:00 p.m. – 6:00 p.m.
Location: 2nd Floor Atrium
1 South Van Ness Avenue
San Francisco, CA 94103

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Adele Destro, Interim Administrator
Sunshine Ordinance Task Force
City Hall, Room 244
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4683
Telephone: 415-554-7724 Fax: 415-554-5163
E-mail: soff@sfgov.org

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Issued: Friday, October 9, 2009

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e-mail: workforce.development@sfgov.org
Telephone 415.554.6439 | Fax 415.554.4565 | TDD 800.735.2929 (CRS)

AGENDA FOR
MEETING OF THE
YOUTH COUNCIL OF THE WISF BOARD
WEDNESDAY, OCTOBER 14, 2009
4:00 P.M. – 6:00 P.M.
1 SOUTH VAN NESS AVENUE, 2ND FLOOR ATRIUM

Public Testimony will be taken throughout the meeting

1. Adoption of the Agenda (<i>Action Item</i>)
2. Approval of Minutes from August 5, 2009 (<i>Action Item</i>)
3. Welcome & Introductions (<i>Discussion Item</i>)
4. TAY Initiative – Youth Engagement and Advocate Strategies (<i>Discussion Item</i>)
5. Chair's Report (<i>Discussion Item</i>)
6. Working Group Updates (<i>Discussion Item</i>) <ul style="list-style-type: none">• Quality Standards & Capacity Building Working Group• Education Working Group
7. Interagency Council Planning (<i>Discussion Item</i>)
8. Youth Commission Presentation (<i>Discussion Item</i>)
9. Staff Report (<i>Discussion Item</i>)
10. Public Testimony on Non-Agenda Items (<i>Discussion Item</i>)
11. Adjournment (<i>Action Item</i>)

KEY:

*Materials Included

**PLEASE NOTE THAT THE NEXT YOUTH COUNCIL MEETING
WILL BE HELD WEDNESDAY DECEMBER 2, 2009
AT 1 SOUTH VAN NESS AVENUE, 2ND FLOOR ATRIUM FROM
4:00PM – 6:00PM**

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

MINUTES OF THE

OCTOBER 14, 2009 MEETING OF THE

YOUTH COUNCIL OF THE

WORKFORCE INVESTMENT SAN FRANCISCO (WISF) BOARD

AT 1 SOUTH VAN NESS AVENUE, 2ND FLOOR ATRIUM, SAN FRANCISCO, CA 94103

Members Present

Michael Wald, Chair of the Youth Council
Anthony Jenkins, Transitional Age Youth Initiative (Members Designate)
Brian Cheu, Mayor's Office of Housing
Cecilia Ramirez-Ruiz, Transitional Age Youth Initiative (Members Designate)
Ciara Wade, New Door Ventures
Damon Lew, University of California, San Francisco
Glenn Eagleson, Director, Policy and Planning (Non Voting Member)
James Fithian, San Francisco Unified School District
Katy Miller, San Francisco District Attorney

Kimberly Wicoff, Mayor's Office
Kyle Pedersen, San Francisco Housing Authority
Maya Razon, Consultant
Maria Su, Department of Children Youth and Their Families
Phyllis McGuire, City College of San Francisco
Peter Gerharz, Larkin Street Youth Services
Ray Yang, Adult Probation Department (Members Designate)
Sam Rubin, Transitional Age Youth Initiative
Sara Razavi, Honoring Emancipated Youth
Yvette Robles, BMAGIC

Members Absent

Carla Javits, REDF
Hydra Mendoza, Mayor's Office
John Knox, Juvenile Probation Department
Lorne Needle, United Way of the Bay Area
Michael Theriault, San Francisco Building and Trades Council

Rachel Antrobus, Transitional Age Youth Initiative
Ruth Barajas, CHALK
Steve Arcelona, Human Services Agency

OEWD Staff

Rhonda Simmons, Director, Workforce Development
Amy Wallace, Workforce Development Division Deputy Director
Betsy Baum, Workforce Development Manager

Marc Majors, WIA Program Manager
Monique Forster, Administrative Assistant
Nikki Ford, Administrative Assistant
Patrick Mitchell, Contract Compliance Specialist, Youth Programs

Public

(As Evidenced by the Sign-In Sheet)

Kevin Hickey, JVS
Edwin Florentino, Human Services Agency
Troy Henry, Goodwill Industries
Rodney Hampton, Glide
Valerie Higgins, Real Role Model Services
Iqra Anjum, TAY-SF
Peter Lauterborn, SFYC
Shamari Wooten
Jasmine W.
Ina Kuppiyanova, California Security Institute
Emily Linaman, MatchBridge/United Way
Miriam Campion, AJ
Octavio Provencio, Family Services Agency

Charles Burns, Human Services Agency
Caroline Goodman, JVS
Suzanne. Korey, CCSF
Jennie Mollica, JVS
Sheryl Davis, Mo'Magic
Taquayla Norbert, Mo'Magic
Jamesha Threat, Mo'Magic
David Tam, EDD WS
Gary Tom, SF City College
Julia Sabory, Youth Commission
Liz Jackson Simpson, YGCIC/YMCA
Tina _____

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Roll Call

Michael Wald, Chair, called the meeting to order at 4:08pm

Agenda	On motion by Phyllis McGuire, seconded by Ciara Wade, the Youth Council adopted the agenda.
Minutes	On motion by Michael Wald, seconded by Phyllis McGuire, the Youth Council Board approved the meeting minutes of the August 5, 2009 meeting.
Welcome and Introductions	The Youth Council members briefly introduced themselves to Cecilia Ramirez and Anthony Jenkins of the Transitional Aged Youth-San Francisco initiative (TAY-SF), and Ray Yang of the San Francisco Adult Probation.
TAY Initiative – Youth Engagement and Advocate Strategies	<p>Cecilia Ramirez-Ruiz, Anthony Jenkins, and Sam Rubin presented on Transitional Age Youth San Francisco Bridging Youth to Adulthood.</p> <p>Discussion followed.</p> <p>Mr. Wald yielded for public comment on agenda item #4.</p> <p>Tina commented on the TAY-SF presentation regarding street outreach. Tina stated that there should be more outreach in the Western Addition neighborhood and that there should be youth that act as ambassadors to the Youth Council to provide more insight regarding the needs of youth.</p> <p>Michael Wald responded by stating that the goal of the Youth Council is to maximize the voice from all communities in San Francisco in shaping what the Youth Council does.</p>
Chair's Report	<p>Michael Wald reported that the Quality Standards that were adopted at the August 5, 2009 Youth Council Board meeting were passed on for the WISF to adopt. The WISF adopted the standards unanimously. The central message from the WISF members was that quality standards are essential to ensure that the programs providing training are quality programs and producing potential employees that can be relied on.</p> <p>Glenn Eagleson added that the WISF is in the process of rewriting its bylaws and in that process the WISF is empowering the Youth Council to have more authority over how youth workforce policies get established and the funding that goes along with it. Up until now all decision had to be finalized through the WISF.</p>
Working Group Updates	<p>Glenn Eagleson presented on the Quality Standards Working Group update. Now that the Quality Standards have been adopted, the Quality Standards Working Group will determine the process for using the standards and on the capacity building efforts needed to provide quality services. The working group will be working with the TAY Provider's Network and the Youth Employment Coalition to provide an orientation for providers so that they understand how the standards will be used. Standards will be used in the next round of funding through OEWD and DCYF. The Mayor has put together a task force regarding capacity building needs for providers who provide youth workforce programs and our committee will coordinate with that group.</p> <p>Discussion followed.</p> <p>Ciara Wade inquired on the capacity of the City and the responsibility of the City regarding providing reinforcement to Community Based Organizations.</p> <p>Michael Wald replied that there are multiple departments that are doing capacity building in different ways and there needs to be an inventory and more coordination with the set of outcomes that the Youth Council is looking for in capacity building. The Youth Council will focus on the capacities of youth workforce organizations needed in order to produce outcomes related to educational attainment as well as a connection to the labor force.</p> <p>Cecilia Ramirez-Ruiz inquired if quality standards can take culturally relevant practices and apply them.</p> <p>Michael Wald replied yes.</p> <p>Michael Wald reported on the Education Working Group. The Education Working Group has been</p>

working to advise DCYF and OEWD of how workforce funding can be used in support of educational outcomes, particularly to get youth ages 14-17 years old to complete high school and move on to postsecondary school. Work opportunities can be used as a connecting tool to help students get back on an educational track.

Ciara Wade inquired if there had been any discussion around the inconsistency with the San Francisco Unified School District to allow students to get credit for their work experience.

Maria Su added that DCYF will be releasing an RFP in the next few months and the recommendations from the Youth Council working groups will help with the development of the RFP. DCYF and OEWD will be meeting with the San Francisco Unified School district to hammer out details and build consistency around systems and policies.

Kimberly Wicoff reported on the Alignment of Priorities Working Group. The group, in conjunction with DCYF's leadership, has been working with the Stanford Youth Data Research Group, which has provided the research for bringing data together from DCYF, SFUSD, and other departments to understand what the key indicators are for students being at risk of not being able to finish school or continue on to post secondary school.

Yvette Robles inquired about how the departments or Youth Council will connect with the community and provide the community based organizations with information that they need to implement the standards and who will communicate with the community based organizations regarding the shift in methodology.

Maria Su responded that DCYF and OEWD will develop a strategy to inform the provider community about the standards and desired outcomes before and through the RFP process.

Rhonda Simmons responded that part of the direction is more outcome based with a data focus. The outcomes need to focus on a group of individuals who have been identified through data. The RFP's will be more directive and serve a targeted population to reach specified outcomes.

Michael Wald yielded for public comment on agenda item #6

Sheryl Davis, Mo'Magic added that when developing the RFP, DCYF and OEWD should consider the education component. In previous RFP's the education component has been missing and there is more focus on the workforce component. There needs to be a balance between the education and workforce component.

Youth Commission Presentation

Peter Lauterborn presented on the YouthVote Student Survey. The Youth Commission is a chartered body with 17 appointments made by the Mayor and the Board of Supervisors. The Youth Commission responds to policies introduced by the Mayor and advises on youth programs.

Discussion followed.

Michael Wald yielded for public comment on agenda item # 8.

Tina inquired about the YouthVote Student Survey and if the survey included students who attend private school.

Peter Lauterborn replied that the survey did not include private schools.

Public Comment

Public comment was taken throughout the meeting. Please see agenda items # 4, #6, and #8 for public comment.

Conclusion

On motion by Michael Wald, seconded and carried, the meeting was adjourned at 5:51pm.

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

**NOTICE OF A PUBLIC MEETING
OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO BOARD**

Date: Wednesday, December 2, 2009
Time: 4:00 p.m. – 6:00 p.m.
Location: 2nd Floor Atrium
1 South Van Ness Avenue
San Francisco, CA 94103

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Adele Destro, Interim Administrator
Sunshine Ordinance Task Force

City Hall, Room 244
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4683

Telephone: 415-554-7724 Fax: 415-554-5163

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Issued: Wednesday, November 25, 2009

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Telephone 415.554.6439 | Fax 415.554.4565 | TDD 800.735.2929 (CRS)

AGENDA FOR
MEETING OF THE
YOUTH COUNCIL OF THE WISF BOARD
WEDNESDAY, DECEMBER 2, 2009
4:00 P.M. – 6:00 P.M.
1 SOUTH VAN NESS AVENUE, 2ND FLOOR ATRIUM

Public Testimony will be taken throughout the meeting

1. Adoption of the Agenda (<i>Action Item</i>)
2. Approval of Minutes from October 14, 2009 (<i>Action Item</i>)
3. Chair's Report (<i>Discussion Item</i>)
4. Working Group Updates (<i>Action Item</i>) <ul style="list-style-type: none">• Quality Standards & Capacity Building Working Group• Education Working Group
5. Staff Report (<i>Discussion Item</i>) <ul style="list-style-type: none">• Presentation on upcoming youth workforce funding
6. Conflict of Interest Policy (<i>Discussion Item</i>)
7. Adoption of Funding Framework (<i>Action Item</i>)
8. TAY Initiative Update (<i>Discussion Item</i>)
9. Interagency Council Update (<i>Discussion Item</i>) <ul style="list-style-type: none">• Update on CLIP/Post-Secondary Success Partnership
10. Public Testimony on Non-Agenda Items (<i>Discussion Item</i>)
11. Adjournment (<i>Action Item</i>)

KEY:

*Materials Included

**PLEASE NOTE THAT THE NEXT YOUTH COUNCIL MEETING
WILL BE HELD WEDNESDAY FEBRUARY 3, 2010
AT 1 SOUTH VAN NESS AVENUE, 2ND FLOOR ATRIUM FROM
4:00PM – 6:00PM**

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

MINUTES OF THE
DECEMBER 2, 2009 MEETING OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO (WISF) BOARD
AT 1 SOUTH, VAN NESS AVENUE, 2ND FLOOR ATRIUM, SAN FRANCISCO

Members Present

Michael Wald, Chair of the Youth Council
Anthony Jenkins, Transitional Age Youth
Brian Cheu, Mayor's Office of Housing
Cecilia Ramirez- Ruiz, Transitional Age Youth
Carla Javits, REDF
Ciara Wade, New Door Ventures
Damon Lew, UCSF
Glenn Eagleson, Director of Policy and
Planning (Non Voting Member)
Kimberly Wicoff, Communities of
Opportunities

Lorne Needle, United Way of the Bay Area
Maria Su, DCYF
Peter Gerharz, Larkin Street Youth Services
Phyllis McGuire, City College (CCSF)
Rachel Antrobus, San Francisco Transitional
Age Youth Taskforce
Ruth Barajas, CHALK
Sara Razavi, HEY! Honoring Emancipated
Youth
Steve Arcelona, Human Services Agency
Wilhelmina Parker, Treasure Island JobCorps
Yvette Robles, San Francisco Public Defenders
Office

Members Absent

Hydra Mendoza, Mayor's Office
Jim Fithian, SFUSD
John Knox, Juvenile Probation Department
Katherine Miller, San Francisco District
Attorney's Office

Maya Razon, HR Consultant
Michael Theriault, San Francisco Building and
Trades Council
Ray Yang, Adult Probation

Staff & Noteables

Rhonda Simmons, OEWD
Monique Forster, OEWD

Nikki Ford, OEWD
Patrick Mitchell, OEWD

Public

(As Evidenced by the Sign-In Sheet)

Chi Hong Leung, CYC
Alvin Woo, MYEEP/JCYC
Gary Tom, CCSF
Dominica Henderson, S.F Housing Authority
Karl Leuberg, MOH
Julina Bonillo, Job Corps

Iqra Anjum, TAY-SF
Amanda Gerrie, Pathways
Jodi Schwartz, LYRIC
Kevin Hickey, JVS
Rodney Hampton, Glide

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Roll Call

Michael Wald, Chair, called the meeting to order at 4:10pm.

Agenda

(Action Item)

On motion by Michael Wald, seconded by Rachel Antrobus, the Youth Council adopted the agenda.

Minutes

(Action Item)

On motion by Michael Wald, seconded by Lorne Needle, the Youth Council approved the meeting minutes of the October 14, 2009.

Chair's Report

(Discussion Item)

Michael Wald, Chair, stated that the Youth Council and committees have been doing a lot of work towards bringing youth workforce training where it should be in the City. The Youth Council Board will be voting on two action items. Action item #1 is regarding the approval of recommended directions from the Education Working Group. Action item #2 is regarding approval of the general structure of OEWD youth workforce proposal, in addition the Youth Council will vote on the funding frameworks of the RFP. The RFP is a joint effort between OEWD and DCYF for 10 to 15 million dollars of workforce money.

Working Group Updates

(Action Item)

Ciara Wade presented on the Quality Standards Working Group update. The Youth Employment Coalition will be hosting a meeting on December 3, 2009 at JVS to discuss how quality standards will be applied and how the standards will impact organizations applying for funding.

Michael Wald added that the Quality Standards that have been adopted by the Youth Council have been adopted in the RFP.

Discussion followed.

Lorne Needle presented on the Education Working Group's recommended goals, priorities, and structure of youth workforce programs.

Brian Cheu inquired about the disconnected youth between ages 18-24 and the expectation to get that particular group back into the workforce system.

Pete Gerhartz responded by stating that Larkin Street has a program called HireUp to help youth between the ages of 18-24 reconnect. The recommendations from the Education Working Group provide a framework as part of entry to get youth between the ages of 18-24 to get back into the workforce.

Discussion followed.

Carla Javits inquired about the role of the workforce system pertaining to education and if the workforce system is to act as a support system to the education system.

Rhonda Simmons responded that the workforce system is a mixture of both workforce and education. The issue depends on the economic context and the reality of today's economy is that there are not many jobs for people who are not highly educated, let alone people who have no skills. Because there are not a lot of jobs, more investment is put into getting people skilled up. DOL funds cannot be a safety net for education, there has to be some flexibility, but the end goal is getting people jobs.

Discussion followed.

On motion by Lorne Needle and seconded by Damon Lew the Youth Council approved the recommendations from the Education Working Group.

Discussion followed.

Staff Report

(Discussion Item)

Glenn Eaglson presented on DCYF/OEWD Youth Workforce Development Funding Strategies. The minimum quality standards adopted by the Youth Council will be clearly embedded and

reflected in the RFP. The RFP will be released tentatively in mid January. The bidders conference will be held in February and proposals will be due in March.

Conflict of Interest Policy
(Discussion Item)

Michael Wald informed members of the Youth Council of the Conflict of Interest Policy. Any member of the Youth Council who may have a conflict of interest due to their relationship to a potential applicant organization or through a family member, may not vote on or participate in discussions of the RFP framework.

Discussion followed.

Adoption of Funding Framework
(Action Item)

Kimberly Wicoff recommended that the goals and priorities of the Education Working Group recommendations be clear in the RFP.

Discussion followed.

Michael Wald added that the Youth Council Board does not have a formal role in the RFP. Much of the language in the RFP had been approved by the Citizen Advisory Committee.

On motion by Kimberly Wicoff and seconded by Carla Javits the Adoption of the WIA strategies of the Funding Framework was approved by the Youth Council with the recommendation with clarification on the language of the RFP to reflect the Education Working Group recommendations.

Abstentions: Anthony Jenkins, Cecilia Ramirez-Ruiz, Ciara Wade, Damon Lew, Lorne Needle, Maria Su, Phyllis McGuire, Peter Gerharz, Sara Razavi, Rachel Antrobus, Ruth Barajas, Sam Rubin, Steve Arcelona, and Yvette Robles,
Absent: Hydra Mendoza, Katherine Miller, Jim Fithian, John Knox, Maya Razon, Micheal Theriault, and Ray Yang.

Discussion followed.

TAY Initiative Update
(Discussion Item)
Interagency Council Update
(Discussion Item)

The Youth Council did not discuss the update on the TAY Initiative.

The Youth Council did not discuss the update on the Interagency Council.

Public Comment

Jodi Schwartz, LYRIC, expressed concern with the set of recommendations from the Education Working Group, agenda item #4.

Conclusion

On motion by Michael Wald, seconded and carried, the meeting was adjourned at 6:15pm.

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

**NOTICE OF A PUBLIC MEETING
OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO BOARD**

Date:	Wednesday, February 3, 2010 CANCELLED
Time:	4:00 p.m. – 6:00 p.m.
Location:	2 nd Floor Atrium 1 South Van Ness Avenue San Francisco, CA 94103

GOVERNMENT
DOCUMENTS DEPT

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Copies of materials may be obtained from the Office of Economic and Workforce Development and reviewed on the website: www.oewd.org/Workforce-Development.aspx

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(Chapter 67 of the San Francisco Administrative Code)**

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To obtain a free copy of the City's Sunshine Ordinance or to report a suspected violation, contact:

Adele Destro, Interim Administrator
Sunshine Ordinance Task Force
City Hall, Room 244
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4683
Telephone: 415-554-7724 Fax: 415-554-5163
E-mail: sotf@sfgov.org

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OTHER ACCOMMODATIONS

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Issued: Friday, January 29, 2010

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

**NOTICE OF A PUBLIC MEETING
OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO BOARD**

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**SAN FRANCISCO
PUBLIC LIBRARY**

Date: Wednesday, March 17, 2010
Time: 4:00 p.m. – 6:00 p.m.
Location: 2nd Floor Atrium
1 South Van Ness Avenue
San Francisco, CA 94103

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Issued: Wednesday, February 3, 2010

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WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

**NOTICE OF A PUBLIC MEETING
OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO BOARD**

Date: Wednesday, March 17, 2010
Time: 4:00 p.m. – 6:00 p.m.
Location: 2nd Floor Atrium
1 South Van Ness Avenue
San Francisco, CA 94103

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Issued: Friday, March 12, 2010

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Telephone 415.554.6439 | Fax 415.554.4565 | TDD 800.735.2929 (CRS)

AGENDA FOR
MEETING OF THE
YOUTH COUNCIL OF THE WISF BOARD
WEDNESDAY, MARCH 17, 2010
4:00 P.M. – 6:00 P.M.
1 SOUTH VAN NESS AVENUE, 2ND FLOOR ATRIUM

Public Testimony will be taken throughout the meeting

1. Adoption of the Agenda (<i>Action Item</i>)
2. Approval of Minutes from December 2, 2009 (<i>Action Item</i>)
3. Chair's Report (<i>Discussion Item</i>)
4. Interagency Council Update (<i>Discussion Item</i>) <ul style="list-style-type: none">• Update on CLIP/Post-Secondary Success Partnership
5. Staff Report (<i>Discussion Item</i>) <ul style="list-style-type: none">• Presentation on 2010-2011 Youth Workforce Funding Strategies• Summer Youth Employment Program Overview
6. TAY Initiative Update (<i>Discussion Item</i>) <ul style="list-style-type: none">• Engagement Strategies with Disconnected Youth in Employment and Education Programs
7. Public Testimony on Non-Agenda Items (<i>Discussion Item</i>)
8. Adjournment (<i>Action Item</i>)

KEY:

***Materials Included**

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

MINUTES OF THE MARCH 17, 2010 MEETING OF THE YOUTH COUNCIL OF THE WORKFORCE INVESTMENT SAN FRANCISCO (WISF) BOARD AT 1 SOUTH, VAN NESS AVENUE, 2ND FLOOR ATRIUM, SAN FRANCISCO

Members Present

Michael Wald, Chair of the Youth Council
Anthony Jenkins, Transitional Age Youth
Brian Cheu, Mayor's Office of Housing
Cecilia Ramirez- Ruiz, Transitional Age Youth
Carla Javits, REDF
Ciara Wade, New Door Ventures
Glenn Eagleson, Director of Policy and
Planning (Non Voting Member)
Hydra Mendoza, Mayor's Office
Jim Fithian, SFUSD
Julia Sabory, Youth Commission
Kimberly Wicoff, Communities of
Opportunities

Maria Su, DCYF
Maya Razon, HR Consultant
Phyllis McGuire, City College (CCSF)
Rachel Antrobus, San Francisco Transitional
Age Youth Taskforce
Ray Yang, Adult Probation
Ruth Barajas, CHALK
Sara Razavi, HEY! Honoring Emancipated
Youth
Steve Arcelona, Human Services Agency
Chief Wendy Still, Adult Probation
Wilhelmina Parker, Treasure Island JobCorps
Yvette Robles, San Francisco Public Defenders
Office

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Members Absent

Damon Lew, UCSF
John Knox, Juvenile Probation Department
Katherine Miller, San Francisco District
Attorney's Office

Lorne Needle, United Way
Michael Theriault, San Francisco Building and
Trades Council
Peter Gerharz, Larkin Street Youth Services

Staff & Noteables

Monique Forster, OEWD
Nikki Ford, OEWD
Patrick Mitchell, OEWD

Public

(As Evidenced by the Sign-In Sheet)

Kevin Hickey, JVS
Jodi Schwartz, LYRIC
Mario Yedidia, Youth Commission
Caroline Goodman, JVS

Iqra Anjum, TAY-SF
Miriam Campion, AJ
David Tam, EDD Workforce Services
Rodney Hampton, Glide

Roll Call

Michael Wald, Chair, called the meeting to order at 4:06pm.

Agenda

(Action Item)

On motion by Steve Arcelona, seconded and carried, the Youth Council adopted the agenda.

Minutes*(Action Item)*

On motion by Kimberly Wicoff, seconded and carried, the Youth Council Board approved the meeting minutes of the December 2, 2010 meeting.

Chair's Report*(Discussion Item)*

Michael Wald, Chair, called for introductions and highlighted the accomplishments that the Youth Council has accomplished in one year. Michael Wald introduced Chief Wendy Still, Adult Probation, and Julia Sabory, Youth Commission. Chief Wendy Still and Julia Sabory spoke about their enthusiasm with joining the Youth Council Board.

Interagency Council Update*(Discussion Item)*

Kimberly Wicoff presented on the Communities Learning In Partnership (CLIP) grant. The goal of CLIP is to double the number of low income and first time college students to obtain a secondary credential.

Discussion followed.

Carla Javits added that some people need income incentives in order to participate in education and there may be other alternatives in the way education is delivered.

Discussion followed.

Staff Report*(Discussion Item)*

Glenn Eagleson summarized the memo on Youth Workforce Funding Strategies for 2010-2013, which included the Youth Council Funding Opportunities and DCYF/OEWD alignment of funding, and the RFP funding areas.

Maria Su added that she is excited about the partnership between OEWD and DCYF with regards to aligning strategies and the partnership with the San Francisco Unified School District.

Michael Wald asked how the quality standards are built in the RFP and what are the different expectations for the community based organizations in terms of what is being asked for them to do in regards to education support.

Glenn Eagleson replied and stated that each organization that applied had to address the quality standards. OEWD and DCYF are in the process of developing the operational aspect.

Chief Wendy Still asked for clarification on the memo regarding Youth Workforce Funding Strategies, 2010-2013 regarding high-risk risk between the ages of 14-24 years old in the justice system.

Maria Su responded that the target area for youth workforce funding includes youth in the justice system.

TAY Initiative Update*(Discussion Item)*

Anthony Jenkins and Cecilia Ramirez presented on TAY SF regarding incentives for program retention for Transitional Age Youth.

Yvette Robles inquired regarding the short term incentives.

Anthony Jenkins responded and stated that many youth wanted help immediately including food, money, and gift cards.

Discussion followed.

Public Comment

Jodi Schwartz, LYRIC commented on discussion item# 5 regarding policies decision that have been made by OEWD and the effects on the youth and the capacity of Community Based Organizations.

Conclusion

On motion by Michael Wald, seconded and carried, the meeting was adjourned at 6:06pm.

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

NOTICE OF A PUBLIC MEETING
OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO BOARD

Date: Wednesday, June 9, 2010
Time: 4:00 p.m. – 6:00 p.m.
Location: 2nd Floor Atrium
1 South Van Ness Avenue
San Francisco, CA 94103

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Issued: Friday, June 4, 2010

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e-mail: workforce.development@sfgov.org

Telephone 415.554.6439 | Fax 415.554.4565 | TDD 800.735.2929 (CRS)

AGENDA FOR
MEETING OF THE
YOUTH COUNCIL OF THE WISF BOARD
WEDNESDAY, JUNE 9, 2010
4:00 P.M. – 6:00 P.M.
1 SOUTH VAN NESS AVENUE, 2ND FLOOR ATRIUM

Public Testimony will be taken throughout the meeting

1. Adoption of the Agenda (<i>Action Item</i>)
2. Approval of Minutes from March 17, 2010 (<i>Action Item</i>)
3. Interagency Council Update (<i>Discussion Item</i>) <ul style="list-style-type: none">• Update on CLIP/Post-Secondary Success Partnership
4. Staff Report (Discussion Item) - (DCYF/OEWD) <ul style="list-style-type: none">• Update on "Raising San Franciscans Together – 2010-2013 RFP• Summer Youth Employment Program Updates
5. Program Presentations (<i>Discussion Item</i>) <ul style="list-style-type: none">• Treasure Island Job Corps• Community Educational Pathways to Success
6. TAY Initiative Update (<i>Discussion Item</i>) <ul style="list-style-type: none">• Input on employment outreach & engagement strategies for disconnected youth & young adults
7. Chair's Report (<i>Action Item</i>) <ul style="list-style-type: none">• Focus of Youth Council Work for 2010-11
8. Public Testimony on Non-Agenda Items (<i>Discussion Item</i>)
9. Adjournment (<i>Action Item</i>)

KEY:

*Materials Included

PLEASE NOTE THAT THE NEXT YOUTH COUNCIL MEETING
WILL BE HELD WEDNESDAY SEPTEMBER 15, 2010
AT 1 SOUTH VAN NESS AVENUE, 2ND FLOOR ATRIUM FROM
4:00PM – 6:00PM

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

MINUTES OF THE
JUNE 9, 2010 MEETING OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO (WISF) BOARD
AT 1 SOUTH, VAN NESS AVENUE, 2ND FLOOR ATRIUM, SAN FRANCISCO

Members Present

Michael Wald, Chair of the Youth Council
Anthony Jenkins, Transitional Age Youth
Brian Cheu, Mayor's Office of Housing
Cecilia Ramirez- Ruiz, Transitional Age Youth
Carla Javits, REDF
Ciara Wade, New Door Ventures
Damon Lew, UCSF
Dominica Henderson, SFHA
Glenn Eagleson, Director of Policy and
Planning (Non Voting Member)
Lorne Needle, United Way Bay Area

Maya Razon, Consultant
Pete Gerharz, LSYS
Rachel Antrobus, TAY SF
Ray Yang, San Francisco Adult Probation
Department (SFAPD)
Ruth Barajas, BACR/CHALK
Sara Razavi, HEY! Honoring Emancipated
Youth
Chief Wendy Still, San Francisco Adult
Probation Department (SFAPD)
Wilhelmina Parker, Treasure Island JobCorps

Members Absent

Hydra Mendoza, Mayor's Office
Jim Fithian, SFUSD
Julia Sabory, Youth Commission
Katherine Miller, San Francisco District
Attorney's Office
Kimberly Wicoff, Communities of
Opportunities
Maria Su, DCYF

Phyllis McGuire, City College (CCSF)
Steve Arcelona, Human Services Agency
Yvette Robles, San Francisco Public Defenders
Office

Staff & Noteables

Jo Mestelle, OEWD
Marc Majors, OEWD
Monique Forster, OEWD

Patrick Mitchell, OEWD
Wilhelmina Iribarren, OEWD

Public

(As Evidenced by the Sign-In Sheet)

Max Rocha, DCYF
Jose'-Luis Mejia, TAY SF
Peter Kleinbard, Youth Development
Institution
Kim Coulthurst, Pathways Consultants
Allison Cohen, TAY SF

Jennie Mollica, JVS
Kristen Green, JVS
Julian Bonilla, JobCorps
Jodi Schwartz, LYRIC
Iqra Anjum, TAY SF
Tiffany Turrevillas, HSA

Roll Call

Michael Wald, Chair, called the meeting to order at 4:11pm.

Agenda

On motion by Carla Javits, seconded and carried, the Youth Council adopted the agenda.

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(Action Item)

Minutes

(Action Item)

Chair's Report

(Discussion Item)

Program Presentations

(Discussion Item)

On motion by Carla Javits, seconded and carried, the Youth Council Board approved the meeting minutes of the March 17, 2010 meeting.

Michael Wald, Chair, to present on the action item to propose new committees after the program presentations.

Max Rocha, DCYF presented on the DCYF RFP process. DCYF issued the RFP to solicit proposals from nonprofit organizations interested in providing services for two areas: Out Of School Time (OST) & Youth Leadership Empowerment, and Development, under Y-LEAD. There are seven strategies under the Youth Workforce Development, which is funded by OEWD.

Glenn Eagleson added that a lot of the work done by the Education Working group helped identify target populations for the RFP. OEWD funded services with Workforce Investment Act dollars and prioritizing services for youth between the ages of 17-21. Focusing particularly on GED+ model for completion of high school diploma and Youth Sector Bridge for sector specific for youth who want to move to a sector academy through OEWD or City College.

Carla Javits asked if the council could be provided with more detailed information regarding a breakdown in funding in regards to target populations.

Glenn Eagleson replied and stated that OEWD and DCYF are in the middle of contract negotiations and more information can be provided at the next Youth Council meeting.

Discussion followed.

Michael Wald provided the Youth Council with an update regarding the Gates Foundation Grant.

Rachel Antrobus inquired about the activities of the grant?

Michael Wald responded and stated that the Gates Foundation Grant is meant to help build coordination between the City and SFUSD and not to fund services, and build better alignment.

Wilhelmina Parker presented on Job Corps and specifically Treasure Island Job Corps including high school diploma programs, GED preparation, ten basic trades, advanced trade, and an ACT college program.

Michael Wald introduced Peter Kleinbard and the Youth Development Institution (YDI).

Peter Kleinbard, Youth Development Institution (YDI), presented on YDI's intermediary work in New York City to serve as an example for possible San Francisco intermediary initiatives. YDI has two main goals: work to improve quality of large existing initiatives & identify and fill gaps where there are missing services. Currently, they have developed well-researched models to have CBO's & colleges working together to monitor youth progression before and after college.

Discussion followed.

TAY Initiative Update

(Discussion Item)

Anthony Jenkins & Jose'-Luis Mejia, TAY SF presented on employment outreach & engagement strategies for disconnected youth & young adults.

Discussion followed.

Chair's Report

(Action Item)

Michael Wald presented the action item regarding approval of the Youth Council Working groups with the proposal of moving forward with three committees. The working groups would include publications/data and evaluation, employer engagement, and educational alignment.

Discussion followed.

On motion by Rachel Antrobus and seconded by Chief Wendy Still the Youth Council approved the Working Groups.

Public Comment

Jodi Schwartz, LYRIC inquired about other groups being identified for working groups and the work that the WiCAC is doing around targeted populations.

Conclusion

On motion by Michael Wald, seconded and carried, the meeting was adjourned at 6:15pm.

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

MINUTES OF THE
JUNE 9, 2010 MEETING OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO (WISF) BOARD
AT 1 SOUTH, VAN NESS AVENUE, 2ND FLOOR ATRIUM, SAN FRANCISCO

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Dominica Henderson, SFHA	Youth
Glenn Eagleson, Director of Policy and	Chief Wendy Still, San Francisco Adult
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Lorne Needle, United Way Bay Area	Wilhelmina Parker, Treasure Island JobCorps

Members Absent

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Julia Sabory, Youth Commission	Yvette Robles, San Francisco Public Defenders
Katherine Miller, San Francisco District	Office
Attorney's Office	
Kimberly Wicoff, Communities of	
Opportunities	
Maria Su, DCYF	

Staff & Noteables

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Marc Majors, OEWD	Wilhelmina Iribarren, OEWD
Monique Forster, OEWD	

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(As Evidenced by the Sign-In Sheet)

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Peter Kleinbard, Youth Development	Julian Bonilla, JobCorps
Institution	Jodi Schwartz, LYRIC
Kim Coulthurst, Pathways Consultants	Iqra Anjum, TAY SF
Allison Cohen, TAY SF	Tiffany Turrevillas, HSA

Roll Call

Michael Wald, Chair, called the meeting to order at 4:11pm.

Agenda

On motion by Carla Javits, seconded and carried, the Youth Council adopted the agenda.

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(Action Item)

Minutes

(Action Item)

Chair's Report

(Discussion Item)

Program Presentations

(Discussion Item)

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Michael Wald, Chair, to present on the action item to propose new committees after the program presentations.

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TAY Initiative Update

(Discussion Item)

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Discussion followed.

Chair's Report

(Action Item)

Michael Wald presented the action item regarding approval of the Youth Council Working groups with the proposal of moving forward with three committees. The working groups would include publications/data and evaluation, employer engagement, and educational alignment.

Discussion followed.

On motion by Rachel Antrobus and seconded by Chief Wendy Still the Youth Council approved the Working Groups.

Public Comment

Jodi Schwartz, LYRIC inquired about other groups being identified for working groups and the work that the WICAC is doing around targeted populations.

Conclusion

On motion by Michael Wald, seconded and carried, the meeting was adjourned at 6:15pm.

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

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**NOTICE OF A PUBLIC MEETING
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WORKFORCE INVESTMENT SAN FRANCISCO BOARD**

Date: Wednesday, September 15, 2010
Time: 4:00 p.m. – 6:00 p.m.
Location: 2nd Floor Atrium
1 South Van Ness Avenue
San Francisco, CA 94103

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**KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE
(Chapter 67 of the San Francisco Administrative Code)**

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To obtain a free copy of the City's Sunshine Ordinance or to report a suspected violation, contact:

Adele Destro, Interim Administrator
Sunshine Ordinance Task Force
City Hall, Room 244

1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4683

Telephone: 415-554-7724 Fax: 415-554-5163

E-mail: soft@sfgov.org

The Sunshine Ordinance is available online at: http://www.sfgov.org/site/sunshine_index.asp?id=4673

OTHER ACCOMMODATIONS

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Issued: Thursday, September 9, 2010

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e-mail:workforce.development@sfgov.org
Telephone 415.554.6439 | Fax 415.554.4565 | TDD 800.735.2929 (CRS)

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

NOTICE OF A PUBLIC MEETING
OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO BOARD

Date: Monday, October 25, 2010
Time: 4:00 p.m. – 6:00 p.m.
Location: 5th Floor Conference Room, 5080
1 South Van Ness Avenue
San Francisco, CA 94103

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Issued: Tuesday, September 14, 2010

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Telephone 415.554.6439 | Fax 415.554.4565 | TDD 800.735.2929 (CRS)

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

PLEASE NOTE ROOM CHANGE

NOTICE OF A PUBLIC MEETING
OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO BOARD

Date: Monday, October 25, 2010
Time: 4:00 p.m. – 6:00 p.m.
Location: 5th Floor – Room 5080
1 South Van Ness Avenue
San Francisco, CA 94103

Copies of materials may be obtained from the Office of Economic and Workforce Development and reviewed on the website: www.oewd.org/Workforce-Development.aspx

AGENDA APPEARS ON THE REVERSE SIDE

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Issued: Tuesday, October 19, 2010

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Telephone 415.581.2335 | Fax 415.581.2317 | TDD 800 735.2929 (CRS)

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AGENDA FOR
MEETING OF THE
YOUTH COUNCIL OF THE WISF BOARD
MONDAY, OCTOBER 25, 2010
4:00 P.M. – 6:00 P.M.
1 SOUTH VAN NESS AVENUE, ROOM 5080

PLEASE NOTE ROOM CHANGE

Public Testimony will be taken throughout the meeting

1. Adoption of the Agenda * (<i>Action Item</i>)
2. Approval of Minutes from June 9, 2010 * (<i>Action Item</i>)
3. Chair's Report (<i>Discussion Item</i>)
4. Youth Workforce Update and Discussion (<i>Discussion Item</i>) <ul style="list-style-type: none">• Update on Youth Workforce Goals and Activities• Youth Council Work for 2011
5. Public Testimony on Non-Agenda Items (<i>Discussion Item</i>)
6. Adjournment (<i>Action Item</i>)

KEY:

*Materials Included

PLEASE NOTE THAT THE NEXT YOUTH COUNCIL MEETING
WILL BE HELD MONDAY, DECEMBER 8, 2010
AT 1 SOUTH VAN NESS AVENUE, 2nd FLOOR ATRIUM FROM
4:00PM – 6:00PM

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

MINUTES OF THE OCTOBER 25, 2010 MEETING OF THE YOUTH COUNCIL OF THE WORKFORCE INVESTMENT SAN FRANCISCO (WISF) BOARD AT 1 SOUTH, VAN NESS AVENUE, ROOM 5080, SAN FRANCISCO

Members Present

Michael Wald, Chair of the Youth Council
Rachel Antrobus, San Francisco Transitional Aged Youth Taskforce
Steve Arcelona, Human Services Agency
Ruth Barajas, CHALK
Phyllis McGuire, City College of San Francisco
Katy Miller, SF District Attorney's Office
Lorne Needle, United Way
Wilhelmina Parker, Treasure Island Job Corps
Maya Razon, Jamba Juice
Chief Wendy Still, Adult Probation

Yvette Robles, SF Public Defenders Office
Maria Su, DCYF
Ciara Wade, New Door Ventures
Kimberly Wicoff, Interagency Planning

Jose-Luis Mejia, San Francisco Transitional Aged Youth Taskforce (Proposed Member)
Claudia Mendez, San Francisco Transitional Aged Youth Taskforce (Proposed Member)
Glenn Eagleson, Director of Policy and Planning (Non Voting Member)
Rhonda Simmons, Director of Workforce Development (Non Voting Member)

Members Absent

Brian Cheu, MOCI
Peter Gerhaz, Youth Employment Council
Carla Javits, REDF Foundation
Damon Lew, UCSF Community Partnerships Program

Hydra Mendoza, Mayor's Office
Sam Rubin, Improving Transition Outcome Project
Jim Fithian, SF Unified School District
Michael Theriault, San Francisco Building and Trades Council

Staff & Noteables

Amy Wallace, OEWD
Jo Mestelle, OEWD
Patrick Mitchell, OEWD
Marc Majors, OEWD

Joyce Wong, OEWD
Marissa Bloom, OEWD
Sherita Moeser, OEWD

Public

(As Evidenced by the Sign-In Sheet)

Allison Cohen, TAYSF
Alma Ruznic, TAYSF
Kirsten Green, TAYSF

Matt Poland, Match Bridge
Genny Price, Huckleberry Youth Programs

Roll Call

Michael Wald, Chair, called the meeting to order at 4:12pm.

Chair's Report

(Discussion Item)

Michael Wald, Chair, announced some of the programmatic highlights at OEWD and DCYF that reflect the recommendations of Youth Council, including OEWD's 2010 Workforce Symposium; DCYF's School Partnership Model; strong evaluative work being done on logic models regarding the needs of high-risk youth; and receipt of the CLIP grant toward increasing HS graduation rates

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and college enrollment (Bridges to Success). Mr. Wald emphasized that the direction of this body should be ensuring that these important policy gains are implemented, particularly in the face of City budget deficits.

Mr. Wald then announced that he would be resigning from his role as Chair of the Youth Council.

Glenn Eagleson described the selection process for a new Chair – Rhonda Simmons and Rob Black (WISF Chair) will submit a list of recommendations to the Mayor, who will appoint the new Youth Council Chair.

**Youth Workforce
Update and Discussion**
(Discussion Item)

Glenn Eagleson and Maria Su presented a powerpoint outlining the work of DCYF and OEWD resulting from the efforts of the Youth Council and aligned Request for Proposals.

Discussion followed.

Rhonda Simmons began by thanking Michael Wald for his service as Chair, and then described the process that the Youth Council has gone through to reach its current formation. She then discussed the challenges that this body will continue to face within the context of our economic and political climate, including the loss of ARRA dollars in 2011, issues of capacity, and data collection and tracking. She identified a strong need for employer engagement, including tapping into our local departmental workforce efforts.

Discussion followed.

Minutes
(Action Item)

Quorum was reached at 4:21pm.

At 5:56pm, on motion by Ciara Wade, seconded and carried, the Youth Council Board approved the meeting minutes of the June 9, 2010 meeting.

Other Announcements

Glenn Eagleson introduced two proposed members, Claudia Mendez and Jose-Luis Mejia, who will be appointed to represent the TAY initiative. He then discussed the Youth Council Member Information Request and the content of the next meeting (December 8, 2010).

Public Comment

No public comment.

Conclusion

On motion by Kimberly Wicoff, seconded and carried, the meeting was adjourned at 5:59pm.

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

NOTICE OF A PUBLIC MEETING
OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO BOARD

Date: Wednesday, December 8, 2010
Time: 4:00 p.m. – 6:00 p.m.
Location: 1 South Van Ness Avenue,
2nd Floor Atrium
San Francisco, CA 94103

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Issued: Friday, December 3, 2010

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AGENDA FOR
MEETING OF THE
YOUTH COUNCIL OF THE WISF BOARD
WEDNESDAY, DECEMBER 8, 2010
4:00 P.M. – 6:00 P.M.
1 SOUTH VAN NESS AVENUE, 2ND FLOOR ATRIUM

Public Testimony will be taken throughout the meeting

1. Adoption of the Agenda * (<i>Action Item</i>)
2. Approval of Minutes from October 25, 2010 * (<i>Action Item</i>)
3. Chair's Report (<i>Discussion Item</i>)
4. Staff Report (<i>Discussion Item</i>)
5. TAY SF Update (<i>Discussion Item</i>)
6. Update on Bridges to Success Initiative* (<i>Discussion Item</i>)
7. Youth Council Publication – Building Our Workforce for the Future: Strengthening San Francisco's Youth Workforce System * (<i>Discussion and Possible Action Item</i>)
8. Presentation: DCYF Community Needs Assessment* (<i>Discussion Item</i>)
9. Public Testimony on Non-Agenda Items (<i>Discussion Item</i>)
10. Adjournment (<i>Action Item</i>)

KEY:

*Materials Included

PLEASE NOTE THAT THE NEXT YOUTH COUNCIL MEETING
WILL BE HELD on February 16, 2011
AT 1 SOUTH VAN NESS AVENUE, 2ND FLOOR ATRIUM FROM
4:00PM – 6:00PM

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

MINUTES OF THE DECEMBER 8, 2010 MEETING OF THE YOUTH COUNCIL OF THE WORKFORCE INVESTMENT SAN FRANCISCO (WISF) BOARD AT 1 SOUTH, VAN NESS AVENUE, 2ND FLOOR ATRIUM, SAN FRANCISCO

Members Present

Michael Wald, Chair of the Youth Council
Rachel Antrobus, TAY SF
Steve Arcelona, Human Services Agency
Ruth Barajas, CHALK
Phyllis McGuire, City College of San Francisco
Lorne Needle, United Way
Ray Yang, Adult Probation (for Chief Wendy Still)
Pete Gerharz, Youth Employment Coalition
Damon Lew, UCSF Community Partnerships Program

Maria Su, DCYF
Ciara Wade, New Door Ventures
Kimberly Wicoff, Mayor's Office

Jose-Luis Mejia, San Francisco Transitional Aged Youth Taskforce (Proposed Member)
Claudia Mendez, San Francisco Transitional Aged Youth Taskforce (Proposed Member)

Glenn Eagleson, OEWD (Non Voting Member)

Members Absent

Brian Cheu, MOCI
Carla Javits, REDF Foundation
Hydra Mendoza, Mayor's Office

Sam Rubin, Improving Transition Outcome Project
Jim Fithian, SF Unified School District
Michael Theriault, San Francisco Building and Trades Council

Staff & Noteables

Rhonda Simmons, OEWD
Amy Wallace, OEWD
Patrick Mitchell, OEWD

Marissa Bloom, OEWD
Sherita Moeser, OEWD

Public

(As Evidenced by the Sign-In Sheet)

Jacob Rich, Institute for Civic & Community Engagement
Tiffany Thich, E.D.D.
Jorge Tapia, E.D.D.

Genny Price, Huckleberry Youth Programs
Abby Emerson, JVS
Allison Cohen, TAY SF

Roll Call

Michael Wald, Chair, called the meeting to order at 4:17pm.

Staff Report

(Discussion Item)

Glenn Eagleson announced logistical information about changing leadership, meeting dates, and term limits for members. Discussion followed.

Adoption of the Agenda

On motion by Steve Arcelona, seconded and carried, the Youth Council Board adopted the Agenda.

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**Adoption of Minutes
from October 25, 2010**

On motion by Kimberly Wicoff, seconded and carried, the Youth Council Board adopted the Minutes of the October 25, 2010 meeting.

TAY SF Update
(Discussion Item)

Claudia Mendez and Jose-Luis Mejia presented information about the TAY-SF Young Adult Advisory Board. They passed out a document that included the Board's submission guidelines, meeting dates, and policy recommendations. Discussion followed.

**Update on Bridge to
Success Initiative**
(Discussion Item)

Kimberly Wicoff gave an update on Bridge to Success, and passed out an additional document entitled "BtS Project Goals". Discussion followed.

**Youth Council
Publication**
*(Discussion and Possible
Action Item)*

Michael Wald and Glenn Eagleson presented the draft version of the Youth Council publication, entitled "Building Our Youth for the Future: Strengthening San Francisco's Youth Workforce System". They solicited feedback from Board members on the report content. Discussion followed.

On motion by Lorne Needle, seconded and carried, the report was tentatively accepted in its draft form.

**Presentation: DCYF
Community Needs
Assessment**
(Discussion Item)

Maria Su presented the DCYF Community Needs Assessment. She distributed a document entitled "DCYF Community Needs Assessment Survey" to members. Discussion followed.

Public Comment

No public comment.

Conclusion

On motion by Steve Arcelona, seconded and carried, the meeting was adjourned at 6:11PM.

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

MINUTES OF THE
DECEMBER 8, 2010 MEETING OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO (WISF) BOARD
AT 1 SOUTH, VAN NESS AVENUE, 2ND FLOOR ATRIUM, SAN FRANCISCO

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Steve Arcelona, Human Services
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Ruth Barajas, CHALK
Phyllis McGuire, City College of San
Francisco
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Damon Lew, UCSF Community
Partnerships Program

Maria Su, DCYF
Ciara Wade, New Door Ventures
Kimberly Wicoff, Mayor's Office

Jose-Luis Mejia, San Francisco Transitional Aged
Youth Taskforce (Proposed Member)
Claudia Mendez, San Francisco Transitional Aged
Youth Taskforce (Proposed Member)

Glenn Eagleson, OEWD (Non Voting Member)

Members Absent

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Hydra Mendoza, Mayor's Office

Sam Rubin, Improving Transition Outcome Project
Jim Fithian, SF Unified School District
Michael Theriault, San Francisco Building and
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Patrick Mitchell, OEWD

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Sherita Moeser, OEWD

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(As Evidenced by the Sign-In Sheet)

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Allison Cohen, TAY SF

Roll Call

Michael Wald, Chair, called the meeting to order at 4:17pm.

Staff Report

(Discussion Item)

Glenn Eagleson announced logistical information about changing leadership, meeting dates, and term limits for members. Discussion followed.

Adoption of the Agenda

On motion by Steve Arcelona, seconded and carried, the Youth Council Board adopted the Agenda.

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**Adoption of Minutes
from October 25, 2010**

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(Discussion Item)

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Public Comment

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Conclusion

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WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

NOTICE OF A PUBLIC MEETING
OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO BOARD

Date:	Wednesday, February 16, 2011
Time:	4:00 p.m. – 6:00 p.m.
Location:	1 South Van Ness Avenue, Room 5080 San Francisco, CA 94103

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Issued: Tuesday, February 1, 2011

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

NOTICE OF A PUBLIC MEETING
OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO BOARD

Date: Wednesday, February 16, 2011
Time: 4:00 p.m. – 6:00 p.m.
Location: 1 South Van Ness Avenue,
Room 5080
San Francisco, CA 94103

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KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE
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Issued: Thursday, February 10, 2011

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E-mail: workforce.development@sfgov.org
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WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

**NOTICE OF A PUBLIC MEETING
OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO BOARD**

Date: Wednesday May 18, 2011

Time: 4:00 – 6:00 PM

Location: 1 SOUTH VAN NESS AVENUE,
2ND FLOOR ATRIUM
San Francisco, CA 94102

Copies of materials may be obtained from the Office of Economic and Workforce Development and reviewed on the website: www.oewd.org/Workforce-Development.aspx

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Issued: Thursday, May 12, 2011

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MAY 13 2011

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AGENDA FOR
MEETING OF THE
YOUTH COUNCIL OF THE WISF BOARD
WEDNESDAY MAY 18, 2011
4:00 – 6:00 PM
1 SOUTH VAN NESS AVENUE, 2ND FLOOR ATRIUM

Public Testimony will be taken throughout the meeting

1. Adoption of the Agenda * (<i>Action Item</i>)
2. Approval of Minutes from December 8, 2010 * (<i>Action Item</i>)
3. TAY SF Update (<i>Discussion Item</i>) <ul style="list-style-type: none">• Report out on WiCAC Youth Employment Forum
4. Update on DCYF Community Needs Assessment (<i>Discussion Item</i>)
5. Director's Report (<i>Discussion Item</i>)
6. Program Updates (<i>Action Item</i>) -- Update on Summer Programming and Projected Budgets & Services for 2011 – 2012.
7. Approval of OEWD Funding Strategies for 2011 – 12 * (<i>Action Item</i>)
8. Youth Council Publication – Building Our Workforce for the Future: Strengthening San Francisco's Youth Workforce System * (<i>Discussion Item</i>)
9. Public Testimony on Non-Agenda Items (<i>Discussion Item</i>)
10. Adjournment (<i>Action Item</i>)

KEY:

***Materials Included**

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

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MINUTES OF THE MAY 18, 2011 MEETING OF THE YOUTH COUNCIL OF THE

SEP 15 2011

WORKFORCE INVESTMENT SAN FRANCISCO (WISF) BOARD
AT 1 SOUTH, VAN NESS AVENUE, 2ND FLOOR ATRIUM, SAN FRANCISCO

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Members Present	Lorne Needle, Chair of the Youth Council Rachel Antrobus, TAY SF Steve Arcelona, Human Services Agency Carla Javits, REDF Foundation Allison Magee, Juvenile Probation Dept. Ed Melendez, Larkin Street Youth Services Hydra Mendoza, Mayor's Office Katy Miller, SF District Attorney's Office Wilhelmina Parker, Treasure Island Job Corps Maya Razon, HR Consultant Yvette Robles, SF Public Defender's Office	Ciara Wade, New Door Ventures Kimberly Wicoff, Mayor's Office Jose-Luis Mejia, San Francisco Transitional Aged Youth Taskforce Claudia Mendez, San Francisco Transitional Aged Youth Taskforce Michael Wald, Stanford University Ernest Menduta, Adult Probation (*designated alternate for Chief Wendy Still) Sandra Naughton (*designated alternate for Maria Su) Glenn Eagleson, OEWD (Non Voting Member)
Members Absent	Brian Cheu, MOCI Damon Lew, UCSF Community Partnerships Program Phyllis McGuire, City College of San Francisco	Janet Schultz, SF Unified School District Marc Spencer, Juma Ventures Mario Yedidia, SF Youth Commission
Staff & Noteables	Rhonda Simmons, OEWD Amy Wallace, OEWD	Nikki Ford, OEWD Armina Brown, OEWD
Public (As Evidenced by the Sign-In Sheet)	Kevin Hickey, JVS Troy Henry, Goodwill Allison Cohen, TAY-SF Laurie Bernstein, Goodwill John Weber, EDD/YEOP Ranmeck Saini, SF Labor Council Linda Wells, SFUSD Mike Tiesa, B.A.G. Randell Taylor, B.A.G. Demetric Diaz, B.A.G. Roberto Hernandez, B.A.G. James Harper, B.A.G. Jacquez Williams, B.A.G. Milton Ramos, B.A.G.	Naima Jameson, OWIB Jeronimo Martin, Juma Ventures Mister Simmons, B.A.G. Devinte B., B.A.G. Melvin Maxey, B.A.G. Quintrell Anderson, B.A.G. LaVonte Shaw, B.A.G. Lenny Howard, B.A.G. Cedric Lane, B.A.G. Jaimari Watkins, B.A.G. Armon Borders, Brothers Against Guns John Michael Williams, B.A.G. Darryl Rushing, B.A.G. Richard Johnson, B.A.G.

Roll Call	Lorne Needle, Chair, called the meeting to order at 4:07pm.
Adoption of the Agenda (Action Item)	<p>Quorum was reached at 4:11pm.</p> <p>On motion by Steve Arcelona, seconded and carried, the Youth Council Board adopted the Agenda.</p>
Approval of Minutes from December 8, 2010 (Action Item)	<p>On motion by Kimberly Wicoff, seconded and carried, the Youth Council Board adopted the Minutes of the December 8, 2010 meeting.</p>
Update on DCYF Community Needs Assessment (Discussion Item)	<p>Sandra Naughton provided an update on behalf of DCYF regarding their Community Needs Assessment Process from the 3-year plan.</p> <p>Discussion followed..</p>
Director's Report (Discussion Item)	<p>Rhonda Simmons, Workforce Director, OEWD, updated the Youth Council Board on major changes that have occurred since the last meeting, including the transition of the Mayoral administration and the current budgetary situation.</p> <p>Discussion followed.</p>
Program Updates – Update on Summer Programming and Projected Budgets & Services for 2011-2012 (Discussion Item)	<p>Glenn Eagleson (OEWD), Steve Arcelona (HSA) and Sandra Naughton (DCYF) provided an update on youth workforce development programming and funding.</p> <p>Discussion followed.</p>
Approval of OEWD Funding Strategies for 2011-12 (Discussion Item)	<p>Glenn Eagleson (OEWD) presented on OEWD's youth program funding strategies for 2011-2012.</p> <p>Lorne Needle, Chair, moved the item from an action item to a discussion item.</p>
Youth Council Publication (Discussion Item)	<p>Lorne Needle, Chair, provided overview remarks on the Youth Council Publication, and asked for suggestions regarding how to advance the strategies outlined in the Publication. The Youth Council Board discussed the development of two new working groups; one focused on data and another focused on the visibility of the Youth Council's strategy.</p> <p>Discussion followed.</p>
Public Comment (Discussion Item)	<p>John Weber, EDD, commented in favor of the Youth Council and the conversation around priorities.</p> <p>Jeronimo Martin, Juma Ventures, commented regarding building capacity for data collection.</p> <p>Lorne Needle, Chair, noted the need to stay the TAY presentation.</p> <p>Rachel Antrobus asked the young people be given guidance from the Youth Council Board on how the TAY youth can support the work of the Youth Council.</p>
Adjournment (Action Item)	The meeting was adjourned at 6:07PM.

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

NOTICE OF A PUBLIC MEETING
OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO BOARD

Date: Wednesday, August 10, 2011

Time: 4:00 p.m. – 6:00 p.m.

Location: 1 South Van Ness Avenue,
2nd Floor Atrium
San Francisco, CA 94103

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Issued: Thursday, August 4, 2011

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

NOTICE OF A PUBLIC MEETING
OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO BOARD

Date: Wednesday, November 16, 2011
Time: 4:00 p.m. – 6:00 p.m.
Location: 1 South Van Ness Avenue,
2nd Floor Atrium
San Francisco, CA 94103

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Local Workforce Investment Board for the City and County of San Francisco

**NOTICE OF A PUBLIC MEETING
OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO BOARD**

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Date: Wednesday, February 15, 2012
Time: 4:00 p.m. – 6:00 p.m.
Location:
50 Van Ness Avenue
2nd Floor Conference Room
San Francisco, CA 94103

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WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

**NOTICE OF A PUBLIC MEETING
OF THE
YOUTH COUNCIL
WORKFORCE INVESTMENT SAN FRANCISCO BOARD**

Date: Wednesday, March 7, 2012

Time: 4:00PM - 6:00PM

Location: 1 SOUTH VAN NESS AVENUE,
2ND FLOOR ATRIUM
San Francisco, CA 94102

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Issued: Tuesday, February 21, 2012

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Local Workforce Investment Board for the City and County of San Francisco

**NOTICE OF A PUBLIC MEETING
OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO BOARD**

Date: Wednesday March 7, 2012
Time: 4:00 – 6:00 PM
Location: 1 SOUTH VAN NESS AVENUE,
2ND FLOOR ATRIUM
San Francisco, CA 94102

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Issued: Tuesday, March 6, 2012

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Local Workforce Investment Board for the City and County of San Francisco

**NOTICE OF A PUBLIC MEETING
OF THE
YOUTH COUNCIL
WORKFORCE INVESTMENT SAN FRANCISCO BOARD**

Date: Thursday, March 29, 2012

Time: 4:00PM - 6:00PM

Location: 1 SOUTH VAN NESS AVENUE,
5TH FLOOR, ROOM 5080
San Francisco, CA 94103

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Issued: Monday, March 12, 2012

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Local Workforce Investment Board for the City and County of San Francisco

**NOTICE OF A PUBLIC MEETING
OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO BOARD**

Date: Thursday March 29, 2012
Time: 4:00 – 6:00 PM
Location: 1 SOUTH VAN NESS AVENUE,
5TH FLOOR, ROOM 5080
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Issued: Monday, March 26, 2012

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AGENDA FOR
MEETING OF THE
YOUTH COUNCIL OF THE WISF BOARD

THURSDAY MARCH 29, 2012
4:00 – 6:00 PM
1 SOUTH VAN NESS AVENUE,
5TH FLOOR, ROOM 5080

Public Testimony will be taken throughout the meeting

1. Adoption of the Agenda * (<i>Action Item</i>)
2. Approval of Minutes from September 14, 2011 and December 7, 2011 * (<i>Action Item</i>)
3. Briefing on Mayor's 17 Point Jobs Plan* (<i>Discussion Item</i>)
4. Discuss new Summer Youth employment strategy (<i>Discussion Item</i>)
5. Discuss Youth Workforce Services Data and Proposed Youth Council Data Subcommittee * (<i>Discussion Item</i>)
6. Briefing/ report on Bridges to Success (<i>Discussion Item</i>)
7. Public Testimony on Non-Agenda Items (<i>Discussion Item</i>)
8. Adjournment (<i>Action Item</i>)

KEY:

***Materials Included**

WSF & Youth Council Priorities – Midpoint Checkpoint Notes

Larry Good, CSW

- National context is complicated – Big changes in the economy since OEWD's last 3-year plan. How do people & firms adjust to the complexities of our economy?
- We have enormous community assets in SF – Educated workforce, diverse economy, multiple industries, in the knowledge economy longer than many regions
- Challenges - Slow job growth, catastrophically high unemployment rates, particularly for youth, very low-income, long-term unemployed adults, people of color
- Themes from prior conversations – the importance of pathways, moving people into sustainable employment, how we do alignment work
- Ideas generated from prior conversations – look at partnerships, look at skills gaps for at-risk youth, build from the sector strategies to connect deeply with pathway work, align resources, work both in partnership with and in support of employers, address diverse skill levels of workforce
- Value Statements:
 - Alignment of resources and strategies (workforce/education, workforce/economic development, public/private partnerships)
 - No one should be left behind – how does everyone (including employers) have the chance to succeed?
 - The importance of growing the economy, with talent as a key aspect – are there pipelines for young people to get into key industries?

Synthesized to three themes:

1. Integrate Work and Learning

- People need to refresh skills – be more deliberate about integrated models of work and learning (internships, apprenticeships)
- How do people learn and work, and how is that helpful to companies that are employing people in the area? (e.g. Louisville, KY – UPS, Year Up)

2. Create Strong Career Pathways for Workers

- Core idea: Moving from a “first job, next job” frame (transactional) to a frame of “how do people make choices and build skills to be on a career path, and how do employers understand the various pathways that people use?” (e.g. Washington I-BEST, Wisconsin RISE Project)

3. Create a Cutting Edge Jobs & Career Navigation System

- In the face of cutbacks, everyone is facing the challenge of how to fund career advisors; folks that can help people navigate the system.
- High Touch (for those who really need an advisor – make it a core business instead of add-on business) and High Tech (online tools) vantage points

Discussion: What opportunities are in place that we can build on? What is your reaction to the concept of “integrating work and learning”?

Wilhelmina Parker, Job Corps:

Advocates internship model, particularly with developers on Treasure Island. Internship model is very successful at Job Corps. Hands on, skilled workers – young people get the benefit of learning the skills to get jobs when they open up, and employer gets the benefit of having trained people. After work-based phase is over, employers are inclined to hire that young person.

Larry Good, CSW – Work on-the-job needs to be combined with an education component for the long-term.

Sylvia Kwan, Kwan/Henmi Architecture:

Firm does not have the ability to hire new FTEs; provides stipends to interns. Tax incentives and shared costs would help employers to offer internships.

Tom Ruiz, SFUSD:

Work-based learning and mentoring programs require “staffing up” to do this. Do we need more WISF/YC staff?

Michael Wald:

The concepts compete with one another (e.g. first job versus new job) – each requires different structure. Where is the apprenticeship funding invested, low or high skilled? What is the function of WISF/YC in this discussion? We won't be able to move forward if we continue as a focus group. What are the choice priorities and how are we going to do it?

Ciara Wade:

Agree with Michael Wald. How do we apply strategy? Disadvantaged students aren't ready for models like the Year Up internship.

Sylvia Kwan:

Our firm also hires at-risk students. The question is where are the shared costs for apprenticeships coming from? How do you sustain this funding? How does the public/private partnership work?

Rob Black:

How do we tie high schools to City College and be sensitive to all needs of students? The career pathway strategy accomplishes this.

Egon Terplan:

How can WISF/YC be most effective in all of this?

Tom Ruiz, SFUSD

What are the strategic actions, how do we measure the results and what is considered the value added? We need to provide ideas, advocate internships and staff up the WISF.

Maria Su, DCYF

Mayor's Jobs Plan, part two is related: how do different city departments coordinate around job development? Additionally, Bridge to Success is a frame for connecting efforts of SFUSD, City College, et cetera. WISF can provide recommendations for implementing the Mayor's Jobs Plan. The question is how do we fund apprenticeships? WISF could determine the policy for that.

Rob Black:

We need to get employers on board and meet the needs of these employers. What are the incentives for the private sector and city departments?

Naomi Kelly:

We can organize business roundtable to bring in hospitality, biotech, IT and present recommendations to the Mayor re Jobs Plan.

Wilhemina Parker:

Funding exists for specific populations. We need DOL on board and we need to inform them of our work.

Sylvia Kwan:

We need a public/private policy for funding.

Rhonda Simmons:

Apprenticeships can be done. How do we prioritize funding? This is harder since the continuum is currently much broader. There is not enough money for everyone. All city departments need to figure out what we can fund.

(next to Wilhemina)

Many industries, including the telecom industry are unaware of these assets. We need to leverage these services and inform employers.

Maria Su:

Can we come up with indicators for success and have WISF be the accountability body for workforce development in all city departments?

Joint Meeting of the WISF and Youth Council
December 7, 2011, 9:00am-11:00am

Jose-Luis Mejia, TAY-SF

Work-based learning is effective. We need to figure out how to prioritize populations. Need in communities of color, particularly youth is larger. We need bigger investment here.

Allison Magee, JPD

Need something following internships and we need to advocate employers to take a risk and hire these youth.

Michael Wald:

WISF only oversees workforce development money—a small percentage needed for this strategy. Is this also the body that coordinates this strategy for SFUSD, Employers, other city departments?



www.mayoredlee.com

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MAYOR ED LEE'S ROADMAP TO GOOD JOBS & OPPORTUNITY

Attract & Grow the Jobs of the Future

San Francisco today is laying the foundation for a dynamic, innovation-based economy with companies like Twitter, Salesforce and Zynga and cutting-edge biotechnology, life sciences and clean technology firms. Mayor Lee will continue working hard to attract and retain a record number of jobs in high technology, new media, clean technology and biotechnology to San Francisco's new "Innovation Corridor" from South of Market through Mission Bay and a redeveloped Pier 70 to Hunters Point.

Launch the Job Squad

Mayor Lee knows that small businesses are the heart of San Francisco's local economy and he will expand the City's efforts to help them start and thrive. Mayor Lee will establish a new *Job Squad* of expert City staff to get out of City Hall and work fulltime out in the City's many neighborhood commercial districts, offering direct assistance and advice to small businesses in permitting, cutting red tape and navigating City Government and available services. Mayor Lee will make sure local businesses get the help they need to create jobs in our neighborhoods.

Reform the Payroll Tax

Mayor Lee knows that San Francisco's current business tax structure punishes job creation when it should reward it. The City has seen great results creating new jobs through targeted payroll tax exemptions for biotech, cleantech and in Central Market, but Mayor Lee believes comprehensive payroll tax reform is needed for the entire City. In 2012, Mayor Lee will bring together businesses large and small and from every neighborhood and industry together and work with the Board of Supervisors to develop a fair business tax structure that rewards job creation and creates sustainable revenue for vital City services.

Require a Jobs Impact Review for All New Legislation

Mayor Lee believes it is City Hall's responsibility to help small businesses grow and thrive, not create needless new legislative hurdles to job growth. Mayor Lee believes that any new proposed legislation that the impartial City Economist says would destroy jobs should have a special Jobs Impact Review hearing at the Board of Supervisors to specifically engage affected business owners and employees and evaluate impacts and alternatives.

Hire San Franciscans

Mayor Lee will continue aggressively implementing San Francisco's landmark Local Hire Ordinance to ensure that City-funded projects hire San Franciscans and employ local contractors. Mayor Lee will also continue to push private and other public-sector employers to prioritize hiring San Franciscans and San Francisco contractors as well.

Establish a New Economy Apprenticeship Program & Mid-Career Academy

Mayor Lee believes San Francisco must build a stronger bridge between the growing number of new economy companies creating jobs in San Francisco and students exiting the City's high schools and local colleges. Mayor Lee will work with local technology, biotech and cleantech companies and the San Francisco Unified School District, San Francisco State University, UC-San Francisco and City College to create more apprenticeship programs and opportunities for students in new economy jobs.

Mayor Lee will also work with local universities and technology companies to create a Mid-Career Academy to provide new skills and training for 21st century jobs for men and women in the middle of their careers trapped in unemployment or underemployment.

Revive Local Manufacturing: "Made in San Francisco"

A rebirth in local, artisan manufacturing is occurring in San Francisco with help from the SFMade initiative. Companies like Heath Ceramics, Rickshaw Bags and Recchiuti Chocolates are creating hundreds of new local and artisan manufacturing jobs for workers of every skill level and reviving pride in high quality, locally-made goods and products. And San Francisco is supporting these local companies through city contracting priorities and partnerships with major events like the America's Cup in 2013.

Invest in Infrastructure Jobs

In the next five years, San Francisco will invest nearly \$9 billion in improving City infrastructure through the Ten-Year Capital Plan and create tens of thousands of jobs. Under Mayor Lee, San Francisco will repair roads and fix potholes, seismically repair firehouses, police stations, health clinics, water and sewer lines and continue rebuilding and renovating parks and playgrounds, all without raising property tax rates. Already, projects like the Transbay Center, Central Subway, San Francisco General Hospital rebuild and the new Public Safety Building at Mission Rock are underway today and creating thousands of jobs.

Reliable Public Transit & Transportation

Mayor Lee knows that a public transit system that's reliable and affordable is critical to attracting new jobs and making San Francisco a great place in which to live and work. In the next four years, Mayor Lee will partner with the San Francisco Municipal Transportation Agency (SFMTA) to boost Muni's on-time performance

and run it more efficiently with work rule reforms, new technologies and our Transit Effectiveness Project. San Francisco will invest in refurbishing tracks, buses and railcars and expand the popular SFPark program, new bike lanes and pedestrian safety improvements throughout the City. And Mayor Lee will expand the City's public transit system for the future, with express buslanes on Geary and Van Ness and the construction of the Central Subway to link jobs and housing in SoMa and Mission Bay to neighborhoods north and south.

Invest in Neighborhoods Initiative

Mayor Lee will launch a new Invest in Neighborhoods initiative to centralize and prioritize directing City resources and assistance to San Francisco's neighborhood commercial corridors for streetscape and façade improvements, small business microloans, support for Community Benefit Districts, new parklets and activated open space. As part of the Invest in Neighborhoods initiative, Mayor Lee will expand training and assistance to create stronger neighborhood and merchant associations and ensure every neighborhood is prepared for natural disaster or emergency through the City's Neighborhood Emergency Response Teams (NERTs).

Small Business New Jobs Investment Fund

Mayor Lee will invest \$5 million next year into the Small Business Revolving Loan Fund to help new small businesses create jobs and existing small businesses expand. The City has already helped small businesses create jobs this year through microloans provided by the fund, from a cheese store and a granola bar maker in the Mission to a restaurant in the Bayview and a veterinary hospital in the Inner Sunset.

Expand Tourism & International Trade

Tourism will remain one of San Francisco's largest economic engines, generating \$8.3 billion in economic activity and drawing nearly 16 million visitors to the City in 2010. To compete for the largest conventions and conferences, Mayor Lee will expand and modernize the Moscone Convention Center and pursue major international events like the America's Cup, Schwab Cup and new initiatives to attract international visitors.

Mayor Lee will also leverage San Francisco's unique geographic position, ethnic diversity and status as a global hub for innovation to attract new jobs and companies. He will build on San Francisco's strong cultural and historic ties to Asia and the success of the ChinaSF initiative with a new initiative – LatinSF – to forge stronger economic ties with the growing economies of Latin America and Brazil.

Make Government More Responsive and Effective: By making government data – from Muni GPS locations to library hours – available to programmers through the City's DataSF initiative, innovative new apps and programs were created that City Government never dreamed of. Mayor Lee will go further, opening up the City's small business permitting and licensing systems to the army of programmers and web designers in the City to help make them more efficient and easier to navigate

for every business and resident through open source solutions.

Stronger Partnerships with Public Schools

A quality education leads directly to good jobs and higher incomes. Mayor Lee will continue to prioritize funding for universal preschool, afterschool and summer school amidst declining state support for public education. He will also continue supporting programs like Bridge to Success to lower barriers to college and double the number of low-income students who earn college degrees. He will help more families plan and save for their children's future with expanded Kindergarten to College savings accounts.

Improve Blighted Areas

Mayor Lee's Central Market Partnership is creating a mix of start-up businesses, technology firms and arts & cultural organizations. With companies like Twitter and Zendesk moving in, new arts and cultural organizations and community artists and new restaurants like Pearl's Deluxe Burgers moving in, the mid-Market/Tenderloin area could become one of the City's most vibrant neighborhoods once again.

Financial Stability and Security for San Francisco

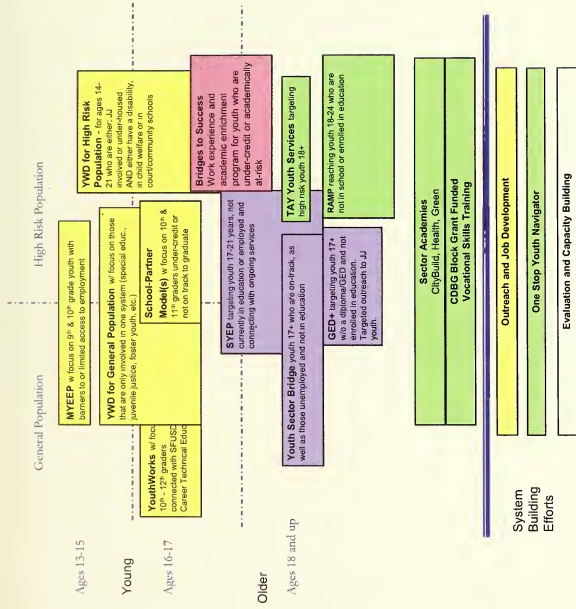
Mayor Lee knows that a strong economy requires a financially stable City government. This year, Mayor Lee closed a \$380 million deficit to balance the budget, drawing praise for leading "the most open and collaborative mayoral budget process in memory." Today San Francisco is back on the path to fiscal responsibility and stability. At a time when many cities and counties across California and the nation are struggling with budget deficits and making deep service cuts, San Francisco funded a new police academy class and preserved vital City services people depend on every day.

To ensure fiscal stability for the future, Mayor Lee put in place the City's first five-year financial plan and two-year budgets. He brought business and labor together to develop a real pension reform measure for the November ballot that will reduce public employee pension and health costs for the future and save up to \$1.3 billion over the next ten years.

Affordable and Available Housing

A strong economy requires housing for the City's workforce, and Mayor Lee believes San Francisco can only maintain its unique character if there is affordable housing for every income level. Mayor Lee has supported some of the largest expansions of new housing and affordable housing in decades, with new large-scale housing projects at the Hunters Point Shipyard, Treasure Island, Parkmerced and new supportive housing for seniors and veterans. Mayor Lee believes we must improve the condition of public housing and strongly supports HopeSF to rebuild this obsolete and dilapidated housing. Mayor Lee will continue making progress on homelessness by investing in new supportive housing and services to move people off the streets and into productive lives. And as a former tenant and immigrant rights advocate, Mayor Lee will steadfastly protect the rights of tenants, whether they're in large-scale projects like Parkmerced or in smaller buildings and properties.

DCYF/OEWD Youth Workforce Development Framework



Awardee	Sector	Fund Source	2011-12 (7/1/11-6/30/12)		
Hunters Point Family (HPA)	GED+	WIA & GF	\$94,980	\$445,813	GED+
Larkin Street Youth Services	GED+	WIA & GF	\$105,000		
San Francisco Conservation Corps (SFCC)	GED+	WIA	\$112,500		
Youth Guidance Center Improvement Committee (YGCIC)	GED+	WIA & GF	\$133,333		
Community Youth Center (CYC)	YSB		\$169,150	\$585,988	Youth Sector Bridge
Family Service Agency (FSA)	YSB	WIA	\$126,250		
Jewish Vocational Service (JVS) - Youth	YSB	WIA	\$120,000		
Year Up, Inc	YSB	WIA	\$70,588		
Larkin Street Youth Services	DCYF WO (YSB)	GF	\$100,000	\$ 696,613	RAMP-SF
Goodwill Industries	RAMP CY 2011	WIA & GF	\$699,500		
Goodwill*	RAMP CY 2012	WIA Youth/GF	\$693,725		
				\$1,728,413	
Total # of Contracts by FY:			\$2,425,026		

(i.e. what #'s have we committed to this contract year?)

[illegible]

Youth Workforce System -- At A Glance (2008/09)

Services Targeting Youth < 18		Services Targeting Youth 16+					Services Targeting Youth > 18			Community programs providing ed. & workforce services to large numbers of TAY youth	Community College of San Francisco
	SFUSD	DCYF	HSA	Airport	JPD	OEWD	MOCI	Justice Agencies	Enterprise Departments		
	Career Pathways & Career Academies 7 Career Academy & Pathway Programs offered at 9 high schools Work Resource Program Court & Community Schools Life Learning Academy	MYEEP YouthWorks New Directions (JPD/Rec & Parks) Workcreation MatchBridge Service Learning Work Resource Program Court & Community Schools Life Learning Academy	Independent Living Skills Program Cal LEARNS CalWORKS PAES	SFO Career Connect SFO College Summer Interns Program SFO Project Assist SFO YouthWorks	Early Morning Studies Academy Youth Guidance Center Improvement Committee	WIA Youth Programs (10 agencies) RAMP CityBuild One Stop Career Link Centers	7 agencies funded through Community Development Block Grant Funding	District Attorneys Office - Back on Track - Changing the Odds Public Defender - Back on Track - Clean Slate - Specialty Courts Sheriff's Dept. Adult Probation - TAY Unit	Port PUC DPW Range of work crew projects and public service employment opportunities Treasure Island Job Corps YouthBuild	Larkin Street Goodwill Industries SF Conservation Corps JVS Treasure Island Job Corps YouthBuild	Career Technical Education Programs Transitional Studies Department - Adult Basic Education School Diploma Program - GED - Pre-collegiate skills - Vocational Foundation Skills Gateway to College
Estimated #'s served	1200	4261		40	400	600	190	900	200	2000	

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

MINUTES OF THE
MARCH 29, 2012 MEETING OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO (WISF) BOARD
AT 1 SOUTH, VAN NESS AVENUE, ROOM 5080, SAN FRANCISCO

Members Present	Lorne Needle, Youth Council Chair, United Way of the Bay Area Rafael Platas (for Marc Spencer), Juma Ventures Brian Cheu, Mayor's Office of Housing Nadiyah Shereff, TAY SF Ciara Wade, New Door Ventures Phyllis McGuire, City College of San Francisco	Mario Yedidia (for Phimy Truong), Youth Commission Wilhelmina Parker, Treasure Island Job Corps Steve Arcelona, Human Services Agency Glenn Eagleson (for Maria Su), DCYF Alma Ruznic, TAY SF Rhonda Simmons (Non-voting Member), OEWD Steven Currie (Non-voting Member), OEWD
Members Absent	Damon Lew, UCSF Community Partnerships Program Jose-Luis Mejia, TAY SF Allison Magee, Juvenile Probation Department	Maya Razon, HR Consultant Hydra Mendoza, Mayor's Office Katy Miller, San Francisco District Attorney's Office Janet Schulze, SF Unified School District Chief Wendy Still, Adult Probation Department
Staff & Noteables	Amy Wallace, OEWD John Halpin, OEWD	David Taylor, OEWD Sherita Moeser, OEWD
Public (As Evidenced by the Sign-In Sheet)	Jamie Fountain, Larkin Street Youth Allison Cohen, TAY SF Christina Canaveral, Coleman Advocates Maria Ryan, Department of Human Resources, CCSF Terri Feeley, Consultant	Sandra Naughton, DCYF Edwin Ramirez, Larkin Street Youth Cesnae Crawford, Western Addition Family Resource Center Kevin Hickey, JVS Kim Coulthurst, Pathways Consultants
Roll Call	Lorne Needle, Chair, called the meeting to order at 4:10PM.	
Adoption of the Agenda* (Action Item)	Quorum was reached at 4:10pm. Lorne Needle, Youth Council Chair, reviewed the agenda. On motion by Mario Yedidia, seconded and carried, the Youth Council Board adopted the Agenda.	
Approval of Minutes from September 14, 2011 and December 7, 2011* (Action Item)	On motion by Phyllis McGuire, seconded and carried, the Youth Council Board adopted the Minutes of the September 14, 2011 and December 7, 2011 meetings.	
Briefing on Mayor's 17	Lorne Needle, Youth Council Chair, welcomed TAY SF members and asked that they share their role	

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Point Jobs Plan*
(Discussion Item)

with TAY SF as it relates to the Youth Council. Alma Ruznic and Nadiyah Shereff introduced themselves as young adult advocates.

Rhonda Simmons, Director of Workforce Development at OEWD, discussed the Mayor's 17 Point Jobs Plan, along with challenges that we still face in the current economic climate. Ms. Simmons highlighted emerging sectors (high tech, healthcare) that are hiring, and noted the need for increased collaboration and partnerships to train those at the lower-skilled end of the continuum toward available jobs.

Ms. Simmons announced that Mayor Lee will be attending the next WISF meeting and will be focused on strengthening the WISF so that we can figure out how to best navigate the complexities of the market. Ms. Simmons also noted a continued focus on increasing summer job opportunities for youth.

Discussion followed.

Lorne Needle, Youth Council Chair, noted that members should absorb the Mayor's plan to understand how it applies to the work of the Youth Council.

Wilhelmina Parker, Treasure Island Job Corps, asked about whether OEWD's strategic plan connects to the Mayor's Jobs Plan. Ms. Simmons noted that OEWD would focus on how to operationalize the Plan, and discussed the history of the City's Economic Development plan.

Nadiyah Shereff, TAY SF, asked about barriers to employment and potential internships available to youth in the new private sector businesses. Ms. Simmons commented that tech companies, in particular, are committed to providing internships but that internships still have stringent criteria for acceptance. Ms. Simmons also noted that tech companies typically provide benefits to employees that may lead to a subset of jobs related to various service industries, and are excited about social enterprise models.

Alma Ruznic, TAY SF, asked about the links between apprenticeship programs and SFUSD. Ms. Simmons stated that this is still in development. Ms. Shereff commented on the importance to focus on schools with students that have higher barriers to employment.

Mr. Needle, Youth Council Chair, commented that the Board should focus on those points of the Plan that apply to youth.

Ms. Simmons commented that partners in the H1B grant (WestEd, Year Up, BAYCAT) are focused on serving people with high barriers. Phyllis McGuire, City College of San Francisco, commented on CCSF's dual-enrollment program for SFUSD students, particularly Burton and Mission High School.

Mr. Needle commented that it would be a good idea to invite companies to speak to the Youth Council. Members expressed interest in this idea.

Public Comment on this Item

Terri Feeley, Consultant, commented on the need to glean lessons learned from the San Francisco IT Consortium. Ms. Simmons shared that OEWD has been convening CBOs focused on IT for this purpose, and noted the need to remain flexible to keep up with the quick pace at which the tech industry is changing.

Christina Canaveral, Coleman Advocates, asked about how barriers and criteria for inclusion in training are addressed in the Mayor's plan; related to procurement, how the City plans to partner with the private sector (Community Benefit Agreements/CBAs?); and what possible job asks from

bigger tech companies exist related to benefits that they want to receive in exchange for offering opportunities.

In response to the first question, Ms. Simmons responded that some barriers are harder to address (i.e. immigration status/federal implications) but others (homelessness, criminal background, language capacity) can be dealt with through supportive services, noting that these barrier removal services cost money. In response to the second question, she stated that CBAs are often neighborhood-focused and the strategy is city-wide. In response to the third question, Ms. Simmons acknowledged the tax incentives available to businesses.

Kevin Hickey, JVS, noted that many of the barriers their clients face are not individual barriers, but the regional economy, which is not suited to those they're trying to help. He asked that the Youth Council help shape the City's economic development policies to attract more middle-skill job opportunities. Ms. Simmons agreed, noting the concerns from the business community on the high cost of doing business in the City.

Discuss Summer Youth employment strategy *(Discussion Item)*

Lorne Needle framed the Summer Youth employment discussion, highlighting the White House's national goal to employ 250,000 young people this summer. He stated that President Obama's White House Council on Community Solutions, focused on employing young people between 16-24 years old, called for "90 days of Dialogue". United Way of the Bay Area has led the local efforts to engage community and businesses to develop a plan for employing youth in the region.

Rhonda Simmons discussed the City's efforts to better understand how resources are spent on summer youth employment.

Glenn Eagleson, DCYF, discussed the Mayor's challenge to both businesses and local government agencies, and shared that a survey had gone out to gauge potential resources available at the City level toward this effort.

Amy Wallace, OEWD, commented that April 12th is the potential date that the Mayor will convene and challenge the business community to provide jobs and resources for summer youth employment.

Discussion followed.

Wilhelmina Parker, Treasure Island Job Corps, suggested that the City look at regional work based learning (WBL) and on the job training (OJT) models and practices around engaging private employers.

Steve Arcelona, Human Services Agency, commented on the benefit that Job Corps has as a national program, working with national employers. Mr. Arcelona also commented that the private sector should join the Mayor in making the ask to private employers, and asked about whether the City had a plan to offer tax credits to employers that hire youth. He also noted that HSA would offer approximately 250 subsidized slots for CalWorks youth.

Public Comment on this Item

Kim Coulthurst, Pathways Consulting, commented on Philadelphia's model, which calls on employers year-round to offer jobs for youth.

Christina Canaveral, Coleman Advocates, asked about the outreach strategy, as well as whether all levels of youth would be served (ready to work, not yet ready, etc). Mr. Needle responded that the strategy, while still in development, will depend on community organizations, and that the goal is to reach youth at all stages of readiness.

Rhonda Simmons commented that, while the goal is to employ youth at all levels, we won't be able to employ every young person. Ms. Simmons noted the need to concretize the system and integrate the model into our ongoing employment strategy. Glenn Eagleson, DCYF, clarified that the target numbers are 2,500 *opportunities* for young people, not necessarily jobs (including job training programs).

Lorne Needle commented that this may create the opportunity for people from the private sector to join the Youth Council, and called for a standing item on future Youth Council agendas on the building of a lasting strategy and infrastructure around youth employment.

**Discuss Youth
Workforce Services
Data and Proposed
Youth Council Data
Subcommittee***
(Discussion Item)

Lorne Needle opened up the discussion with context around the need to have current and relevant data available, especially as policy and budget decisions are being made. Mr. Needle encouraged the development of a Youth Council subcommittee on data to help understand the City's resources, to better inform policy development, and to strengthen the programs that get funded. He asked members to consider what additional information that they may need, and which other City departments they may want to hear from.

Steven Currie, OEWD, went through a presentation on the departments and agencies that are funding youth workforce services (as of 2009), and the DCYF/OEWD youth workforce framework.

Discussion followed.

Ciara Wade, New Door Ventures, asked about the intention/purpose of the data subcommittee (establish performance measures? Develop outcomes?). Mr. Needle responded that the committee would be focused on understanding what the data means, and to paint a broader picture of citywide investments in young people.

Wilhelmina Parker asked if abbreviations can be spelled out, and whether there will be a report card or midpoint summary developed to support how current efforts are working or not working. Lorne Needle responded that the subcommittee would be focused on systemic investments.

Ciara Wade noted that the City has continued to struggle with how to be strategic about funding what works, and that the Philadelphia model may have good framing for this. Rhonda Simmons agreed and stated that we need to look at the political context that enables Philadelphia's model to work, and spoke to the need to prioritize funding around a set of criteria. Mr. Needle stated that we should treat the first meeting as a place to discuss and define the intention of the subcommittee.

Ciara Wade suggested that the City invest in technical assistance trainings for CBOs on program *evolution* – CBO trainings have been around program *design*.

Wilhelmina Parker, Mario Yedidia and Ciara Wade volunteered for the data subcommittee.

**Briefing/ report on
Bridges to Success**
(Discussion Item)

Sandra Naughton from DCYF presented an update on the Bridges to Success initiative.

Discussion followed.

Steve Arcelona, Human Services Agency, asked about reasons for students dropping off. Ms. Naughton responded that historic trends (migration out of San Francisco, to private schools) contribute to some attrition. Mr. Arcelona then asked about whether percentages correlated between slides 9 and 1. Ms. Naughton explained that the baseline year began in 2009-10. Ciara Wade asked for clarification on the report card numbers.

**Public Testimony on
Non-Agenda Items**
(Discussion Item)

Glenn Eagleson (DCYF) announced that Rachel Antrobus left her position at TAY SF, and that TAY is undergoing a transformation. Mr. Eagleson has taken on leadership of coordinating TAY SF in his new role at DCYF, and offered to do a more thorough update at the next meeting.

Christina Canaveral, Coleman Advocates, asked whether employers will also be trained on how to employ youth. Ms.Canaveral also asked who we were employing (re: data conversation).

Mario Yedidia, Youth Commission, announced that the Commission adopted a resolution on Summer Jobs+ that set targets around funding the initiative, and that Supervisor Christina Olague would be introducing the resolution at Budget and Finance.

Rhonda Simmons reminded the Board that the next meeting would likely be a joint meeting with the WISF in May. Lorne Needle noted that the data subcommittee meeting schedule will be set and sent out to members to solicit interest in joining.

Adjournment
(Action Item)

The meeting was adjourned at 6:05PM.

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

NOTICE OF A PUBLIC MEETING
OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO BOARD

Date: Wednesday May 16, 2012
Time: 4:00 – 6:00 PM
Location: OEWD WORKFORCE DIVISION OFFICES
50 VAN NESS AVENUE
SAN FRANCISCO, CA 94102

Any materials distributed to the members of the WISF within 72 hours of the meeting or after the agenda packet has been delivered to the members are available for inspection at the Office of Economic and Workforce Development at 50 Van Ness Ave, San Francisco, CA 94102 during regular office hours and reviewed on the website: <http://www.oewd.org/WISF-Board.aspx>

AGENDA APPEARS ON THE REVERSE SIDE

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(Chapter 67 of the San Francisco Administrative Code)

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Adele Destro, Interim Administrator
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Issued: Friday, May 11, 2012

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AGENDA FOR
MEETING OF THE
YOUTH COUNCIL OF THE WISF BOARD

THURSDAY MAY 16, 2012
4:00 – 6:00 PM
OEWD WORKFORCE DIVISION OFFICES
50 VAN NESS AVENUE
San Francisco, CA 94102

Public Testimony will be taken throughout the meeting

1. Adoption of the Agenda * (<i>Action Item</i>)
2. Approval of Minutes from March 29, 2012 * (<i>Action Item</i>)
3. UPDATE: Summer Jobs + (<i>Discussion Item</i>)
4. TAY-SF Presentation (Jose Luis Mejia) (<i>Discussion Item</i>)
5. UPDATE: Youth Council Data Subcommittee (<i>Discussion Item</i>)
6. Briefing/ report on Bridges to Success (<i>Discussion Item</i>)
7. Public Testimony on Non-Agenda Items (<i>Discussion Item</i>)
8. Adjournment (<i>Action Item</i>)

KEY:

***Materials Included:**

-Draft Minutes of the March 29, 2012 Youth Council meeting

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

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MINUTES OF THE
MAY 16, 2012 MEETING OF THE
YOUTH COUNCIL OF THE

AUG 17 2012

WORKFORCE INVESTMENT SAN FRANCISCO (WISF) BOARD
AT 50 VAN NESS AVENUE

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Members Present	Lorne Needle, Youth Council Chair, United Way of the Bay Area Jose-Luis Mejia – TAY-SF Phimy Truong, Youth Commission Wilhelmina Parker, Treasure Island Job Corps Maria Su, DCYF	Katy Miller, San Francisco District Attorney's Office Steve Arcelona, Human Services Agency Jerónimo Martin (for Marc Spencer), Juma Ventures Rhonda Simmons (Non-voting Member), OEWD Steven Currie (Non-voting Member), OEWD
Members Absent	Damon Lew, UCSF Community Partnerships Program Jose-Luis Mejia, TAY SF Allison Magee, Juvenile Probation Department	Maya Razon, HR Consultant Hydra Mendoza, Mayor's Office Katy Miller, San Francisco District Attorney's Office Janet Schulze, SF Unified School District Chief Wendy Still, Adult Probation Department
Staff & Noteables	John Halpin, OEWD David Taylor, OEWD Joyce Wong, OEWD	Tiffany Garcia, OEWD Marissa Bloom, OEWD Armina Brown, OEWD
Public (As Evidenced by the Sign-in Sheet)	Allison Cohen, TAY SF Edwin Ramirez, Larkin Street Youth Joanna Core, JVS	Glenn Eagleson, DCYF Sandra Naughton, DCYF Ed Center, United Way of the Bay Area
Roll Call	Lorne Needle, Chair, called the meeting to order at 4:17PM.	
Adoption of the Agenda* (Action Item)	Lorne Needle, Youth Council Chair, reviewed the agenda. Lacking quorum, the agenda was not adopted.	
Approval of Minutes from March 29, 2012* (Action Item)	Lacking quorum, the minutes of the 3/29/12 Youth Council meeting were not adopted.	
UPDATE: Summer Jobs+* (Discussion Item)	Lorne Needle, Youth Council Chair, opened up the discussion on the Summer Jobs+ initiative. UWBA presented a powerpoint with images from the Youth Resource Fair, which took place on May 12 th , 2012. Ed Center of United Way of the Bay Area gave an overview of the initiative and presented some of the successes and challenges thus far, including: <u>Successes</u> <ul style="list-style-type: none"> • 816 opportunities pledged by the private sector since Mayor Lee's Corporate Challenge event • 124 postings on the HireSFyouth.com site (could represent multiple jobs) • 1,131 youth registered through the site 	

- 35 unique employers
- 98 internships through MatchBridge
- May 12th Resource Fair – 503 youth attended the fair, and 102 volunteers came from corporations, City, CBOs, broader community to assist with mock interviews and workshops.

Challenges

- Following up on commitments made by employers since the launch event
- Strengthening the pipeline – easiest way is through institutions, but target (“opportunity”) youth are not connected to institutions
- Getting skills and capacities up to get youth uploaded into the system

Lorne Needle added that six (6) CBOs set up tables at the resource fair and offered services to youth who needed additional support to become work ready.

Discussion followed.

Wilhelmina Parker, Treasure Island Job Corps, shared that the experience is indicative of the capacity to engage our youth, and that MatchBridge has become synonymous with an opportunity broker.

Edwin Ramirez, Larkin Street Youth Services, shared that it was easy to assess the needs for youth who were not work ready.

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Rhonda Simmons discussed the role of OEWD as a bridge to the employer community. Tiffany Garcia, OEWD, commented that employers are getting competitive about their pledges, and really seem to be excited about the initiative. Joyce Wong, OEWD, commented that some employers have indicated interest in offering longer-term employment possibilities. Tiffany Garcia, OEWD, commented on the challenge to capturing “credit” for utilizing the Summer Jobs+ platform.

Lorne Needle, UWBA, encouraged members of the Youth Council to give input and feedback, particularly around how to create subsidy opportunities out of money pledged through the initiative.

Ed Center, UWBA, commented that Youth Council members should also participate in the initiative and noted that there was great potential in taking the initiative to scale.

Katy Miller, SF District Attorney’s Office, asked how CBOs receive credit for creating Summer Jobs+ positions. Ed Center answered that it depends on whether they are hiring a staff position through a City-funded program.

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<p>TAY-SF Presentation (Discussion Item)</p>	<p>Lorne Needle framed the Summer Youth employment discussion, highlighting the White House's national goal to employ 250,000 young people this summer. He stated that President Obama's White House Council on Community Solutions, focused on employing young people between 16-24 years old, called for "90 days of Dialogue". United Way of the Bay Area has led the local efforts to engage community and businesses to develop a plan for employing youth in the region.</p> <p>Rhonda Simmons discussed the City's efforts to better understand how resources are spent on summer youth employment.</p> <p>Glenn Eagleson, DCYF, discussed the Mayor's challenge to both businesses and local government agencies, and shared that a survey had gone out to gauge potential resources available at the City level toward this effort.</p> <p>Amy Wallace, OEWD, commented that April 12th is the potential date that the Mayor will convene and challenge the business community to provide jobs and resources for summer youth employment.</p> <p>Discussion followed.</p> <p>Wilhelmina Parker, Treasure Island Job Corps, suggested that the City look at regional work based learning (WBL) and on the job training (OJT) models and practices around engaging private employers.</p> <p>Steve Arcelona, Human Services Agency, commented on the benefit that Job Corps has as a national program, working with national employers. Mr. Arcelona also commented that the private sector should join the Mayor in making the ask to private employers, and asked about whether the City had a plan to offer tax credits to employers that hire youth. He also noted that HSA would offer approximately 250 subsidized slots for CalWorks youth.</p> <p><u>Public Comment on this Item</u></p> <p>Kim Coulthurst, Pathways Consulting, commented on Philadelphia's model, which calls on employers year-round to offer jobs for youth.</p> <p>Christina Canaveral, Coleman Advocates, asked about the outreach strategy, as well as whether all levels of youth would be served (ready to work, not yet ready, etc). Mr. Needle responded that the strategy, while still in development, will depend on community organizations, and that the goal is to reach youth at all stages of readiness.</p> <p>Rhonda Simmons commented that, while the goal is to employ youth at all levels, we won't be able to employ every young person. Ms. Simmons noted the need to concretize the system and integrate the model into our ongoing employment strategy. Glenn Eagleson, DCYF, clarified that the target numbers are 2,500 <i>opportunities</i> for young people, not necessarily jobs (including job training programs).</p> <p>Lorne Needle commented that this may create the opportunity for people from the private sector to join the Youth Council, and called for a standing item on future Youth Council agendas on the</p>

	building of a lasting strategy and infrastructure around youth employment.
UPDATE: Youth Council Data Subcommittee* (Discussion Item)	<p>Lorne Needle opened up the discussion with context around the need to have current and relevant data available, especially as policy and budget decisions are being made. Mr. Needle encouraged the development of a Youth Council subcommittee on data to help understand the City's resources, to better inform policy development, and to strengthen the programs that get funded. He asked members to consider what additional information that they may need, and which other City departments they may want to hear from.</p> <p>Steven Currie, OEWD, went through a presentation on the departments and agencies that are funding youth workforce services (as of 2009), and the DCYF/OEWD youth workforce framework.</p> <p>Discussion followed.</p> <p>Ciara Wade, New Door Ventures, asked about the intention/purpose of the data subcommittee (establish performance measures? Develop outcomes?). Mr. Needle responded that the committee would be focused on understanding what the data means, and to paint a broader picture of citywide investments in young people.</p> <p>Wilhelmina Parker asked if abbreviations can be spelled out, and whether there will be a report card or midpoint summary developed to support how current efforts are working or not working. Lorne Needle responded that the subcommittee would be focused on systemic investments.</p> <p>Ciara Wade noted that the City has continued to struggle with how to be strategic about funding what works, and that the Philadelphia model may have good framing for this. Rhonda Simmons agreed and stated that we need to look at the political context that enables Philadelphia's model to work, and spoke to the need to prioritize funding around a set of criteria. Mr. Needle stated that we should treat the first meeting as a place to discuss and define the intention of the subcommittee.</p> <p>Ciara Wade suggested that the City invest in technical assistance trainings for CBOs on program <i>evaluation</i> – CBO trainings have been around program <i>design</i>.</p> <p>Wilhelmina Parker, Mario Yedidia and Ciara Wade volunteered for the data subcommittee.</p>
Briefing/ report on Bridges to Success (Discussion Item)	<p>Sandra Naughton from DCYF presented an update on the Bridges to Success initiative.</p> <p>Discussion followed.</p> <p>Steve Arcelona, Human Services Agency, asked about reasons for students dropping off. Ms. Naughton responded that historic trends (migration out of San Francisco, to private schools) contribute to some attrition. Mr. Arcelona then asked about whether percentages correlated between slides 9 and 1. Ms. Naughton explained that the baseline year began in 2009-10. Ciara Wade asked for clarification on the report card numbers.</p>
Public Testimony on Non-Agenda Items (Discussion Item)	<p>Glenn Eagleson (DCYF) announced that Rachel Antrobus left her position at TAY SF, and that TAY is undergoing a transformation. Mr. Eagleson has taken on leadership of coordinating TAY SF in his new role at DCYF, and offered to do a more thorough update at the next meeting.</p> <p>Christina Canaveral, Coleman Advocates, asked whether employers will also be trained on how to employ youth. Ms. Canaveral also asked who we were employing (re: data conversation).</p> <p>Mario Yedidia, Youth Commission, announced that the Commission adopted a resolution on Summer Jobs+ that set targets around funding the initiative, and that Supervisor Christina Olague would be</p>

	<p>introducing the resolution at Budget and Finance.</p> <p>Rhonda Simmons reminded the Board that the next meeting would likely be a joint meeting with the WISF in May. Lorne Needle noted that the data subcommittee meeting schedule will be set and sent out to members to solicit interest in joining.</p>
Adjournment <i>(Action Item)</i>	<p>The meeting was adjourned at 6:05PM.</p>

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco
GOVERNMENT DOCUMENTS DEPT

MINUTES OF THE
MAY 16, 2012 MEETING OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO (WISF) BOARD
AT 50 VAN NESS AVENUE
AUG 24 2012
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Members Present	Lorne Needle, Youth Council Chair, United Way of the Bay Area Jose-Luis Mejia – TAY-SF Phimy Truong, Youth Commission Wilhelmina Parker, Treasure Island Job Corps Maria Su, DCYF	Katy Miller, San Francisco District Attorney's Office Steve Arcelona, Human Services Agency Jeronimo Martin (for Marc Spencer), Juma Ventures Rhonda Simmons (Non-voting Member), OEWD Steven Currie (Non-voting Member), OEWD
Members Absent	Allison Magee, Juvenile Probation Department Alma Ruznic, TAY SF Brian Cheu, Mayor's Office of Community Investment Ciara Wade, New Door Ventures Damon Lew, UCSF Community Partnerships Program	Hydra Mendoza, Mayor's Office Janet Schulze, SF Unified School District Maya Razon, HR Consultant Nadiyah Shereff, TAY SF Phyllis McGuire, City College of San Francisco Chief Wendy Still, Adult Probation Department
Staff & Noteables	John Halpin, OEWD David Taylor, OEWD Joyce Wong, OEWD	Tiffany Garcia, OEWD Marissa Bloom, OEWD Armina Brown, OEWD
Public (As Evidenced by the Sign-In Sheet)	Allison Cohen, TAY SF Edwin Ramirez, Larkin Street Youth Joanna Core, JVS	Glenn Eagleson, DCYF Sandra Naughton, DCYF Ed Center, United Way of the Bay Area
Roll Call	Lorne Needle, Chair, called the meeting to order at 4:17PM.	
Adoption of the Agenda* (Action Item)	Lorne Needle, Youth Council Chair, reviewed the agenda. Lacking quorum, the agenda was not adopted.	
Approval of Minutes from March 29, 2012* (Action Item)	Lacking quorum, the minutes of the 3/29/12 Youth Council meeting were not adopted.	
UPDATE: Summer Jobs+* (Discussion Item)	Lorne Needle, Youth Council Chair, opened up the discussion on the Summer Jobs+ initiative. UWBA presented a powerpoint with images from the Youth Resource Fair, which took place on May 12 th , 2012. Ed Center of United Way of the Bay Area gave an overview of the initiative and presented some of the successes and challenges thus far, including:	

Successes

- 816 opportunities pledged by the private sector since Mayor Lee's Corporate Challenge event
- 124 postings on the HireSFyouth.com site (could represent multiple jobs)
- 1,131 youth registered through the site
- 35 unique employers
- 98 internships through MatchBridge
- May 12th Resource Fair – 503 youth attended the fair, and 102 volunteers came from corporations, City, CBOs, broader community to assist with mock interviews and workshops.

Challenges

- Following up on commitments made by employers since the launch event
- Strengthening the pipeline – easiest way is through institutions, but target ("opportunity") youth are not connected to institutions
- Getting skills and capacities up to get youth uploaded into the system

Lorne Needle added that six (6) CBOs set up tables at the resource fair and offered services to youth who needed additional support to become work ready.

Discussion followed.

Wilhelmina Parker, Treasure Island Job Corps, shared that the experience is indicative of the capacity to engage our youth, and that MatchBridge has become synonymous with an opportunity broker.

Edwin Ramirez, Larkin Street Youth Services, shared that it was easy to assess the needs for youth who were not work ready.

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Steve Arcelona, Human Services Agency, asked how many opportunities had been pledged on the City side.

Rhonda Simmons highlighted that the City did a survey of departments to find out what opportunities they had available. Glenn Eagleson, DCYF, shared that there were over 3,000 (approximately 3,100) opportunities on the City side. Maria Su, DCYF, commented that there were nearly 54,000 total opportunities between the City and private sector, and the gap between that and the 5,000 goal was manageable.

Rhonda Simmons discussed the role of OEWD as a bridge to the employer community. Tiffany Garcia, OEWD, commented that employers are getting competitive about their pledges, and really seem to be excited about the initiative. Joyce Wong, OEWD, commented that some employers have indicated interest in offering longer-term employment possibilities. Tiffany Garcia, OEWD, commented on the challenge to capturing "credit" for utilizing the Summer Jobs+ platform.

Lorne Needle, UWBA, encouraged members of the Youth Council to give input and feedback, particularly around how to create subsidy opportunities out of money pledged through the initiative.

Ed Center, UWBA, commented that Youth Council members should also participate in the initiative and noted that there was great potential in taking the initiative to scale.

	<p>Katy Miller, SF District Attorney's Office, asked how CBOs receive credit for creating Summer Jobs+ positions. Ed Center answered that it depends on whether they are hiring a staff position through a City-funded program.</p> <p>Rhonda Simmons, OEWD, commented on the importance of keeping momentum going beyond this summer, noting that the true measure of success would be if this initiative can be sustained over time.</p> <p>Lorne Needle, UWBA, shared that</p>
TAY-SF Presentation <i>(Discussion Item)</i>	<p>Lorne Needle framed the Summer Youth employment discussion, highlighting the White House's national goal to employ 250,000 young people this summer. He stated that President Obama's White House Council on Community Solutions, focused on employing young people between 16-24 years old, called for "90 days of Dialogue". United Way of the Bay Area has led the local efforts to engage community and businesses to develop a plan for employing youth in the region.</p> <p>Rhonda Simmons discussed the City's efforts to better understand how resources are spent on summer youth employment.</p> <p>Glenn Eagleson, DCYF, discussed the Mayor's challenge to both businesses and local government agencies, and shared that a survey had gone out to gauge potential resources available at the City level toward this effort.</p> <p>Amy Wallace, OEWD, commented that April 12th is the potential date that the Mayor will convene and challenge the business community to provide jobs and resources for summer youth employment.</p> <p>Discussion followed.</p> <p>Wilhelmina Parker, Treasure Island Job Corps, suggested that the City look at regional work based learning (WBL) and on the job training (OJT) models and practices around engaging private employers.</p> <p>Steve Arcelona, Human Services Agency, commented on the benefit that Job Corps has as a national program, working with national employers. Mr. Arcelona also commented that the private sector should join the Mayor in making the ask to private employers, and asked about whether the City had a plan to offer tax credits to employers that hire youth. He also noted that HSA would offer approximately 250 subsidized slots for CalWorks youth.</p> <p><u>Public Comment on this Item</u></p> <p>Kim Coulthurst, Pathways Consulting, commented on Philadelphia's model, which calls on employers year-round to offer jobs for youth.</p> <p>Christina Canaveral, Coleman Advocates, asked about the outreach strategy, as well as whether all levels of youth would be served (ready to work, not yet ready, etc). Mr. Needle responded that the strategy, while still in development, will depend on community organizations, and that the goal is to reach youth at all stages of readiness.</p> <p>Rhonda Simmons commented that, while the goal is to employ youth at all levels, we won't be able to employ every young person. Ms. Simmons noted the need to concretize the system and integrate the model into our ongoing employment strategy. Glenn Eagleson, DCYF, clarified that the target numbers are 2,500 <i>opportunities</i> for young people, not necessarily jobs (including job training</p>

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<p>UPDATE: Youth Council Data Subcommittee* (Discussion Item)</p>	<p>Lorne Needle opened up the discussion with context around the need to have current and relevant data available, especially as policy and budget decisions are being made. Mr. Needle encouraged the development of a Youth Council subcommittee on data to help understand the City's resources, to better inform policy development, and to strengthen the programs that get funded. He asked members to consider what additional information that they may need, and which other City departments they may want to hear from.</p> <p>Steven Currie, OEWD, went through a presentation on the departments and agencies that are funding youth workforce services (as of 2009), and the DCYF/OEWD youth workforce framework.</p> <p>Discussion followed.</p> <p>Ciara Wade, New Door Ventures, asked about the intention/purpose of the data subcommittee (establish performance measures? Develop outcomes?). Mr. Needle responded that the committee would be focused on understanding what the data means, and to paint a broader picture of citywide investments in young people.</p> <p>Wilhelmina Parker asked if abbreviations can be spelled out, and whether there will be a report card or midpoint summary developed to support how current efforts are working or not working. Lorne Needle responded that the subcommittee would be focused on systemic investments.</p> <p>Ciara Wade noted that the City has continued to struggle with how to be strategic about funding what works, and that the Philadelphia model may have good framing for this. Rhonda Simmons agreed and stated that we need to look at the political context that enables Philadelphia's model to work, and spoke to the need to prioritize funding around a set of criteria. Mr. Needle stated that we should treat the first meeting as a place to discuss and define the intention of the subcommittee.</p> <p>Ciara Wade suggested that the City invest in technical assistance trainings for CBOs on program evaluation – CBO trainings have been around program design.</p> <p>Wilhelmina Parker, Mario Yedidia and Ciara Wade volunteered for the data subcommittee.</p>
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<p>Public Testimony on Non-Agenda Items (Discussion Item)</p>	<p>Glenn Eagleson (DCYF) announced that Rachel Antrobus left her position at TAY SF, and that TAY is undergoing a transformation. Mr. Eagleson has taken on leadership of coordinating TAY SF in his new role at DCYF, and offered to do a more thorough update at the next meeting.</p> <p>Christina Canaveral, Coleman Advocates, asked whether employers will also be trained on how to</p>

	<p>employ youth. Ms.Canaveral also asked who we were employing (re: data conversation).</p> <p>Mario Yedidia, Youth Commission, announced that the Commission adopted a resolution on Summer Jobs+ that set targets around funding the initiative, and that Supervisor Christina Olague would be introducing the resolution at Budget and Finance.</p> <p>Rhonda Simmons reminded the Board that the next meeting would likely be a joint meeting with the WISF in May. Lorne Needle noted that the data subcommittee meeting schedule will be set and sent out to members to solicit interest in joining.</p>
Adjournment <i>(Action Item)</i>	The meeting was adjourned at 6:05PM.

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

**NOTICE OF A PUBLIC MEETING
OF THE
YOUTH COUNCIL
WORKFORCE INVESTMENT SAN FRANCISCO BOARD**

Date: Wednesday, August 15, 2012

Time: 4:00PM - 6:00PM

Location: OEWD Workforce Division
50 Van Ness Avenue
San Francisco, CA 94102

Any materials distributed to the members of the WISF within 72 hours of the meeting or after the agenda packet has been delivered to the members are available for inspection at the Office of Economic and Workforce Development at 50 Van Ness Ave, San Francisco, CA 94102 during regular office hours and reviewed on the website: <http://www.oewd.org/WISF-Board.aspx>

**KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE
(Chapter 67 of the San Francisco Administrative Code)**

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For more information on your rights under the Sunshine Ordinance or to report a violation of the ordinance, contact the Sunshine Ordinance Task Force.

To obtain a free copy of the City's Sunshine Ordinance or to report a suspected violation, contact:

Frank Darby Jr., Administrator
Sunshine Ordinance Task Force
City Hall, Room 244
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4683
Telephone: 415-554-7724 Fax: 415-554-5163

E-mail: soff@sfgov.org

The Sunshine Ordinance is available online at: http://www.sfgov.org/site/sunshine_index.asp?id=4673

OTHER ACCOMMODATIONS

In order to assist the City's efforts to accommodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City accommodate these individuals.



To obtain a disability-related modification or accommodation, including auxiliary aids or services, to participate in the meeting, please contact Erik Ward, staff to the WISF at 415-581-2335 or TDD 800-735-2929 (CRS), at least two business days before the meeting.

Issued: Wednesday, August 1, 2012

50 Van Ness Avenue | San Francisco, CA 94102 | www.oewd.org |
e-mail: workforce.development@sfgov.org
Telephone 415.581.2335 | Fax 415.581.2317 | TDD 800.735.2929 (CRS)

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WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

**NOTICE OF A PUBLIC MEETING
OF THE
YOUTH COUNCIL
WORKFORCE INVESTMENT SAN FRANCISCO BOARD**

Date: Wednesday, August 22, 2012

Time: 4:00PM - 6:00PM

Location: One South Van Ness Avenue
2nd Floor Atrium
San Francisco, CA 94103

Any materials distributed to the members of the WISF within 72 hours of the meeting or after the agenda packet has been delivered to the members are available for inspection at the Office of Economic and Workforce Development at 50 Van Ness Ave, San Francisco, CA 94102 during regular office hours and reviewed on the website: <http://www.oewd.org/WISF-Board.aspx>

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Issued: Tuesday, August 7, 2012

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e-mail: workforce.development@sfgov.org
Telephone 415.581.2335 | Fax 415.581.2317 | TDD 800.735.2929 (CRS)

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WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

NOTICE OF A PUBLIC MEETING
OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO BOARD

Date: Wednesday, August 22, 2012
Time: 4:00 – 6:00 PM
Location: 1 SOUTH VAN NESS AVENUE,
2ND FLOOR ATRIUM
SAN FRANCISCO, CA 94103

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AGENDA APPEARS ON THE REVERSE SIDE

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Issued: Friday, August 17, 2012

One South Van Ness Ave, 5th Floor | San Francisco, CA 94103 | www.oewd.org |
e-mail: workforce.development@sfgov.org
Telephone 415.701.4848 | Fax 415.701.4897 | TDD 800.735.2929 (CRS)

AGENDA FOR
MEETING OF THE
YOUTH COUNCIL OF THE WISF BOARD

WEDNESDAY AUGUST 22, 2012

4:00 – 6:00 PM

1 SOUTH VAN NESS AVENUE,
2ND FLOOR ATRIUM

Public Testimony will be taken throughout the meeting

1. Adoption of the Agenda * (<i>Action Item</i>)
2. Approval of Minutes from May 16, 2012 * (<i>Action Item</i>)
3. Chair's Report: Youth Council Direction and Membership Update (<i>Discussion Item</i>)
4. Director's Report (<i>Discussion Item</i>) a) OEWD RFP Update and Timeline b) TechSF Update
5. Briefing on DCYF Request for Proposals (<i>Discussion Item</i>)
6. Briefing on Youth Workforce Services Data and Proposed Youth Council Data Subcommittee (<i>Discussion Item</i>)
7. TAY SF Update (<i>Discussion Item</i>)
8. Summer Jobs+ Update (<i>Discussion Item</i>)
9. Public Testimony on Non-Agenda Items (<i>Discussion Item</i>)
10. Adjournment (<i>Action Item</i>)

KEY:

*Materials Include

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Local Workforce Investment Board for the City and County of San Francisco

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MINUTES OF THE
AUGUST 22, 2012 MEETING OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO (WISF) BOARD
AT ONE SOUTH VAN NESS, 2ND FLOOR ATRIUM

Members Present	Lorne Needle, Youth Council Chair, United Way of the Bay Area Damon Lew, UCSF Community Partnerships Program Steve Arcelona, Human Services Agency Katy Miller, San Francisco District Attorney's Office Sandra Naughton, DCYF (for Maria Su) Monica Flores, TAY-SF	Jose-Luis Mejia, TAY-SF Rene Ontiveros, TAY-SF Phimy Truong, Youth Commission Sara Chavez (for Marc Spencer), Juma Ventures Robin Levinson (for Allison Magee), Juvenile Probation Jessica Gordon (for Chief Wendy Still), Adult Probation Rhonda Simmons (Non-voting Member), OEWD David Taylor (Non-voting Member), OEWD
Members Absent	Allison Magee, Juvenile Probation Department Brian Cheu, MOCI Ciara Wade, New Door Ventures Phyllis McGuire, City College of San Francisco	Maya Razon, HR Consultant Hydra Mendoza, Mayor's Office Janet Schulze, SF Unified School District
Staff & Noteables	Steven Currie, OEWD Emylene Aspillia, OEWD Patrick Mitchell, OEWD	Marissa Bloom, OEWD Aleia Gordon, OEWD
Public (As Evidenced by the Sign-in Sheet)	Matt Poland, UWBA Kenny Su, 5 Keys Charter School Terri Feeley, Consultant	Kevin H., JVS
Roll Call	Lorne Needle, Youth Council Chair, called the meeting to order at 4:07pm.	
Adoption of the Agenda* (Action Item)	Lorne Needle welcomed new TAY-SF Youth Council members, and invited members to introduce themselves. Mr. Needle then reviewed the agenda. Steve Arcelona made a motion to adopt the agenda. Seconded and carried, the agenda was adopted.	
Approval of Minutes from May 16, 2012* (Action Item)	Steve Arcelona noted that Jose-Luis Mejia was marked as both present and absent (he was present). Katy Miller noted that she was also marked as both present and absent (she was present). Pending the edits, Steve Arcelona made a motion to adopt the minutes of the May 16, 2012 meeting. Seconded and carried, the minutes were adopted unanimously.	
Chair's Report: Youth	Lorne Needle, Youth Council Chair, gave an update on the first meeting of the Data Subcommittee.	

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<p>Briefing on Youth Workforce Services Data and Proposed Youth Council Data Subcommittee <i>(Discussion Item)</i></p>	<p>David Taylor, OEWD, presented an update on youth workforce services data and summarized the first Youth Council Data Subcommittee.</p> <p>Discussion followed.</p> <p>Rhonda Simmons announced that Steven Currie would be transitioning to another role at the Public Utilities Commission and that the Youth Council would be staffed by David Taylor and Emylene Aspilla moving forward.</p>
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Adjournment <i>(Action Item)</i>	<p>Steve Arcelona made a motion to adjourn the meeting. Seconded and carried, the meeting was adjourned at 6:01 PM.</p>

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

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MINUTES OF THE
AUGUST 22, 2012 MEETING OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO (WISF) BOARD
AT ONE SOUTH VAN NESS, 2ND FLOOR ATRIUM

Members Present	Lorne Needle, Youth Council Chair, United Way of the Bay Area Damon Lew, UCSF Community Partnerships Program Steve Arcelona, Human Services Agency Katy Miller, San Francisco District Attorney's Office Sandra Naughton, DCYF (for Maria Su) Monica Flores, TAY-SF	Jose-Luis Mejia, TAY-SF Rene Ontiveros, TAY-SF Phimy Truong, Youth Commission Sara Chavez (for Marc Spencer), Juma Ventures Robin Levinson (for Allison Magee), Juvenile Probation Jessica Gordon (for Chief Wendy Still), Adult Probation Rhonda Simmons (Non-voting Member), OEWD David Taylor (Non-voting Member), OEWD
Members Absent	Allison Magee, Juvenile Probation Department Brian Cheu, MOCI Ciara Wade, New Door Ventures Phyllis McGuire, City College of San Francisco	Maya Razon, HR Consultant Hydra Mendoza, Mayor's Office Janet Schulze, SF Unified School District
Staff & Noteables	Steven Currie, OEWD Emylene Aspilla, OEWD Patrick Mitchell, OEWD	Marissa Bloom, OEWD Aleia Gordon, OEWD
Public (As Evidenced by the Sign-In Sheet)	Matt Poland, UWBA Kenny Su, 5 Keys Charter School Terri Feeley, Consultant	Kevin H., JVS
Roll Call	Lorne Needle, Youth Council Chair, called the meeting to order at 4:07pm.	
Adoption of the Agenda* (Action Item)	Lorne Needle welcomed new TAY-SF Youth Council members, and invited members to introduce themselves. Mr. Needle then reviewed the agenda. Steve Arcelona made a motion to adopt the agenda. Seconded and carried, the agenda was adopted.	
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WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

NOTICE OF A PUBLIC MEETING

OF THE
YOUTH COUNCIL
OF THE

WORKFORCE INVESTMENT SAN FRANCISCO BOARD

Date: November 28, 2012
Time: 4:00 – 6:00 PM
Location: One South Van Ness Ave
2nd Floor Atrium
San Francisco, CA 94103

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Any materials distributed to the members of the WISF within 72 hours of the meeting or after the agenda packet has been delivered to the members are available for inspection at the Office of Economic and Workforce Development at 1 South Van Ness Ave, 5th Floor, San Francisco, CA 94103 during regular office hours and reviewed on the website: <http://www.oewd.org/WISF-Board.aspx>

KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE (Chapter 67 of the San Francisco Administrative Code)

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For more information on your rights under the Sunshine Ordinance or to report a violation of the ordinance, contact the Sunshine Ordinance Task Force.

To obtain a free copy of the City's Sunshine Ordinance or to report a suspected violation, contact:

Frank Darby Jr., Administrator
Sunshine Ordinance Task Force
City Hall, Room 244
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4683
Telephone: 415-554-7724 Fax: 415-554-5163
E-mail: sott@sfgov.org

The Sunshine Ordinance is available online at: http://www.sfgov.org/site/sunshine_index.asp?id=4673

OTHER ACCOMMODATIONS

In order to assist the City's efforts to accommodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City accommodate these individuals.

To obtain a disability-related modification or accommodation, including auxiliary aids or services, to participate in the meeting, please contact Workforce Development at 415-701-4848 or TDD 800-735-2929 (CRS), at least two business days before the meeting.

Issued: Tuesday, November 13, 2012

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e-mail: workforce.development@sfgov.org
Telephone 415.701.4848 | Fax 415.701.4897 | TDD 800.735.2929 (CRS)

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

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OF THE
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WORKFORCE INVESTMENT SAN FRANCISCO BOARD

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AGENDA APPEARS ON THE REVERSE SIDE

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AGENDA FOR
MEETING OF THE
YOUTH COUNCIL OF THE WISF BOARD

WEDNESDAY NOVEMBER 28, 2012

4:00 – 6:00 PM

1 SOUTH VAN NESS AVENUE,
2ND FLOOR ATRIUM

1. Adoption of the Agenda * (<i>Action Item</i>)
2. Approval of Minutes from August 22, 2012 * (<i>Action Item</i>)
3. Data Subcommittee Update* (<i>Discussion Item</i>)
4. Presentation/Discussion of OEWD RFP (<i>Discussion Item</i>)
5. Public Comment (<i>Discussion Item</i>)
6. Approval of OEWD RFP Framework* (<i>Action Item</i>)
7. Adjournment (<i>Action Item</i>)

KEY:

***Materials Included:**

Agenda

Minutes from 8/22/12 (draft)

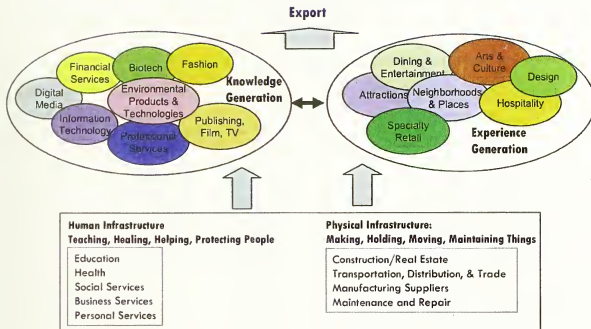
Minutes from Data Subcommittee (draft)

Chart of SF Economic Structure

Data on SF youth

Memo on OEWD RFP

Figure 2. San Francisco's Economic Structure



The lower half of the figure represents the City's local serving industries—the human services sector, and the physical infrastructure sector. The human services sector includes all of those businesses and non-profit organizations that provide services to residents, ranging from education and health to business and personal services. The physical infrastructure sector includes organizations that create value by working with physical things: manufacturing, construction, transportation, warehousing, storage and distribution, and maintenance and repair. Together, these sectors represent the majority of private sector employment in San Francisco; most neighborhood-serving small businesses, for example, fall into one of these two categories. Their economic health, however, is heavily dependent on the competitiveness and success of the export sectors.

Strategy Goals and Priorities

The City's economic structure is shaped by global economic forces as well as local actions. While not discounting the power of economic forces beyond the City's control, values and goals are at the heart of local economic strategy. During this planning process, research was conducted to identify what those goals should be—what exactly do we mean by sustainable prosperity in San Francisco?

Several goals come directly from the language of Proposition I, which created the economic development plan. The Mayor's Office of Economic and Workforce Development and its consulting team decided that additional community outreach was desirable. In the Spring and Summer of 2006 a community survey was conducted that asked San Franciscans to rank the goals they thought the economic strategy should prioritize. Further outreach included a series of

Updated Data for Disconnected Youth & Young Adults 2005 thru 2009

- 5,700 12-24 year olds are homeless/marginally housed each year
- 6,000 16-24 year olds are without health insurance coverage
- 6,000 18-24 year olds have not obtained a high school diploma
- 7,000 18-24 years olds are neither working nor attending school
- At least 1,800 students in San Francisco Unified are off-track by one or more years and at risk of not graduating with their peers

System-Involved Youth & Young Adults

- More than 2,000 youth and young adults are involved in the juvenile and criminal justice systems
- More than 500 youth ages 16 and older were in foster care placements and 124 aged out of services in 2011.
- Nearly 3,000 youth and young adults access public mental health and substance abuse services each year
- In any given month, approximately 1,400 18-24 year olds are receiving cash welfare benefits and nearly 4,000 are receiving Food Stamps

Cross-System Involvement:

Disconnected TAY frequently are involved in multiple systems:

- 15% of foster children had an episode of involvement with Juvenile Probation Department between 2005 and 2009
- 7% of youth on probation had an episode of foster care between 2005 and 2009
- There are 1000 young adults ages 18-24 on PAES.

YOUTH COUNCIL DATA 2004

SF youth numbers:

Number of San Francisco youth age 14-17: 23,000 (approx 5700 per each age)

Number of San Francisco youth age 18-24: 60,000 (approx 8500 per each age)

SF youth at high risk of not completing school age 14-17: 5,000

SF youth lacking educational credentials age 18-24: 4,000

Number of youth in SFUSD high schools: 19,051

Number of SF youth on probation: 800 (males 74%, females: 26%)

Foster youth is SF (ages 14-17): 500

Aged-out foster youth in SF (ages 18-22): 110

SF mothers ages 16-18: 170

Number of 18-24 year olds in Calworks: 679 (97% female)



OFFICE OF ECONOMIC AND WORKFORCE DEVELOPMENT
WORKFORCE DEVELOPMENT DIVISION
INTEROFFICE MEMORANDUM

TO: YOUTH COUNCIL

FROM: RHONDA SIMMONS, DIRECTOR OF WORKFORCE DEVELOPMENT

SUBJECT: REQUEST FOR PROPOSALS (RFP) #113

DATE: 11/21/2012

REQUESTED ACTION:

OEWD requests that the Youth Council approve the framework of RFP 1113 to fund activities identified in this memo and grant OEWD authority to identify, approve, and establish contracts with vendors, contractors and/or grantees to perform these activities.

DISCUSSION:

OEWD will issue this RFP as part of its broader workforce system strategy aimed at coordinating available services and resources more effectively and efficiently. This system of services will address the immediate crisis of need facing those San Franciscans who have been the most impacted by the economic recession. OEWD's services strategy will meet the continuous demand for workforce service by leveraging the service systems provided through other funding resources and by addressing the service gaps in those systems to make sure more jobseekers will be able to access workforce development opportunities.

This RFP will utilize funds from the following allocations:

- a. Workforce Investment Act (WIA) Adult, Youth and Dislocated Worker Formula Allocations
- b. Housing and Urban Development's Community Development Block Grant (CDBG) funds allocated for workforce development services
- c. OEWD General Funds

Through this RFP, OEWD will maximize the impact of each of the individual funding sources by coordinating a stronger system of services that are more cohesively aligned along a common workforce development framework. The result will be more effective services for more people, and a range of services that meet the needs of San Franciscans from a variety of backgrounds and with a variety of skill sets and skill levels, a variety of employment barriers, and a variety of training and job placement needs.

The RFP strategy, and its accompanying service framework (outlined below), are aimed at supporting the Workforce Development Strategic Plan.

Specific Strategic Plan Recommendations Supported through this RFP

Goal 1: Improve Responsiveness of Workforce System to stable/ growing industries
Goal 2: Re-engage youth disconnected from the education system and labor market to achieve academic credentials, transition to post-secondary education, and/or secure living wage employment
Goal 3: Increase access to workforce services for populations underserved by the workforce development system
Goal 4: Improve Businesses capacity to hire San Francisco residents, and the quality of the workforce services available to them through the workforce system.
Goal 5: Streamline and align policy and administration across multiple funding sources.

SERVICES FRAMEWORK:

1. Access Points

- Provide centralized access points for Workforce System resources
- Coordinate services and outreach that meet neighborhood-specific and Citywide needs
- Implement services & strategies in coordination with the broader Workforce System and industry/sector trends.
- Provide a menu of workforce services and WIA-mandated services to jobseekers and employers
- Four types of Access Points being procured in this RFP:
 1. Comprehensive "OneStop"
 2. Industry/Sector
 3. Neighborhood Network
 4. Young Adult WorkLink

2. Sector Strategy

- Provide a comprehensive array of sector-based workforce services to jobseekers and employers
- Sector Access Points - Provide centralized resources and entry for each targeted industry, leveraging the services provided by the various Sector Academy partners
- Occupational Skills Training - curriculum will be customized to meet industry requirements and successfully prepare participants for industry certifications and sector occupations.
- Sector Bridge Programs – prepares young adults with basic education and technical skills that are contextualized around a specific industry sector.
- Four priority sectors being procured in this RFP:
 1. Construction
 2. Health Care
 3. Hospitality/Retail
 4. Information and Communications Technology

3. Worker Supports

- WIA Child Care Resources Administrator
 - Must follow established federal and local WIA guidelines

- Connect jobseekers to long-term, ongoing childcare resources and services upon completion of their training
 - Counsel and connect jobseekers to childcare service providers appropriate to their individual needs
- Re-Entry Navigator
 - Provide targeted workforce services for job seekers with criminal justice histories and backgrounds
 - Connect participants to Access Points and Job Readiness Services through formal referral partnerships

4. Job Readiness Services

- **Provide jobseekers with:**
 - Assessment and intensive case management
 - Barrier removal assistance
 - Job-readiness training (e.g. workplace skills, digital literacy)
 - Linkages to education services
- **Connect jobseekers to:**
 - The citywide workforce system – Access Points
 - Sector-based occupational skills training
 - Job search assistance and placement
 - Career navigation services

5. Business Services

- **Create citywide system of services for local businesses:**
 - Proactive development of job opportunities for job seekers
 - Coordinate job development and referral across Access Points
 - Develop OJT contracts especially targeting in demand sectors
 - Manage Job Fairs and Hiring Events
 - First Source job development
 - Customized workforce services for SF Airport and other employers
 - Utilize staffing agency model and talent management systems

6. Young Adult Services

- Service Strategy:
 - Provide skills building training specifically tailored to the needs of Young Adults (age 18-24)
 - Serve as a feeder to postsecondary education, the City's Sector academies, or other advanced training
 - Link young adults to competitive employment
- Goals:
 - Achievement of literacy or numeracy gains, achievement of HS diploma/GED, and an industry recognized credential
 - Placement into employment or post-secondary education
 - Retention in employment or post-secondary education

- Program Areas:
 - Job Readiness – building workplace competencies, including work preparedness skills
 - RAMP (Reconnecting All through Multiple Pathways)
 - Sector Bridge
 - Young Adult WorkLink (Access Points Strategy)

FUNDING SOURCES:

WIA Funds: OEWD will use WIA funds for all strategy areas. The parameters for the services offered using WIA funds will be dictated primarily through federal guidelines and regulations.

CDBG Funds: The City and County of San Francisco's CDBG funds that have been allocated for workforce services will be administered directly by OEWD. This funding helps to ensure that a broad spectrum of jobseekers (that may not be eligible under WIA) can effectively tap into workforce opportunities.

OEWD General Funds: OEWD will include some of its allocated City General Funds into the funding mix in order to help increase the flexibility of our Workforce System's service strategies. Without these general funds the service strategies would have to be more restrained to fit the federal guidelines and regulations that are attached to WIA and CDBG funds.

RECOMMENDATIONS:

Given the level of need that San Franciscans are currently facing, OEWD urges the following action from the Youth Council:

Immediate Youth Council authorization to approve the framework of RFP 113 to fund activities identified in this memo and grant OEWD authority to identify, approve, and establish contracts with vendors, contractors, and/or grantees to perform these activities through spending of the identified funding.

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

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MINUTES OF THE
NOVEMBER 28, 2012 MEETING OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO (WISF) BOARD
AT ONE SOUTH VAN NESS, 2ND FLOOR ATRIUM

MAY 10 2013

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**Youth Council Members
Present**

Steve Arcelona, Human Services Agency
(HSA)
Monica Flores, TAY-SF
Jessica Fort (for Chief Wendy Still), City &
County of San Francisco, Adult Probation
Department
Jose-Luis Mejia, TAY-SF
Lorne Needle, Youth Council Chair, United
Way of the Bay Area
Rene Ontiveros, TAY-SF
Phyllis McGuire, City College of San
Francisco

Maria Su, City & County of San Francisco,
Department of Children, Youth & Their Families
(DCYF)
Phimy Truong, Youth Commission
Ciara Wade, New Door Ventures
Alvin Yu (for Marc Spencer), Juma Ventures

Rhonda Simmons (Non-voting Member), City &
County of San Francisco, OEWD
David Taylor (Non-voting Member), City & County
of San Francisco, OEWD

**Youth Council Members
Absent**

Brian Cheu, City & County of San Francisco,
Mayor's Office of Community
Investment
Damon Lew, University of California at San
Francisco Community Partnerships
Allison Magee, City & County of San
Francisco, Juvenile Probation
Department

Hydra Mendoza, City & County of San Francisco,
Mayor's Office
Katherine Miller, City & County of San Francisco,
District Attorney's Office
Maya Razon, HR Consultant
Janet Schulze, San Francisco Unified School District

Staff & Noteables

Emylene Aspilla, Strategic Initiatives Director
(interim)
Marissa Bloom, Executive Assistant

John Halpin, Director of Operations
Judith Martinez, Office Assistant
Patrick Mitchell, TechSF Manager

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Steve Kaalich, Junior Achievement
Jermaine King, Success Center SF
Sophia Pang, APA
Don Sanders, Larkin Street Youth Services
Bobby Sisk, ACDC
Winnie Yu, Self-Help for the Elderly

Roll Call

Lorne Needle, Youth Council Chair, called the meeting to order at 4:06 P.M.

**Adoption of the
Agenda* (Action Item)**

Lorne Needle welcomed the Youth Council members and members of the public.

Lorne Needle called for a motion to adopt the agenda. Steve Arcelona made a motion to adopt the agenda. Seconded and carried, the agenda was adopted.

**Approval of Minutes
from August 22, 2012
Meeting* (Action Item)**

Lorne Needle called for a motion to adopt the August 22, 2012 minutes.

Steve Arcelona made a motion to adopt the August 22, 2012 minutes. Seconded and carried, the agenda was adopted.

**Data Subcommittee
Update*
(Discussion Item)**

Lorne Needle framed the Data Subcommittee update. He noted that the work of the subcommittee was to look at participation and results for WIA-funded youth programs. Lorne Needle invited members to review the minutes from the October Data Subcommittee meeting.

The questions that the Data Subcommittee is focused on include:

- What does the labor market look like in San Francisco?
- What are the opportunities for young people/young adults?
- What are the assets and needs that young people and young adults bring to the table, in light of the labor market opportunities and challenges?
- Where should we focus departmental efforts to prepare young people for success in the labor market?

Lorne Needle shared some of the highlights from the October meeting, and invited David Taylor to comment.

David Taylor, Workforce Development Specialist, discussed a slide with data on how youth progress through the system after leaving high school. He noted that the purpose of the Subcommittee was also to look at data from other City departments to guide the work of the Youth Council.

Monica Flores added that it was important to bridge gaps between youth and the workforce system.

Lorne Needle spoke to the need to identify the best partners, both public and private, to come together around pathways to employment.

Maria Su commented on the need to look at leveraging and linking young people across systems, and aligning departmental workforce strategies around supports for them.

**Presentation/Discussion
of OEWD RFP*
(Discussion Item)**

Lorne Needle noted that at least 10 members would need to recuse themselves from voting on the RFP framework, due to potential conflicts of interest. He noted that the item would be up for discussion only.

Steve Arcelona asked for clarification about whether they would be expected to respond to the Requested Actions memorandum. Rhonda Simmons, Director of Workforce Development, confirmed that it would be a discussion item only to allow for more thoughtful conversation. Rhonda Simmons noted that the Youth Council would have another opportunity in the Spring to weigh in on the recommendations. Item 6 was tabled for a future meeting.

Rhonda Simmons presented the RFP framework, highlighting the changes in funding to youth programs. She noted that:

- The general fund amount is about \$5 million, and the total amount is about \$12 million.
- Some resources will come through geographically-based and/or issue-specific community benefit agreements

Rhonda Simmons reviewed the timeline for the RFP:

- Released 12/10/12

- Bidder's Conference 12/18/12
- Due Date: 1/17/13

Rhonda Simmons noted that the process is highly competitive and that potential applicants need to adhere to all posted deadlines. Rhonda Simmons noted the importance of skilling up jobseekers to meet the needs of the market.

Discussion followed.

Public Comment*
(Discussion Item)

Terri Feeley asked for more explanation about outcomes related to strategy areas. John Halpin, Director of Operations, responded that all will have placement outcomes. Terri Feeley then commented that this strategy is a disincentive for the funding of youth developers.

Christina Canaveral, Coleman Advocates, asked the following questions:

- (1) What sector based initiative is addressing the mid-level emerging industries (office clerks, customer service, etc)?
John Halpin responded that this is the opportunity for grantees to apply regarding tech, healthcare and hospitality training. Rhonda Simmons responded that she does not want to fund in small pots – an integrated strategy works better.
- (2) Knowing the stringency of WIA on undocumented San Franciscans, what funding can be leveraged for undocumented adults and youth?
Rhonda Simmons responded that she does not have a good answer for this question yet, though we can address language barriers and other issues. The challenge lies with placing people once they complete training, if they don't have required documentation for hire.
- (3) What are the business services strategies related to First Source end use jobs with all of the emerging development projects?
Rhonda Simmons responded that the Warriors construction has local hire rules in place, and that a Project Labor Agreement still needs to be developed to address the end use job opportunities.

Jermaine King, Success Center SF, asked what process was used to determine the defunding of GED+ services. Rhonda Simmons responded that program performance was considered.

Erin Brown, Success Center SF, commented that Success Center is able to graduate youth in detention in a turf-neutral environment.

Liz Jackson-Simpson, Success Center SF, commented that Success Center offers an ancillary GED testing site and they are interested in leveraging outside resources.

Steve Kaalich, Junior Achievement, asked whether organizations would need to meet more than one objective or focus their energy on one programmatic approach. Rhonda Simmons responded that organizations should propose for areas where they have the strongest track record.

Holly Hayes, Larkin Street Youth Services, commented that there are costs to establishing partnerships, and that OEWD should have coordinated better with DCYF so that imposed deadlines didn't overlap.

Jose-Luis Mejia, TAY-SF, responded to Holly Hayes' concern and stated that the timing of the RFP release is problematic. Jose-Luis Mejia asked whether the deadline could be extended. Rhonda Simmons spoke to the differences between the federal and local (General Fund) funding structure, and noted that, if the deadline were to be pushed back, contracts would not be initiated in time.

Lorne Needle called for final comment from the Board and public.

Rene Ontiveras commented that there seemed to be a great need identified for alternative education programs, and that the Youth Council should convene a hearing to elevate the issue and close gaps. Steve Arcelona commented that a Board hearing may not be the proper format, but supported the idea. Lorne Needle commented that a joint meeting or workshop of the Youth Council and TAY-SF might be a good solution.

Jessica Fort commented that the convening should be more than just information-sharing – it should also deal with fact-finding. Jessica Fort suggested that a working group or meeting would be a good start.

Lorne Needle noted the need for more thoughtful discussion on the most appropriate format. He encouraged collaboration between the Youth Council and TAY-SF to determine the best format for the forum.

Rene Ontiveros called for a motion for TAY-SF to co-host a session that would surpace the TAY alternative education opportunities and bring stakeholders to the table. Lorne Needle amended the motion to include that Youth Council collaborate with TAY to convene the session. Seconded and carried, the motion was unanimously approved.

Amendment: After further review of the meeting recording, it was determined that the discussion of this item resulted in a vote. Because this item was not on the agenda, the vote was invalid.

**Approval of OEWD RFP
Framework***
(Action Item)

This item was tabled for a future meeting, per Item 4.

Adjournment
(Action Item)

Phyllis McGuire made a motion to adjourn the meeting. Seconded and carried, the meeting was adjourned at 6:03 PM.

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

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Approval of OEWD RFP
Framework*
(Action Item)

This item was tabled for a future meeting, per Item 4.

Adjournment
(Action Item)

Phyllis McGuire made a motion to adjourn the meeting. Seconded and carried, the meeting was adjourned at 6:03 PM.

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

NOTICE OF A PUBLIC MEETING

OF THE
YOUTH COUNCIL
OF THE

WORKFORCE INVESTMENT SAN FRANCISCO BOARD

Date: Wednesday, February 6, 2013

Time: 4:00PM - 6:00PM

Location: 1 SOUTH VAN NESS AVENUE,
2ND FLOOR ATRIUM
San Francisco, CA 94103

Any materials distributed to the members of the Youth Council within 72 hours of the meeting or after the agenda packet has been delivered to the members are available for inspection at the Office of Economic and Workforce Development at One South Van Ness Ave, 5th Floor, San Francisco, CA 94103 during regular office hours and reviewed on the website:

<http://www.owd.org/Youth-Council-Meeting-Agenda-and-Minutes.aspx>

KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE (Chapter 67 of the San Francisco Administrative Code)

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For more information on your rights under the Sunshine Ordinance or to report a violation of the ordinance, contact the Sunshine Ordinance Task Force.

To obtain a free copy of the City's Sunshine Ordinance or to report a suspected violation, contact:

Frank Darby Jr., Administrator
Sunshine Ordinance Task Force
City Hall, Room 244
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4683
Telephone: 415-554-7724 Fax: 415-554-5163

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E-mail: sotf@sfgov.org

The Sunshine Ordinance is available online at: http://www.sfgov.org/site/sunshine_index.asp?ID=1973

OTHER ACCOMMODATIONS

In order to assist the City's efforts to accommodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City accommodate these individuals.

To obtain a disability-related modification or accommodation, including auxiliary aids or services, to participate in the meeting, please contact Marissa Bloom, Youth Council Secretary, at 415-701-4848 (Marissa.Bloom@sfgov.org) or TDD 800-735-2929 (CRS), at least two business days before the meeting.

Issued: Tuesday, January 29, 2013

One South Van Ness Avenue, 5th Floor | San Francisco, CA 94103 | www.owd.org |
e-mail: workforce.development@sfgov.org
Telephone 415.701.4848 | Fax 415.701-4897 | TDD 800.735.2929 (CRS)

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

NOTICE OF A PUBLIC MEETING

OF THE

WORKFORCE INVESTMENT SAN FRANCISCO BOARD

GOVERNMENT
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MAR 22 2013

SAN FRANCISCO
PUBLIC LIBRARY

Date: Wednesday, March 20, 2013
Time: 4:00PM-6:00PM
Location: OEWD Workforce Division Offices
One South Van Ness Avenue, 5th FL
San Francisco, CA 94103

Any materials distributed to the members of the WISF Youth Council within 72 hours of the meeting or after the agenda packet has been delivered to the members are available for inspection at the Office of Economic and Workforce Development at 1 South Van Ness Ave, 5th Floor San Francisco, CA 94103 during regular office hours and reviewed on the website: <http://www.oewd.org/WISF-Board.aspx>

AGENDA APPEARS ON PAGE 3 OF THIS DOCUMENT

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The Sunshine Ordinance is available online at: http://www.sfgov.org/site/sunshine_index.asp?id=4673

RINGING AND USE OF CELL PHONES

The ringing and use of cell phones, pagers, and similar sound-producing electronic devices are prohibited at this meeting. The Chair may order the removal from the meeting room of any person responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic device.


LOBBYING ACTIVITY

Individuals that influence or attempt to influence local policy or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Campaign and Governmental Conduct Code sections 2.100 – 2.160) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, telephone (415) 252-3100, fax (415) 252-3112 and website: <http://www.sfgov.org/ethics>

Issued: Friday, March 15, 2013

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e-mail: workforce.development@sfgov.org
Telephone 415.701.4848 | Fax 415.701.4897. | TDD 800.735.2929 (CRS)

ACCESSIBLE MEETING POLICY

1. The meeting will be held at the Office of Economic and Workforce Development, Workforce Division, located at One South Van Ness Avenue, 5th Floor, San Francisco, CA 94103. The room is wheelchair accessible and has accessible seating for persons with disabilities and those using wheelchairs.
2. The closest accessible BART station is Civic Center. Accessible MUNI lines serving this location are: #14/14L Mission, #19 Polk St, #71 Haight/Noriega, #5 Fulton, #21 Hayes, # 6 Parnassus, #9/9L San Bruno, the F Line to Market and Van Ness Avenue and any line serving the Metro Stations at Van Ness Station. For more information about MUNI accessible services, call 415-673-6142 or map your trip at <http://www.transit.511.org>
3. There is limited metered parking available on South Van Ness Avenue, and few hourly parking lots in the immediate area. If you require parking for this event, please call Marissa Bloom at 415-701-4848 at least 72 hours in advance to be provided with a list of parking options.
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6.  Assistive listening devices are available. Agendas are available in large print. Materials in alternative formats, ASL interpreters, real-time captioning and other accommodations will be made available upon request. Please make your request for alternative format or other accommodations, to Marissa Bloom at 415-701-4848 or via e-mail at workforce.development@sfgov.org. Providing at least 72 hours' notice prior to the meeting will help to ensure availability.

AGENDA FOR
MEETING OF THE
YOUTH COUNCIL OF THE WISF BOARD

WEDNESDAY MARCH 20, 2013
4:00 – 6:00 PM
1 SOUTH VAN NESS AVENUE, 5TH FLOOR
SAN FRANCISCO, CA 94103

1. Adoption of the Agenda * (<i>Action Item</i>)
2. Approval of Minutes from November 28, 2012 * (<i>Action Item</i>)
3. Young Adult RFP #113 Funding Recommendations (<i>Action Item</i>)
4. Update: Summer Jobs+ 2013 Planning (<i>Discussion Item</i>)
5. Update: TAY-SF Education and Workforce Policy Planning (<i>Discussion Item</i>)
6. Update: Education Forum Planning (<i>Discussion Item</i>)
7. Public Comment (<i>Discussion Item</i>)
8. Adjournment (<i>Action Item</i>)

*Please Note: Public Comment will be taken throughout the meeting.

KEY:

***Materials Included:**

-Minutes from 11/28/12 (draft)



OEWD Workforce Strategy

RFP #113 Young Adult Strategies Funding Recommendations

Youth Council

March 20, 2013



Presentation Overview

- Overview of Funding
- Timeline
- Review Process
- Program Goals and Strategies
- Funding Recommendations
- Contract Performance Period



2

Proposed Annual Funding

WIA Formula	\$5.5 million
WIA Adult	\$2 million
WIA Dislocated Worker	\$2 million
WIA Youth	\$1.5 million
CDBG	\$1.35 million
General Funds	\$5 million
Total	<u>\$11.8 million</u>

Previous Annual Funding

- 2012-2013 **\$12.9 million**
- 2011-2012 **\$14.2 million**
- 2010-2011 **\$13.7 million**

RFP Timeframe

RFP Framework Approved by WISF	December 5, 2012
RFP Released	December 10, 2012
Technical Assistance Conference	December 18, 2012
Online Proposal System Available	December 21, 2012
Proposals Due	January 17, 2013
Preliminary Notification Letters Sent	February 19, 2013
WISF Meeting (Funding Recommendations Reviewed)	March 27, 2013
Citizen's Committee on Community Development (CDBG Oversight)	April 9, 2013
Scope/Budget Negotiations/Agreement Finalization	April – June, 2013
Services begin	July 1, 2013



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Overview of Funding

WIA Formula Funding	CDBG Workforce Funding	OEWD General Funds
Workforce Investment Act, Department of Labor (DOL)	Community Development Block Grant (CDBG), Housing and Urban Development (HUD)	City and County of San Francisco
Includes: - WIA Adult - WIA Dislocated Worker - WIA Youth	Procurement for workforce development purposes have been separated out from other CDBG non-workforce procurement.	Increases the flexibility of service strategies/ service models, flexibility of who qualifies to receive services and the total number of people that can be served.
-Youth Council (Young Adult Strategies) -WISF (All Strategies)	-Citizen's Committee on Community Development (CCCD)	



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Review Process

- Each proposal submitted was evaluated by a panel of reviewers. Reviewers represented a range of expertise in workforce development and included OEWD staff, other City agency staff, and professionals from local and national organizations.
- Teams evaluated proposals based on a series of objective evaluation factors, laid out in a scoring guide that corresponded to questions posed in the RFP. Teams then made recommendations on the final selection of awards based on the scoring.
- OEWD staff compiled the final recommendations presented to the CCCD, Youth Council and WISF.

Workforce Development Themes

- Focus on training and skills development
- Reinforce sector strategies
- Support neighborhood-based services
- Increase collaboration & coordination among workforce system services & providers

RFP #113 Goals

- Strengthen the San Francisco workforce system's strategic alignment with local labor market realities.
- Build stronger, system-wide connections between providers.
- Increase San Francisco residents' ability to compete for jobs.
- Position San Francisco's workforce system to leverage other systems.

Young Adult Strategies

Service Strategy:

- Provide skills building training specifically tailored to the needs of Young Adults (age 18-24)
- Serve as a feeder to postsecondary education, the City's Sector academies, or other advanced training.
- Link young adults to competitive employment.

Goals:

- Achievement of literacy or numeracy gains, achievement of HS diploma/GED, and an industry recognized credential.
- Placement into employment or post-secondary education.
- Retention in employment or post-secondary education.

Young Adult Strategies

Program Areas:

- RAMP (Reconnecting All through Multiple Pathways)
- Sector Bridge
- Young Adult WorkLink (Access Points Strategy)

Program Strategy Alignment with Department of Children, Youth and their Families (DCYF) Program Components: Intake/Assessment, Job Readiness Services, Career Exploration, Work-based Learning, Education Support, Transition Planning



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Young Adult Workforce Strategies

RAMP

- Provide skills building training specifically tailored to the needs of Young Adults (age 18-24)
- Serve as a feeder to postsecondary education, the City's Sector academies, or other advanced training.
- Link young adults to competitive employment.

Sector Bridge

- Prepares young adults with basic education and technical skills that are contextualized around a specific industry sector.



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Access Points

- Provide centralized access points for Workforce System resources.
- Coordinate services and outreach that meet neighborhood-specific and Citywide needs.
- Implement services and strategies in coordination with the broader Workforce System and industry/sector trends.
- Provide a menu of workforce services and WIA-mandated services to jobseekers and employers.
- Four types of Access Points being procured in this RFP:
 1. Comprehensive "OneStop"
 2. Industry/Sector
 3. Neighborhood Network
 4. Young Adult WorkLink

Overview of Procurement

	Total Amount Requested	Amount Recommended	% Request Recommended	Proposed # Served
Young Adult Strategies (not including Sector Bridge)	\$2,408,150.15	\$1,985,000	82%	1,070

- 3 RAMP Proposals
- 5 Bridge Proposals
- 6 Worklink Proposals

Young Adult RFP #113 Funding Recommendations RAMP

	Currently Funded	Recommend Funding Range for 13/14			Proposed # Served
		\$50K-\$150K	\$151K-\$300K	\$301K+	
Goodwill	Yes			X	100
San Francisco Conservation Corps	Yes			X	75



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Young Adult RFP #113 Funding Recommendations SECTOR BRIDGE

	Currently Funded	Recommend Funding Range for 13/14			Proposed # Served
		\$50K-\$150K	\$151K-\$300K	\$301K+	
Bay Area Video Coalition	Yes		X		40
Bayview Hunters Point Center for Arts & Technology	Yes	X			90
Jewish Vocational Service	Yes		X		35
Larkin Street	Yes	X			36
Renaissance Parents of Success	Yes	X			200



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Young Adult RFP #113 Funding Recommendations WORKLINK

	Currently Funded	Recommend Funding Range for 13/14			Proposed # Served	Primary Neighborhoods Served
		\$50K-\$150K	\$151K-\$300K	\$301K+		
Collective Impact	Yes		X		150	Western Addition
Community Youth Center	Yes		X		150	Chinatown, Via Valley, Bayview/Hunter's Point
Hunter's Point Family	Yes		X		150	Bayview/Hunter's Point
Mission Economic Development Association	Yes	X			200	Mission, Via Valley, Excelsior
Success Center	Yes	X			200	Bayview/Hunter's Point, Mission
Vietnamese Youth Development Center	No	X			45	Tenderloin, SOMA



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Contract Performance Period

- Initial term of the grants awarded under this RFP will be twelve months, commencing on or around July 1, 2013 and ending in June, 2014.
- Anticipate two optional one-year extensions based on performance related to outcomes and interim measures of progress.



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Recommended Action

Approve RFP #113 recommended youth service providers
to be considered by the WISF.

Item	
Goals:	<ul style="list-style-type: none"> • Create awareness of the urgent needs of young people ages 17-24 who lack a high school diploma or G.E.D. utilizing TAY voices, service provider experience, and data • Raise awareness of what services exist in SF & identify challenges & recommendations to improve services and coordination (i.e. GED testing sites, incentives, upcoming changes to the G.E.D., etc.) • Identify who needs to be engaged to address these issues
Desired Outcomes:	<ul style="list-style-type: none"> • Gather qualitative data from participants and the community on the needs that exist • Identify a policy body to take leadership on creating and implementing a citywide vision for improving educational outcomes for young people ages 17-24 who lack a high school diploma or G.E.D. • Support existing planning for a Citywide Reengagement Center
Proposed Agenda:	<p><i>Framing: Share TAY realities around education attainment including positive and negative outcomes and impacts on public systems</i></p> <ul style="list-style-type: none"> • TAY Voice • Motivational Speaker
Current Education and Reengagement services:	<ul style="list-style-type: none"> • Share TAYSF's Alternative Education Resource Guide
Successes and Challenges of Direct Service Providers	<ul style="list-style-type: none"> • Liz Jackson-Simpson (on behalf of the Providers Affinity Group)
Breakout Sessions: Possibly 3 or more around specific topics (i.e. Funding, TAY reengagement, Policies/Funding, Service Coordination/Field Building)	<ul style="list-style-type: none"> • Breakout into small groups co-facilitated by a TAYSF CTAB member and Youth Council member • Each group identifies key challenges/needs and key recommendations
Report Back:	<ul style="list-style-type: none"> • Group facilitators share key highlights (needs and recommendations)
Call to Action: Share next steps	
Closing	<ul style="list-style-type: none"> • Brief unifying exercise



United Way of the Bay Area

JOIN SUMMER JOBS+

HERE'S HOW TO GET INVOLVED:

YOUTH (AGES 16-24): GET INVOLVED BY CALLING 2-1-1

Get in on the ground floor of the job market and apply your education to a work-based setting. There will be many job and internship opportunities for you to lay the foundation for a successful future.

EMPLOYERS: GET INVOLVED BY EMAILING matchbridge@uwba.org

Commit to helping young people reach their potential by hiring them or by funding valuable internship experiences. You will not only be giving youth practical experience, but helping to reinforce their educational development.

NONPROFITS: GET INVOLVED BY EMAILING matchbridge@uwba.org

Collaborate with Summer Jobs+ to strengthen the local youth workforce system so the young people you are supporting and preparing for work get an opportunity to apply their skills and continue their learning.

TO LEARN MORE:

CALL 2-1-1

OR EMAIL matchbridge@uwba.org

2012 SUMMER JOBS+ SUCCESS IN NUMBERS

5,204 WORK OPPORTUNITIES



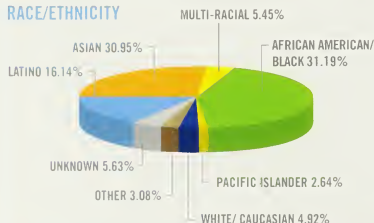
5204 TOTAL WORK OPPORTUNITIES

3466 PUBLIC SECTOR

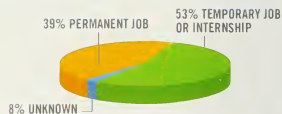
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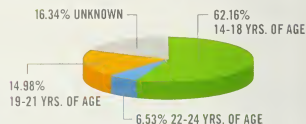
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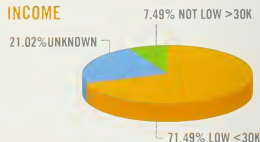
PRIVATE SECTOR-SUMMER vs. PERMANENT



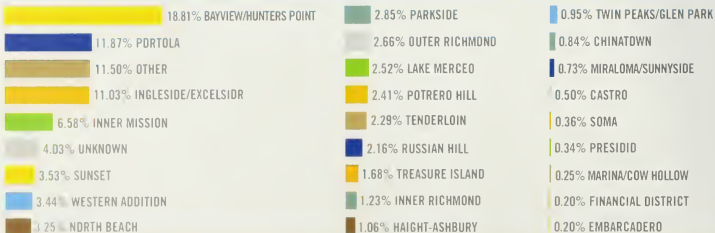
AGES (DEMOGRAPHICS BASED ON AVAILABLE DATA)



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MINUTES OF THE

March 20, 2013 MEETING OF THE

YOUTH COUNCIL OF THE

WORKFORCE INVESTMENT SAN FRANCISCO (WISF) BOARD

AT ONE SOUTH VAN NESS, 5th Floor

Youth Council Members Present

Steve Arcelona, Human Services Agency
(HSA)

Brian Cheu, City & County of San
Francisco, Mayor's Office of
Community Investment

Monica Flores, TAYSF

Allison Magee, City & County of San
Francisco, Juvenile Probation
Department

Jose-Luis Mejia, TAY-SF

Katherine Miller, City & County of San
Francisco, District Attorney's Office

Lorne Needle, Youth Council Chair,
United Way of the Bay Area

Maria Su, City & County of San Francisco,
Department of Children, Youth & Their
Families (DCYF)

Phimy Truong, Youth Commission

Ciara Wade, New Door Ventures

Alvin Yu (for Marc Spencer), Juma Ventures

Rhonda Simmons (Non-voting Member), City
& County of San Francisco, Office of
Economic and Workforce Development
(OEWD)

David Taylor (Non-voting Member), City &
County of San Francisco, Office of
Economic and Workforce Development
(OEWD)

Youth Council Members Absent

Damon Lew, University of California at
San Francisco Community
Partnerships

Phyllis McGuire, City College of San
Francisco

Rene Ontiveros, TAYSF

Hydra Mendoza, City & County of San
Francisco, Mayor's Office

Janet Schulze, San Francisco Unified School
District

Chief Wendy Still, Adult Probation
Department

Staff & Noteables

Greg Asay, Senior Workforce Analyst
Emylene Aspilla, Strategic Initiatives
Director (interim)

Marissa Bloom, Executive Assistant

Nikole Ford, Senior Management
Assistant

John Halpin, Director of Operations

Lupine Seran, Workforce Innovation Project
Manager

Dae Son, Workforce Development Specialist

Public

(As Evidenced by the Sign-In Sheet)

Rodney Brooks, ToTouch One
C. Canaveral, Coleman Advocates
Angela Cross, Across Studio
Denny David, LYRIC
Glenn Eagleson, DCYF
Virginia Dario Elizondo, Office of the City Attorney

Terri Feeley
Holly Hayes, Larkin Street Youth Services
Kathleen, SFSU
John Knox, Juvenile Probation Department
Matt Poland, United Way of the Bay Area
Nahel Simon, SF Child Support

Roll Call

Lorne Needle, Youth Council Chair, called the meeting to order at 4:10 P.M.

**Adoption of the
Agenda* (Action
Item)**

Lorne Needle welcomed the Youth Council members and members of the public.

Lorne Needle called for a motion to adopt the agenda. Ciara Wade made a motion to adopt the agenda. Seconded and carried, the agenda was adopted.

**Approval of
Minutes from
November 28,
2012 Meeting*
(Action Item)**

Lorne Needle called for a motion to adopt the November 28, 2012 minutes.

Jose-Luis Mejia noted that the TAY Ed Forum was incorrectly listed as having been 'supported' by the Youth Council in the minutes, rather than reflecting a formal vote by members to co-sponsor the Forum. Jose-Luis Mejia asked for an amendment to the minutes. Emylene Aspillá stated that OEWD staff would review the recording of the 11/28/12 meeting and contact Lorne Needle to make any necessary edits to the minutes.

Lorne Needle noted that the amendment was requested, and called for a vote to make the appropriate update to the minutes based on the actual record of the meeting. Jose-Luis Mejia made a motion to amend based on the record of the meeting. Seconded and carried, the motion to amend was unanimously approved.

Lorne Needle congratulated Phimy Truong on her promotion to Director of the Youth Commission.

Maria Su asked Lorne Needle for clarification on what will happen next regarding the amendment of the minutes, specifically if the recording does not reflect that the Council took a vote on the Ed forum. Emylene Aspillá said that we could put the item on a future agenda for voting. Rhonda Simmons further clarified that we must publicly notice any action items. Maria Su asked whether the timing of the Forum would be impacted by the need for a formal vote, and asked when the next Youth Council meeting would take place. Jose-Luis Mejia stated that the event had not yet been scheduled. Rhonda Simmons confirmed that the next Youth Council meeting would not take place until May. Emylene Aspillá confirmed that we would check the recordings to see if there was a vote – if so, we would amend the minutes to reflect that, and if not, we would figure out if there is another mechanism before the next Youth Council meeting to take a vote.

**Young Adult RFP
#113 Funding
Recommendations

(Action Item)

Rhonda Simmons, Emylene Aspilla and John Halpin presented on the timeline, review process, program goals, and funding recommendations for the grantees that are being considered for funding under the Young Adult strategy of Request for Proposals (RFP) #113.

Emylene Aspilla noted that, in terms of procedure, the recommended grantees will be forwarded to the Workforce Investment San Francisco (WISF) Board for approval on March 27th, 2013, and the Community Development Block Grant (CDBG) funding recommendations will be voted on by the Citizens Committee on Community Development (CCCD) on April 9th, 2013. She also reviewed the evaluation criteria and scoring process that was used to determine proposed grantees.

John Halpin reviewed the workforce development themes and strategies within the RFP framework. The goal of RFP #113 was to maximize the impact of OEWD's funding by building a stronger system of services which are better aligned with the realities of the local labor market, better coordinated amongst service providers, able to leverage other service systems (housing, education, human services) and to increase San Francisco residents' ability to compete for jobs. He noted the changes that have been made to the service framework to better meet the needs of young adults, including structured programming focused on skills building, linkages to postsecondary education, and bridges to sector programs that ultimately lead to competitive employment.

Emylene Aspilla briefly reviewed the procurement within the Young Adult strategy (specifically RAMP and Youth WorkLink) – OEWD received \$2,408,000 in requests and recommended funding \$1,985,000, or 82%, of the requests. This represents approximately 17% of the overall investment.

Rhonda Simmons reviewed the proposed grantees for each service area, noting that dollar amounts and numbers served were all subject to negotiation. Rhonda Simmons stated that the recommended action from the Board is to approve the RFP #113 recommended youth service providers to be considered by the WISF, requesting that the Board stop for discussion and public comment prior to a vote.

Discussion followed.

Lorne Needle called for public comment.

Denny David from LYRIC affirmed that there have been a lot of issues with GED programs, and that there have been a number of youth gatherings recently where young people have identified what their needs are related to employment. Some of the themes have been access to immediate wages, programs that prioritize youth with multiple barriers to employment, programs that work with undocumented youth, and program models that include an integrative component that includes case management, either a restorative or intensive level. He asked, of the programs that OEWD plans to fund, which are prioritizing undocumented youth, which include a case management component, and which include wages?

Terri Feeley commented that, in reference to the CDBG process, it would be great to understand whether there are youth-related CDBG investments that will be going before the body (CCCD) next week. She then commented that the RFP (113) was very explicit regarding what OEWD was looking for, and that she is surprised at the high level of proposals that are being funded, given that many of the organizations may not understand the full scope of services to be provided. She recommended that the highest quality proposals should expand to serve a larger number of participants, particularly due to the high overhead.

Glenn Eagleson, DCYF, commented that there are several programs that are providing quality GED services (e.g. Success Center, Conservation Corps) but that perhaps WIA funding is not the best funding source to do that work. He also asked, given the amount of money going toward WorkLink, which other systems OEWD would be navigating people to, and where are people navigated if they are not ready for an Academy.

Rhonda Simmons shared that navigation depends on what the client is asking for, and that WorkLink is an effort to provide a less traditional, more accessible approach for young people.

Rhonda Simmons also shared that RAMP is the only program with a stipend attached. She added that, related to undocumented participants, the federal requirements kick in at the point of placement, but that undocumented participants are welcome to access training.

Christina Canaveral, Coleman Advocates, asked for clarification on whether the funding for BAVC and BAYCAT is separate from the funding they would receive for TechSF, and whether their participants overlapped between the two funding streams. Rhonda Simmons answered that the funding streams and participants are separate, and that this enabled BAVC and BAYCAT to leverage the services.

John Knox, Juvenile Probation Department, asked how the agencies (OEWD, DCYF) distinguish between those served by each agency (to ensure that the population isn't double-dipping). Rhonda Simmons answered that the age range determines where the participant will land. Glenn Eagleson, DCYF, added that youth in the juvenile justice system is the population that extends to age 21. Rhonda Simmons commented that many of the RAMP participants come from the Juvenile Probation Department and that part of the coordination work between departments is making sure the referrals go to the right place. Maria Su added that there needs to be a better way to know that the agencies are going to meet some level of outcome.

Allison Magee, Juvenile Probation Department, added that there is value to looking into a way to track participants which still complies with confidentiality laws.

Lorne Needle called for a motion to approve the Young Adult RFP #113 Funding recommendations to be adopted by the WISF Board. Steve Arcelona made a motion, Allison Magee seconded. Lorne Needle called for discussion of the motion.

Lorne Needle suggested that the Youth Council affirm the policy recommendations to

staff, with interest in having staff consider the following recommendations and questions:

- 1) Synching up of City funding streams - Make sure that OEWD, DCYF and other funders synch up, and that there be deliberate attention and effort to making the system work better.
- 2) Issue around access/"No Wrong Door" - As part of the intention of the Youth WorkLink, that there be a focus on making it easy for young people to be assessed and supported and to navigate the system.
- 3) Learning from the Data – Call for the Youth Council Data Subcommittee to continue to collaborate with staff to look at what we're learning and apply the findings to improving the system.

Lorne Needle clarified that the intention is for the staff to hear the recommendations from the Youth Council, to use the Data Subcommittee as one place where active work is done around those recommendations, and to proactively report back to the Youth Council about how those questions are being considered. Lorne Needle then called for a vote to approve the RFP recommendations. The motion was unanimously approved.

Update: Summer Jobs+ 2013 Planning
(Discussion Item)

Lorne Needle invited Maria Su to present on this year's SF Summer Jobs+ initiative. Maria Su announced that Mayor Lee has challenged the City to increase the target number of jobs for youth to 6,000 this year (20% increase from last summer). Glenn Eagleson announced that United Way of the Bay Area was selected to manage the SF Summer Jobs+ initiative and invited Matt Poland to present an update.

Matt Poland, United Way of the Bay Area, presented a PowerPoint on last year's results, as well as preliminary plans for 2013.

Glenn Eagleson announced two upcoming meetings with Mayor Lee – one for Department Heads to issue the challenge, and one with private employers to assess interest. Mayor Lee has already raised \$200,000 to support the effort. Glenn Eagleson also announced that DCYF will be collecting information from the public sector on programs available to young people (last year, they identified 130-140 different programs). They will be uploading this information into the system for youth to access throughout the year.

Discussion followed.

Item 6: Discussion on the Forum
(Discussion Item)

Jose-Luis Mejia provided an update on the planning to-date on the education forum that was proposed at the last Youth Council meeting, and presented the goals, purpose, and a draft agenda for the forum. He identified the following goals:

- To bring attention to the lack of a cohesive reengagement strategy for youth who have been unable to attain a degree in SFUSD;
- To create a space to improve the system and take ownership around the issue (reengagement of transitional aged youth).

*Item 5 tabled for discussion later in the meeting

He added that participants would be asked to identify their own needs and offer suggestions around reengagement, funding and policy, and service delivery coordination,

toward the goal of improving their outcomes in the workforce system. Jose-Luis Mejia reviewed the agenda and asked Youth Council members for feedback on the event structure and content.

Discussion followed.

**Item 5: Update:
TAYSF Education
and Workforce
Policy Planning
(Discussion Item)**

Glenn Eagleson shared that, when TAY-SF was moved over to DCYF last year, they continued the youth engagement work that TAY had previously done, and were asked to convene the deputy-level City department leads from each of the TAY-serving departments to develop a set of policy priorities that would guide the City's work with transitional aged youth. The goals were to set benchmarks on what is currently being done and to develop a plan for ongoing engagement over the next few years.

Glenn Eagleson shared a policy priority document that outlines the demographics of TAY youth in San Francisco and the four (4) "pillar" areas of services for youth – Housing, Employment, Education and Health and Wellness. TAY has been convening various stakeholders (City departments, providers, and youth) to get feedback on the City's priorities. Once the document gets finalized, it will be brought back to the TAY advisory committee for endorsement and then forwarded to the Mayor's office to be formalized as the City's plan around serving transitional aged youth.

Lorne Needle invited Glenn Eagleson to come back and provide another update at the May meeting, and suggested that the Youth Council develop a working group focused on TAY youth.

**Public Comment*
(Discussion Item)**

Lorne Needle invited public comment.

John Knox, Juvenile Probation Department, asked for clarification on when the Summer Jobs+ kick-off event would take place. Maria Su answered that the May date is the proposed kick-off for young people, and that the April date is targeting employers.

Christina Canaveral, Coleman Advocates, supported Jose-Luis Mejia's comments regarding Summer Jobs+ and the need to engage legal experts in other sanctuary cities (not just San Francisco). Christina also offered a plan that may get to the root of the issue on stipend limitations for undocumented youth, but noted a need for stronger political will and fundraising. She asked that Youth Council members encourage the Mayor to raise discretionary funds specifically for stipends for undocumented youth. She also suggested that the post-summer (year-round) version of Summer Jobs+ should be called "Hella Jobs+".

Denny David, LYRIC, supported Christina Canaveral's comment and suggested that the Youth Council invite some of the more creative community organizations that serve undocumented youth to the table to help come up with a plan for serving this population. He added that, based on his read of RFP #113, the Youth WorkLink section did not represent a solution to what youth identified as barriers to accessing employment services at the One Stops. He noted that DCYF has funded violence prevention models that are more closely aligned with the solutions that young people

are looking for.

Angela Cross, City and County of San Francisco, asked how Summer Jobs+ was advertised, and said that the initiative should include a taskforce of people who could walk the streets and do one-on-one engagement with potential participants. She also suggested that there should be some additional thought around how to leverage stipends for undocumented workers.

Lorne Needle closed public comment, and noted that community should continue to bring their insight to bear on the issues around serving undocumented youth. Lorne Needle also reminded Members that Summer Jobs+ will remain as a standard agenda item on upcoming meetings.

Rhonda Simmons added that Summer Jobs+ would be announced at the WISF as well, which would take place on March 27th from 9 A.M. - 11 A.M.

Adjournment
(Action Item)

Lorne Needle called for a motion to adjourn. Maria Su made a motion to adjourn the meeting. Seconded and carried, the meeting was adjourned at 6:03 P.M.

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

NOTICE OF A PUBLIC MEETING

05-17-13P03:04 RCYD

OF THE

YOUTH COUNCIL

OF THE WORKFORCE INVESTMENT SAN FRANCISCO BOARD

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Date: Wednesday, May 15, 2013

Time: 4:00PM-6:00PM

Location: OEWD Workforce Division Offices
One South Van Ness Avenue, 5th FL
San Francisco, CA 94103

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AGENDA APPEARS ON PAGE 3 OF THIS DOCUMENT

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Frank Darby Jr., Administrator
Sunshine Ordinance Task Force
City Hall, Room 244
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4683

Telephone: 415-554-7724 Fax: 415-554-5163

E-mail: sotf@sfgov.org

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The ringing and use of cell phones, pagers, and similar sound-producing electronic devices are prohibited at this meeting. The Chair may order the removal from the meeting room of any person responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic device.

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Individuals that influence or attempt to influence local policy or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Campaign and Governmental Conduct Code sections 2.100 – 2.160) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, telephone (415) 252-3100, fax (415) 252-3112 and website: <http://www.sfgov.org/ethics>

Issued: Thursday, May 9, 2013

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e-mail: workforce.development@sfgov.org

Telephone 415.701.4848 | Fax 415.701.4897. | TDD 800.735.2929 (CRS)

ACCESSIBLE MEETING POLICY

1. The meeting will be held at the Office of Economic and Workforce Development, Workforce Division, located at One South Van Ness Avenue, 5th Floor, San Francisco, CA 94103. The room is wheelchair accessible and has accessible seating for persons with disabilities and those using wheelchairs.
2. The closest accessible BART station is Civic Center. Accessible MUNI lines serving this location are: #14/14L Mission, #19 Polk St, #71 Haight/Noriega, #5 Fulton, #21 Hayes, #6 Parnassus, #9/9L San Bruno, the F Line to Market and Van Ness Avenue and any line serving the Metro Stations at Van Ness Station. For more information about MUNI accessible services, call 415-673-6142 or map your trip at <http://www.transit.511.org>
3. There is limited metered parking available on South Van Ness Avenue, and few hourly parking lots in the immediate area. If you require parking for this event, please call Marissa Bloom at 415-701-4848 at least 72 hours in advance to be provided with a list of parking options.
4. Requests for language interpreters at a meeting must be received at least 72 hours in advance of the meeting to help ensure availability.
5. In order to assist the City's efforts to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City to accommodate these individuals.
6. Assistive listening devices are available. Agendas are available in large print. Materials in alternative formats, ASL interpreters, real-time captioning and other accommodations will be made available upon request. Please make your request for alternative format or other accommodations, to Marissa Bloom at 415-701-4848 or via e-mail at workforce.development@sfgov.org. Providing at least 72 hours' notice prior to the meeting will help to ensure availability.

AGENDA FOR
MEETING OF THE
YOUTH COUNCIL OF THE WISF BOARD

WEDNESDAY MAY 15, 2013
4:00 – 6:00 PM
1 SOUTH VAN NESS AVENUE, 5TH FLOOR
SAN FRANCISCO, CA 94103

1. Adoption of the Agenda * (<i>Action Item</i>)
2. Approval of Minutes from November 28, 2012 * and March 20, 2013* (<i>Action Item</i>)
3. Director's Report (<i>Discussion Item</i>)
4. Presentation on San Francisco Local Area Plan (<i>Discussion Item</i>)
5. Update: Summer Jobs+ (<i>Discussion Item</i>)
6. Update: Education Forum (<i>Action Item</i>)
7. Update: TAYSF Strategy (<i>Discussion Item</i>)
8. Public Comment (<i>Discussion Item</i>)
9. Adjournment (<i>Action Item</i>)

*Please Note: Public Comment will be taken throughout the meeting.

KEY:

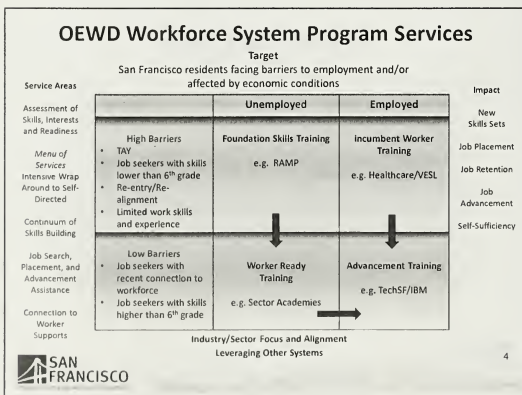
***Materials Included:**

- Minutes from 11/28/12 (draft - revised)
- Minutes from 3/20/13 (draft)



Local Plan: Background

- WIA requires Local Boards to submit a comprehensive Five-Year Local Plan to the State Board
- Local Plan mirrors the State Strategic Workforce Development Plan
 - Local strategies to achieve State goals and objectives
- The State Board will also evaluate the Local Board for recertification and "high-performance" certification



Local Plan: Timeline

April-May 2013: Local Plan is drafted
May-June: Plan will be available for Public Comment
June 26, 2013: WISF meeting, Local Plan is approved by WISF, submitted to Mayor Lee for approval
July 1, 2013: Local Plan is submitted to State Board
July-September 2013: State Board reviews Local Plan and provides technical assistance
October 1, 2013: State Board notifies Mayor Lee of approved local plan

Local Plan: Outline

- **Vision:** Meet the workforce needs of high demand sectors of the regional economy
- **Economic & Workforce Information Analysis:** Develop LMI that assesses regional industry and occupational trends and needs, including skills gap analysis
- **Business Service Plan:** Integrate local business involvement with workforce initiatives – recommendations from sector subcommittees of the local board

Local Plan: Outline

- **Adult Strategies:** Increase the number of Californians who obtain a marketable and industry-recognized degree, with an emphasis on unemployed, underemployed, low-skilled, low-income, veterans, disabled individuals and other at-risk populations
- **Youth Strategies:** Increase the number of high school students, with an emphasis on at-risk youth and those from low-income communities, who graduate prepared for post-secondary vocational training, further education, and/or a career



7

Local Plan: Outline

- **Administration:** Support system alignment, service integration and continuous improvement using data to support evidence-based policymaking
- **Memorandum of Understanding:** between the Local Board and each of the mandated partners concerning the operation of the One Stop delivery system



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Local Board: "High-Performance" Standards

- Strategic planning and implementation
- Business services/partnerships/sector strategies
- Youth strategies
- Investing in training/skills development/ career pathways
- Administration of the WIB, including membership requirements

Local Plan: WIA Common Measures

<u>YOUTH</u>	
Placement in Employment or Education	72.0%
Attainment of a Degree or Certificate	60.0%
Literacy and Numeracy	54.0%

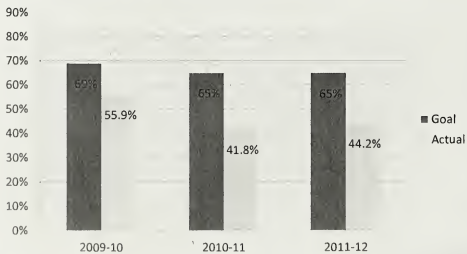
WIA Youth Performance Goals and Results

	Placement in Employment or Education	Attainment of Degree or Certificate	Literacy and Numeracy Gains
2009-10 Goal	69%	65%	40%
2009-10 Actual	55.9%	31.8%	8.8%
2010-11 Goal	65%	61%	40%
2010-11 Actual	41.8%	13.6%	3.2%
2011-12 Goal	65%	61%	40%
2011-12 Actual	44.2%	32.7%	12.1%



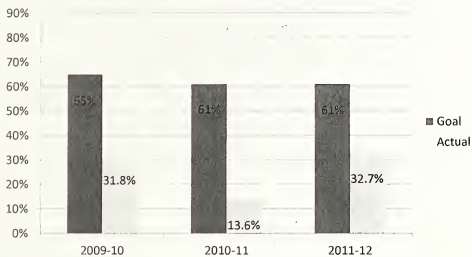
11

WIA Youth Placement in Employment or Education

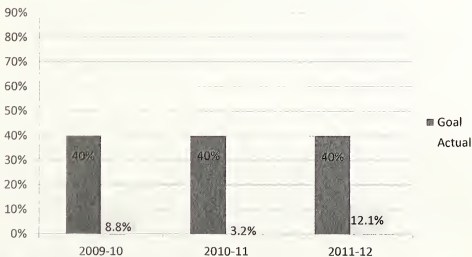


12

WIA Youth Attainment of Degree or Certificate



WIA Youth Literacy and Numeracy Gains



Youth Strategies

- Encourage youth to focus on attainment of post-secondary degrees and other credentials important to priority industry sector employers in the local or regional labor market.
- Partner with employers, educators and others to help youth understand career pathway options.
- Partner with K-12 education and others on strategies that reduce high school dropout rates and encourage dropout recovery.
- Partner in developing and executing strategies to re-engage disconnected youth.



15

RFP Amendment/Policy Recommendations at Last Youth Council Meeting

- 1) **Synching up of City funding streams** - Make sure that OEWD, DCYF and other funders synch up, and that there be deliberate attention and effort to making the system work better.
- 2) **Issue around access/"No Wrong Door"** - As part of the intention of the Youth WorkLink, that there be a focus on making it easy for young people to be assessed and supported and to navigate the system.
- 3) **Learning from the Data** – Call for the Youth Council Data Subcommittee to continue to collaborate with staff to look at what we're learning and apply the findings to improving the system.





Youth Council Update 5/15/13

Employer Challenge 2013

City Hall, April 30th

- Private Jobs Pledged: 569
- Public Jobs Pledged: 248
- Total: 817
- Total private funds pledged: \$356,000



Youth Resource Fair 2013

Moscone Center, May 11th

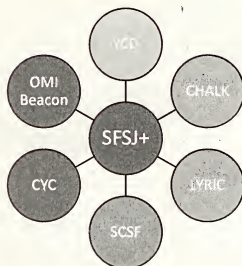
- Youth in attendance: 807
- Volunteers: 167
- CBO and Employer Tables: 24
- Youth screened for work-readiness: 700 (approx.)



SF Summer Jobs+ Online

- Now live @ <http://sfsummerjobs.org/> for youth, employers and CBO partners
- Applicant Tracking System (ATS) technology similar to those used in HR
- Robust data management, process tracking with employers
- Simple application process for youth
- Trainings: Starting the week of May 20

The 2013 Doorways



The 2013 Doorways

- RFQ released by UWBA on March 28, applications were due April 15
- Review team recommended the six Doorways based on ability, past performance, location and target population
- Doorways:
 - Serve as access points for SF Summer Jobs+
 - Screen youth for work-readiness using in-person work-readiness screening tool co-developed with the YEC (based on tool from last year)
 - Provide support and referrals to those who are not work-ready
 - Provide regular workshops and other supports to youth over the summer
 - Help work-ready youth with job applications

Plans for SF SummerJobs+ 2013

- Employer Engagement
 - Ongoing engagement from OEWD and UWBA
 - Staff at UWBA dedicated to recruiting employer partners throughout summer and the year
 - New online system improves communication and feedback loops with employers
 - Openings will be posted online at www.sfsummerjobs.org and referrals made to employers weekly by MatchBridge staff based on a resume screen, work-readiness assessment, CBO referral status (CBO referrals are a priority) and additional criteria for individual jobs as necessary
- CBO Feedback – regular reports on referrals will be made available to CBOs who express interest.
- CBO Incentives - \$100 for every placement from a CBO referral



PUTTING YOUTH TO WORK



JOIN US!

A COMMUNITY PARTNERSHIP TO CREATE PATHWAYS TO SUCCESS FOR SAN FRANCISCO'S YOUTH.

Last year over 5,200 young people participated in new jobs and opportunities through San Francisco Summer Jobs+. Over 1,700 worked and learned at more than 86 companies and organizations throughout the city from Starbucks to Uniqlo to UCSF. Summer Jobs+ succeeded because many partners came together to make it happen, including the employers, the community organizations that prepare youth for jobs, the Office of the Mayor, United Way of the Bay Area, city departments led by the Department of Children Youth and Their Families, and the San Francisco Unified School District. Young people had the chance to try out 21st century careers in fields from property management to technology to health care to retail. They saw first-hand how important it is to succeed in school in order to build their careers.

BUILDING CONFIDENCE TO DREAM BIG

LaRon Ryan, 21, was referred to Summer Jobs+ at United Way through City College of San Francisco's Guardian Scholars program, which serves former foster youth. He was placed in an internship at Jawbone, a technology company.

"It hasn't always been easy for me," LaRon said. "I'm independent, fighting to get a good education and make it here in San Francisco. Over the years, I've learned how to advocate for myself and take initiative. That's how I got my tech internship at Jawbone, a technology company. It pretty much changed my life."

"The people at Jawbone trusted me to get the job done, and I'm doing so well that they've hired me on permanently!"

"My mentors believed in me. They gave me a chance to prove myself. They helped instill in me the importance of education and changed the way I approach college. Now I want to be an entrepreneur. I'm dreaming big, and for the first time I feel like my dreams are within reach."

A CALL TO ACTION FROM MAYOR LEE

In today's economic climate, youth face many challenges. With unemployment for 16 to 24-year olds in the Bay Area at a staggering 17%, it's up to our community to create pathways for all of our city's youth to succeed. San Francisco Summer Jobs+ is doing just that.

Partnering with United Way of the Bay Area, employers, nonprofits, and the San Francisco Unified School District, the City of San Francisco launched San Francisco Summer Jobs+ in 2012. We created more than 5,200 paid jobs and other opportunities for young people in both the private and public sectors, particularly for low-income and disconnected youth. This year we plan to surpass that goal.

These opportunities not only provide youth with a paycheck, but also with meaningful experiences to set them up for future success. Going to work helps young people build professional skills, confidence and a stronger work ethic. It also creates motivation to complete high school and pursue post-secondary education.

The success of the inaugural year of Summer Jobs+ lies in the commitment and imagination of the partnerships created across sectors. I want to thank all the employers, community organizations, and government agencies for launching this program and making great things happen. I look forward to working with you in 2013. If you are an employer, consider hiring a young person or funding this program. If you are a nonprofit, continue your work preparing young people for the workplace, and send your youth our way once they are ready. And if you are a young person, we invite you to join our program to access the many opportunities out there for you to get in on the ground floor of the job market.

This brief report outlines our 2012 results. I hope it will inspire you to help us grow Summer Jobs+ in 2013 and beyond. Together, let's put youth to work and help them build their own bright futures.

Ed Lee

Mayor, City of San Francisco



STATISTICS ON 2012 WORK OPPORTUNITIES

5204 WORK OPPORTUNITIES



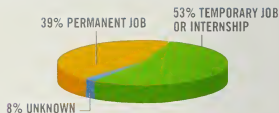
5204 TOTAL WORK OPPORTUNITIES

3466 PUBLIC SECTOR

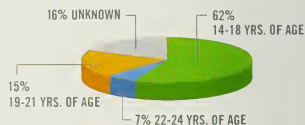
1738 PRIVATE SECTOR



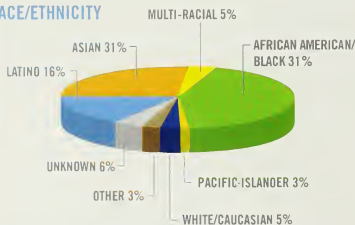
PRIVATE SECTOR: SUMMER vs. PERMANENT



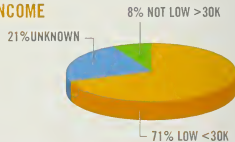
AGES (DEMOGRAPHICS BASED ON AVAILABLE DATA)



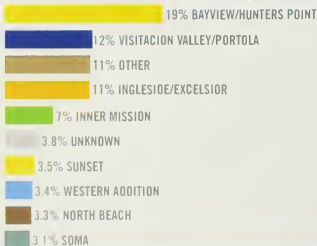
RACE/ETHNICITY



INCOME

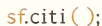


NEIGHBORHOODS SERVED





SUMMER JOBS+ WOULD NOT HAVE BEEN POSSIBLE WITHOUT GENEROUS FUNDING FROM THE FOLLOWING COMPANIES AND PUBLIC ORGANIZATIONS:



\$5,000+ FUNDERS

BRE Properties, Inc.
Grosvenor
MetLife Real Estate Investments
Prologis

Prometheus Real Estate Group
Sares Regis Group of Northern California
Sunset Development Company
TMG Partners

UDR Inc.
Union Bank
Webcor Builders

"It was important that as a local organization, PG&E be the first to step forward and make a strong investment in the future of Bay Area youth," said Tony Earley, Chairman, CEO, and President of PG&E Corporation, which gave \$125,000 to sponsor youth in jobs. "The program gives youth an entryway to the workforce and lays the foundation for a successful future career path."

PARTNERS

YOUTH-SERVING ORGANIZATIONS

Arriba Juntos
Asian Neighborhood Design
Bayview Beacon
Bayview Hunters Point YMCA
Bernal Heights Neighborhood Center
Build On
Center for Young Women's Development
Community Youth Center (CYC)
Enterprise for High School Students
First Place for Youth
GLIDE
Goodwill Industries of San Francisco
San Mateo & Marin Counties
Guardian Scholars
Hayward Adult School
Horizons Unlimited
Huckleberry Youth Programs
Japanese Community Youth Council
Juma Ventures
JVS
Larkin Street Youth Services
LYRIC
Magic Zone
Marriott Bridges from School to Work
Mission Hiring Hall
New Door Ventures
Railton Place
Success Center SF
Summer Search
Students Rising Above
Sunset Youth Services
Tenderloin Boys and Girls Club
Treasure Island Job Corps
United Playaz
Vietnamese Youth Development Center
Year Up

EMPLOYERS

Above Scale Janitorial
Academy of Art
Advent Software
AGI Capital
Airbnb
Architectural Foundation of San Francisco
Bohan Company
Boys and Girls Club
BRE Properties
CAC Properties
Cafe Pacific
California College of the Arts
Cantrell, Harris & Associates
Coleman Advocates
Comcast
Community Technology Network
Covey, Canapary & Galanis

Coro Center for Civic Leadership
Costless Maintenance Services
Cushman & Wakefield
Deloitte
Eastdil Secured
Employment Development Department
Enterprise Rent-A-Car
Exploratorium
Gate Gourmet
GLIDE
Golden Gate Restaurant Association
GoPago
Habitat for Humanity
Hearth Realty
Herrero Boldt
Holy Stitch Denim Social Club
Hornblower Cruises + Events
Hotel Council of San Francisco
Integra Realty Resources
Jade Chocolates
Jamba Juice
Jawbone
Lend Lease
Leukemia & Lymphoma Society
Luminalt
Mission Neighborhood Health Clinic
MJM Management
Mother Jones Magazine
Old Navy
Out of Site Youth Arts Center
Pacific Union
Parsons Corporation
Pearl's Deluxe Burgers
Pearson
Perdido Productions, Inc.
PricewaterhouseCoopers
Prologis
Prometheus Real Estate Group
PRWT Services, Inc.
Public Library of Science
Recology/Sunset Scavenger
Reed Smith
Richmond District Neighborhood Center
Rob Wolf and Associates
Ruth's Chris Steak House
Safeway
Salesforce
San Francisco State University
Securitas
Sercio Inc.
sf.citi
SF Noir

Social Venture Law Group
South of Market Health Center
Starboard TCN
Starbucks
Students Rising Above
TMG Partners
T.Y. Lin International
Target
The Marsh
Union Bank
Uniqlo
United Good Foods Groups, Inc.
University of California San Francisco
University of San Francisco
UPS
Webcor Builders
Wells Fargo

PARTICIPATING SAN FRANCISCO CITY DEPARTMENTS

311 Customer Service Center
Asian Art Museum
Department of Animal Control
Department of Children, Youth & Their Families
Department of Emergency Management
Department of Human Resources
Department of Public Works
District Attorney's Office
Human Rights Commission
Human Services Agency
Juvenile Probation Department
M.H. de Young Memorial Museum
Mayor's Office of Disability
Office of Citizen Complaints
Office of Civic Engagement
Office of Immigrant Affairs
Office of Economic & Workforce Development
Office of Labor Standards Enforcement
Planning Department
Port of San Francisco
Public Utilities Commission
Recreation & Parks Department
San Francisco Fire Department
San Francisco Housing Authority
San Francisco International Airport
San Francisco Municipal
Transportation Agency
San Francisco Police Department
San Francisco Public Library
San Francisco Sheriff's Department
Treasure Island Development Authority

EXPERIENCE TO TAKE TO COLLEGE

Tyhana Cooper, 17, spent her last three summers gaining valuable job and life skills through work experiences sponsored by the Mayor's Youth Employment and Education Program (MYEEP). MYEEP is a collaborative of nonprofit organizations run by the Japanese Community Youth Council that provides job-readiness training, subsidized work experience, academic support and personal development to youth challenged in their access to employment. MYEEP created many of the Summer Jobs+ work experiences.

"My MYEEP work experiences gave me a new perspective on things," Tyhana said. "The kids at Heritage Homes taught me responsibility not only for myself, but for someone else. Meridian Gallery gave me a new viewpoint by taking me to places in San Francisco that I hadn't noticed before. And with the San Francisco Fire Department, I learned about responsibility and organization."

"At each of my internships, my mentors wanted the best for me, pushing me to excel. I know that all the skills and other things I've learned are things I can take with me to college where I will continue to be successful."

GET INVOLVED WITH SUMMER JOBS+

YOUTH (AGES 16-24): GET INVOLVED BY CALLING 211

Get in on the ground floor of the job market and apply your education to a work-based setting. There will be many job and internship opportunities for you to lay the foundation for a successful future.

EMPLOYERS: GET INVOLVED BY EMAILING matchbridge@uwba.org

Commit to helping young people reach their potential by hiring them or by funding valuable internship experiences. You will not only be giving youth practical experience, but helping to reinforce their educational development.

NONPROFITS: GET INVOLVED BY EMAILING matchbridge@uwba.org

Collaborate with Summer Jobs+ to strengthen the local youth workforce system so the young people you are supporting and preparing for work get an opportunity to apply their skills and continue their learning.

TO LEARN MORE:

CALL 211

OR EMAIL matchbridge@uwba.org



WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

MINUTES OF THE
May 15, 2013 MEETING OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO (WISF) BOARD
AT ONE SOUTH VAN NESS, 5th Floor

GOVERNMENT
DOCUMENTS DEPT

NOV - 1 2013

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**Youth Council Members
Present**

Glenn Eagleson (for Maria Su),
City & County of San
Francisco, Department of
Children, Youth and their
Families

Orlando Elizondo (for Damon
Lew), University of California
at San Francisco Community
Partnerships

Monica Flores, TAY-SF

Jessica Fort (for Chief Wendy
Still), City & County of San
Francisco, Adult Probation
Department

Allison Magee, City & County of
San Francisco, Juvenile
Probation Department

Jose-Luis Mejia, TAY-SF

Katherine Miller, City & County of San
Francisco, District Attorney's Office

Lorne Needle, Youth Council Chair, United
Way of the Bay Area

Marc Spencer, Juma Ventures

Ciara Wade, New Door Ventures

Rhonda Simmons (Non-voting Member), City
& County of San Francisco, Office of
Economic and Workforce Development

**Youth Council Members
Absent**

Steve Arcelona, City & County of
San Francisco, Human Services
Agency

Brian Cheu, City & County of San
Francisco, Mayor's Office of
Community Investment

Phyllis McGuire, City College of
San Francisco

Rene Ontiveros, TAY-SF

Hydra Mendoza, City & County of San
Francisco, Mayor's Office

Janet Schulze, San Francisco Unified School
District

Staff & Noteables

Greg Asay, Senior Workforce
Analyst

Emylene Aspilla, Director of
Strategic Initiatives (interim)

Marissa Bloom, Executive
Assistant

Nikole Ford, Business Services
Specialist

John Halpin, Director of Program Operations
Lupine Seran, Workforce Innovation Project
Manager

Dae Son, Workforce Development Specialist

David Taylor, Workforce Development
Specialist

Public (As Evidenced by the Sign-In Sheet)	Terri Feeley, Consultant Amanda Gerrie, Pathways Consultants John Knox, Juvenile Probation Department	Matt Poland, MatchBridge/ United Way of the Bay Area Chip Rich, YMCA Lily Wong, Communities United for Health and Justice (CUHJ)/ Coleman Advocates
Roll Call	Lorne Needle, Youth Council Chair, called the meeting to order at 4:17 P.M. Lacking quorum, Mr. Needle moved on to the non-action items on the agenda.	
Director's Report <i>(Discussion Item)</i>	Rhonda Simmons announced that OEWD is in the contract negotiation phase with Program Year 13-14 grantees for both Workforce Investment Act (WIA) and Community Development Block Grant (CDBG) funding. Ms. Simmons then announced the work that OEWD has done with the HopeSF campaign to determine the need for workforce services for public housing residents, particularly those in the Southeast sector of the City. Finally, she announced the interdepartmental effort to update the Workforce Ordinance.	
Presentation on San Francisco Local Area Plan <i>(Discussion Item)</i>	Mr. Needle called for questions from the Board. Hearing none, he called Item 4, the presentation on the Local Area Plan.	
	Emylene Aspilla presented on the San Francisco Local Area Plan. Ms. Aspilla introduced the strategic goals for San Francisco as well as the focus on aligning the work within a regional context.	
	John Halpin highlighted the State's priorities for youth workforce development and announced the newly established criteria that the State has developed to determine whether a local board can be considered "high performing."	
	Discussion followed.	
	Terri Feeley asked for clarification on the documentation that needs to be submitted to the State to demonstrate that participants are meeting achievement goals, whether or not they achieve a GED.	
	Discussion followed.	
	Lily Wong, CUHJ/ Coleman Advocates, asked for clarity on whether "graduate prepared for post-secondary" refers to graduation from a WIA-funded workforce program or from the San Francisco Unified School District. Ms. Aspilla responded that the strategy is focused on youth graduating from high school. Ms. Wong commented that the focus seems to be on people who are able to matriculate and are on a college track, and asked what happens to those who are not.	
	Discussion followed.	
	Mr. Needle encouraged members to attend the next WISF meeting and provide	

additional comment. He called Agenda Item 5, Update on Summer Jobs+ 2013.

Update: Summer Jobs+ 2013

(Discussion Item)

Matt Poland, United Way of the Bay Area, presented on the recent kick-off events for Summer Jobs+ 2013. Additionally, he announced the improvements to the online applicant tracking system, new work readiness screening tools, and community doorway organizations.

Discussion followed.

Terri Feeley congratulated the Summer Jobs+ partners and commented that it would be good to have a sense of what's additive, in terms of the resources available to young people, as well as the number and types of young people served now.

Discussion followed.

Update: TAY-SF Strategy

(Discussion Item)

Lorne Needle noted that quorum had been established and invited Glenn Eagleson and Jose-Luis Mejia to present on the TAY-SF Strategy.

Glenn Eagleson announced that the TAY-SF policy and priorities document has continued to move forward and that a draft will be presented in June to the Citywide TAY leads, with a public document expected in the next two months.

José-Luis Mejia added that the two most recent TAY Advisory Board meetings have focused on dissecting and giving thoughtful feedback on the policy and priorities document.

Discussion followed.

Adoption of the Agenda*

(Action Item)

Lorne Needle called for a motion to adopt the agenda. Ciara Wade made a motion to adopt the agenda. Seconded and carried, the agenda was adopted.

Approval of Minutes from November 28, 2012 and March 20, 2013 Meetings*

(Action Item)

Lorne Needle called for a motion to adopt both the November 28, 2012 and March 20, 2013 Youth Council minutes. José-Luis Mejia made a motion to approve the minutes. Seconded and carried, the minutes were approved.

Update: Education Forum

(Action Item)

Lorne Needle introduced Item 6 – the Update on the TAY-SF Education Forum.

Glenn Eagleson announced that, while the Forum is still in development, the primary goal is to look at educational opportunities for young people 17-24 who have not attained a high school diploma or GED, and to surface strategies to re-engage them.

Discussion followed.

Mr. Needle called for a motion to allow the Youth Council to officially co-sponsor the TAY-SF Education Forum. Ciara Wade made a motion. Mr. Needle called for public comment. Hearing none, Mr. Needle called for a vote from the Board. Seconded and carried by all, the motion to co-sponsor the TAY Education Forum was unanimously approved.

Public Comment*
(Discussion Item)

Lorne Needle called for public comment. No public comment was offered.

Adjournment
(Action Item)

Lorne Needle called for a motion to adjourn. Katherine Miller made a motion to adjourn the meeting. Seconded and carried, the meeting was adjourned at 6:03 PM.

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

**NOTICE OF A PUBLIC MEETING
OF THE
YOUTH COUNCIL
OF THE
WORKFORCE INVESTMENT SAN FRANCISCO BOARD**

Date: Wednesday, August 14, 2013

Time: 4:00PM - 6:00PM

Location: 1 SOUTH VAN NESS AVENUE,
5TH FLOOR
San Francisco, CA 94103

Any materials distributed to the members of the Youth Council within 72 hours of the meeting or after the agenda packet has been delivered to the members are available for inspection at the Office of Economic and Workforce Development at One South Van Ness Ave, 5th Floor, San Francisco, CA 94103 during regular office hours and reviewed on the website:

<http://www.oewd.org/Youth-Council-Meeting-Agenda-and-Minutes.aspx>

**KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE
(Chapter 67 of the San Francisco Administrative Code)**

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For more information on your rights under the Sunshine Ordinance or to report a violation of the ordinance, contact the Sunshine Ordinance Task Force.

To obtain a free copy of the City's Sunshine Ordinance or to report a suspected violation, contact:

Frank Darby Jr., Administrator
Sunshine Ordinance Task Force
City Hall, Room 244
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4683
Telephone: 415-554-7724 Fax: 415-554-5163

E-mail: sotf@sfgov.org

The Sunshine Ordinance is available online at: http://www.sfgov.org/site/sunshine_index.asp?id=4673

OTHER ACCOMMODATIONS

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Issued: Friday, July 26, 2013

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e-mail: workforce.development@sfgov.org

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WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

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NOTICE OF A PUBLIC MEETING

OF THE
YOUTH COUNCIL
OF THE

SEP 25 2013

WORKFORCE INVESTMENT SAN FRANCISCO BOARD

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Date: Wednesday, October 9, 2013

Time: 4:00PM - 6:00PM

Location: 1 SOUTH VAN NESS AVENUE,
5TH FLOOR
San Francisco, CA 94103

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<http://www.oewd.org/Youth-Council-Meeting-Agenda-and-Minutes.aspx>

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Sunshine Ordinance Task Force
City Hall, Room 244
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4683
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Issued: Wednesday, September 25, 2013

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WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

NOTICE OF A PUBLIC MEETING

OF THE

YOUTH COUNCIL

OF THE WORKFORCE INVESTMENT SAN FRANCISCO BOARD

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Date: Wednesday, November 6, 2013

Time: 4:00PM-6:00PM

Location: OEWD Workforce Division Offices
One South Van Ness Avenue, 5th FL
San Francisco, CA 94103

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AGENDA APPEARS ON PAGE 3 OF THIS DOCUMENT

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Issued: Friday, November 1, 2013

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AGENDA FOR
MEETING OF THE
YOUTH COUNCIL OF THE WISF BOARD

WEDNESDAY NOVEMBER 6, 2013
4:00 – 6:00 PM
1 SOUTH VAN NESS AVENUE, 5TH FLOOR
SAN FRANCISCO, CA 94103

1. Adoption of the Agenda * (<i>Action Item</i>)
2. Approval of Minutes from May 15, 2013* (<i>Action Item</i>)
3. Director's Report (<i>Discussion Item</i>)
4. Chair's Remarks (<i>Discussion Item</i>)
5. Update: Summer Jobs+ (<i>Discussion Item</i>)
6. Presentation: Workforce Innovation Fund (<i>Discussion Item</i>)
7. Presentation: SFUSD CTE Strategies (<i>Discussion Item</i>)
8. Update: TAYSF Strategy (<i>Discussion Item</i>)
9. Public Comment (<i>Discussion Item</i>)
10. Adjournment (<i>Action Item</i>)

*Please Note: Public Comment will be taken throughout the meeting.

KEY:

***Materials Included:**

-Minutes from 5/15/13 (draft)

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

MINUTES OF THE
NOVEMBER 6, 2013 MEETING OF THE
YOUTH COUNCIL OF THE
WORKFORCE INVESTMENT SAN FRANCISCO (WISF) BOARD
AT ONE SOUTH VAN NESS, 5th Floor

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**Youth Council
Members Present**

Brian Cheu, City & County of San Francisco, Mayor's Office of Housing and Community Development
Glenn Eagleson (for Maria Su), City & County of San Francisco, Department of Children, Youth and their Families
Orlando Elizondo (for Damon Lew), University of California at San Francisco Community Partnerships
Mark Hudgins, (for Chief Wendy Still), City & County of San Francisco, Adult Probation Department

John Knox (for Allison Magee), City & County of San Francisco, Juvenile Probation Department
Katherine (Katy) Miller, City & County of San Francisco, District Attorney's Office
Lorne Needle, Youth Council Chair, United Way of the Bay Area
Phimy Truong, San Francisco Youth Commission
Alvin Yu (for Marc Spencer), Juma Ventures
Ciara Wade, New Door Ventures
Rhonda Simmons (Non-voting Member), City & County of San Francisco, Office of Economic and Workforce Development

**Youth Council
Members Absent**

Steve Arcelona, City & County of San Francisco, Human Services Agency
Hydra Mendoza, City & County of San Francisco, Mayor's Office

Jose-Luis Mejia, TAY-SF
Janet Schulze, San Francisco Unified School District

Staff & Noteables

Greg Asay, Senior Workforce Analyst
Emylene Aspillá, Director of Strategic Initiatives (interim)
Marissa Bloom, Executive Assistant

Lupine Seran, Workforce Innovation Project Manager
Dae Son, Workforce Development Specialist

**Public
(As Evidenced by
the Sign-In Sheet)**

Kimberly Boral, CYC
Joe Calderon, Magic Zone
Kevin Hickey, JVS
Liz Jackson-Simpson, Success Center SF
Matt Poland, United Way of the Bay Area

Dorick Scarpelli, 5 Keys
Lily Wong, Communities United for Health and Justice (CUHJ)/ Coleman Advocates
Sharon Zimmern, SF Unified School District

Roll Call

Lorne Needle, Youth Council Chair, called the meeting to order at 4:10 P.M.

**Adoption of the
Agenda**

On motion by Brian Cheu, seconded and carried, the meeting agenda was adopted.

**Approval of
Minutes from
May 15, 2013**

On motion by Glenn Eagleson, seconded and carried, the May 15, 2013 meeting minutes were unanimously approved.

Director's Report
(Discussion Item)

Local Plan

Rhonda Simmons announced that the California Workforce Investment Board (CWIB) is holding San Francisco's WIA recertification pending Youth WIA performance on literacy and numeracy common measures. San Francisco will need to present a plan to address numeracy and literacy issues in order to have the conditional waiver lifted.

Discussion followed.

Ciara Wade asked for more information on why youth performance has been low. Ms. Simmons responded that the largest discrepancy had to do with GED attainment. The GED+ program was not funded by OEWD this year because of poor results. She added that WIA is not set up to serve youth with high barriers to employment, but that OEWD's programs attempt to serve high-risk, transitional age youth (TAY) populations. She further added that San Francisco is one of four (4) counties that were put on conditional waivers.

Ms. Wade asked whether there would be additional analysis regarding how the youth providers are meeting the common measures. Ms. Simmons responded affirmatively, noting that this was part of a larger discussion. She added that TAY fall into the Adult Basic Education (ABE) population as well, and that major issues continue to be low skills and language/ESL barriers. Ms. Wade expressed interest in looking at which organizations are successfully meeting the common measures.

Brian Cheu asked whether the State considers the high-risk population that we serve as rationale for us not meeting the numbers. Ms. Simmons responded that OEWD continues to look at strategies for improvement and plans to continue serving the TAY population. Ms. Wade added that this is where it's important to understand what strategies *are* working, as opposed to losing the funding stream.

Orlando Elizondo asked whether other factors have impacted our numbers, and whether there are specific drivers (health, psychosocial, cost of living, etc) that lead to disconnected youth remaining unengaged. Ms. Simmons responded that additional drivers include undiagnosed learning disabilities, a lack of mental health services, and language capacity issues. Katy Miller added that untreated trauma continues to be a major issue. Ms. Simmons added that San Francisco is a highly skilled labor market, and that OEWD started the hospitality sector training program to create opportunities for lower skilled workers but that the industry does not have many pathways for career advancement.

General Fund RFP

Rhonda Simmons announced that OEWD and the Human Services Agency (HSA) will be releasing a Request for Proposals (RFP) for local agencies to help build a construction pipeline for high school students, as well as to increase services for public housing residents and the reentry population. Discussion followed.

Katy Miller asked whether the funding was geared toward juveniles. Ms. Simmons responded that it was for post-high school aged youth.

Brian Cheu asked whether it was one-time funding. Ms. Simmons confirmed that it is add-back money from the City's General Fund, and that OEWD would need to fight for renewal. Mr. Cheu

asked whether the programming would be linked to CityBuild, and Ms. Simmons replied that the construction pipeline scope would indeed be connected to CityBuild.

Youth Council Structure

Rhonda Simmons announced that all Youth Council members termed out in January 2012 and have remained in holdover seats, but that OEWD is working with the Mayor's office to reconstitute the Youth Council. Members will be contacted regarding serving another term, and OEWD will be recruiting more members who can represent the employer community, labor, and other mandated categories of representation.

Chair's Remarks *(Discussion Item)*

Lorne Needle announced that he will be stepping down from the Youth Council. He offered a few parting remarks regarding his tenure. Mr. Needle said that it has been a pleasure to serve for the last four (4) years, and he sees the Youth Council as a potentially great opportunity to make a real impact for local youth. He would like to see OEWD increase its engagement and utilize the Youth Council to its full potential to inform policy planning and programming decisions. He added that the Youth Council could be doing more around WIA Youth funding decisions and shared that there are strong examples of engaged Youth Councils, both regionally and nationally. Finally, Mr. Needle noted that a highly engaged Youth Council would lead to stronger ownership and that he would do all he could in his role at United Way of the Bay Area to continue to support the work.

Discussion followed.

Brian Cheu asked how the next meeting will run, procedurally, given the change in leadership. Emylene Aspilla responded that there would be a chair appointed in time for the next meeting.

Katy Miller asked what other region(s) have strong examples of engaged Youth Councils. Mr. Needle responded that Contra Costa County, and the NOVA region (San Mateo, etc) are solid examples.

Glenn Eagleson thanked Mr. Needle for his service and his involvement in the integration of education and workforce development.

Update: Summer Jobs+ *(Discussion Item)*

Glenn Eagleson, DCYF, and Matt Poland, United Way of the Bay Area, presented on the status of Summer Jobs+. Mr. Eagleson noted that the initiative is not a program, but a collective of efforts funded by over 20 City departments, run through over 50 community based organizations, and including training and employment opportunities in the public, nonprofit, and private sectors. He added that the hope is to get better data on who is being served and where the City needs to refocus and better coordinate the efforts.

Mr. Poland added that a full report would come out this month, but that preliminary results indicate that 6,817 youth were served by the Summer Jobs+ 2013 effort and that 99 private sector employers participated. As a supplement this year, the SF Unified School District (SFUSD) added a work-based learning program that included job shadowing, class presentations, etc. He shared demographic data on youth who participated and noted challenges to capturing accurate data from private sector placements, in particular.

Discussion followed.

John Knox, Juvenile Probation Department, asked how many of the youth captured in the Summer Jobs+ 2013 number are still working. Mr. Poland responded that most of the jobs were summer opportunities. Mr. Eagleson added that they are still analyzing the numbers. Mr. Knox asked about the 18-24 (TAY) population; Mr. Poland said that they're not sure how many are still working.

Ciara Wade asked whether some of the 22-24 years olds were hired in the private sector. Mr. Poland responded that the data is coming from several sources and that they could not capture more than age and zip code. Mr. Eagleson added that a huge challenge was capturing reentry placements; the public safety community wants to know how many youth with criminal histories have been hired, but that this information is self-disclosed and hard to capture. Ms. Wade asked whether clarified data points on race/ ethnicity impacts the numbers.

Brian Cheu asked whether private sector employers have any programmatic philosophy on retaining placements. Mr. Poland responded that lots of hires were permanent placements and that the philosophies varied by employer. Lorne Needle added that private sector employers are looking for a channel to get talent, and that Summer Jobs+ can be turned into another hiring strategy (Starbucks as a good example).

Mr. Cheu asked whether Doorway organizations overlap with WIA-funded training. Mr. Poland said that some of the hires came through OEWD training programs. Rhonda Simmons said she is not sure whether OEWD coded doorway youth as outside of standard funding (WIA sources). Mr. Eagleson added that Doorways served as neighborhood access points for youth who weren't already connected to the system.

Liz Jackson-Simpson, Success Center, added that her agency (a Doorway) saw some new faces through the SJ+ initiative.

Ms. Wade commented that testing poorly on GED literacy and numeracy exams does not correlate to the tester's ability to do a job, and asked what the workforce system's solution is to reflecting the academic outcome.

Phimy Truong asked to see a breakdown of the numbers of youth who participated in the Summer Jobs initiative—how many accessed jobs through Doorways, non-Doorways, or who found the site on their own. Mr. Poland responded that 500 came through the Doorways, 2,000-3,000 used the online site to sign up for accounts, and there were a total of 1,800 applications submitted in 2013.

Ms. Simmons asked how many youth were hired by private sector through the initiative. Mr. Poland responded that 99 private sector employers participated, either as direct employers or as support systems for placement.

Ms. Wade commented that signing up and completing the SJ+ application was simple, but that some of the private sector applications were more complex (e.g. character analysis tests). She suggested creating an introductory page with language about what information to look for or prepare prior to starting the application process. Mr. Poland responded that Matchbridge has been pushing youth toward the Doorways to complete the application process.

Lorne Needle called for final questions. Allen Yu asked about the correlation between TAY and demographics of SJ+. Mr. Needle responded that a formal report would be issued shortly, which should answer many of the data questions.

Presentation:
Workforce
Innovation Fund
(Discussion Item)

Lupine Seran, OEWD, presented on the Workforce Innovation Fund (WIF) grant, which OEWD received in June 2012. She shared background on the five (5) projects that were funded in California, specifics on the Department of Labor's definition of "innovation", and the program design and partnerships that have been established for San Francisco's pilot project.

Discussion followed.

Liz Jackson-Simpson asked what the goals are for youth in the WIF, and what businesses are partnering with the San Francisco project. Ms. Seran responded that there is no youth-specific funding and that participants must be 18 years old. She added that Andrew Lindsay of Jawbone is involved as the Chair of the Tech Subcommittee of the WISF.

Brian Cheu asked what the age spectrum is for the Project Based Learning (PBL) model. Ms. Seran responded that the participants are mostly older. She shared that San Francisco State students are normally in their senior year and PBLs serve as capstone projects.

Lily Wong, Communities United for Health and Justice, asked whether the target population is those already in college. Ms. Seran responded that yes, those attending City College of San Francisco or San Francisco State University, or going through an existing technology training program, are the target population.

Sharon Zimmern asked about the correlation between the WIF and SFUSD's career pathways. Ms. Seran responded that the program targets those at the post-high school level.

Presentation:
SFUSD CTE
Strategies
(Discussion Item)

Sharon Zimmern, SFUSD, presented on the District's Career Technical Education (CTE) program, which used to be described as Vocational Education. She shared that each of San Francisco's 12 CTE program feature different opportunities, and that all of them fit within a consistent structure (4 semesters in 11th and 12th grade years, progressive curriculum). She shared that internships are a major component of the programs and that more concrete simulated projects and lab-based opportunities are needed in both construction and biotech.

Discussion followed.

Brian Cheu asked whether participants have to be enrolled in high school to take advantage of the programs. Ms. Zimmern responded that yes, only high school students are eligible, but that the District is doing aggressive outreach to eighth graders to encourage them to apply to high schools that offer CTE programs they're interested in. Additionally, school counselors are encouraged to identify students who are on track to enroll in particular programs.

Ciara Wade asked what other stipulations exist. Ms. Zimmern answered that a civil rights audit around who is being recruited and referred is underway and that, for example, Thurgood Marshall High School is getting on track early to make sure students don't end up in a credit recovery stage. Orlando Elizondo commented that the CTE classes can start off as very diverse, but that they

become less diverse when the credit recovery stage hits. Ms. Wade commented that the career pathway options may not be as available to those with high barriers. Ms. Zimmern commented that they are also working with continuation schools to make sure those engaged in credit recovery programs can participate in CTE.

Liz Jackson-Simpson commented that her organization (Success Center) manages a County school at the jail, and students need a contextualized curriculum in the 9th and 10th grade to understand how literacy and numeracy connect to a secure future. Ms. Zimmern responded that it's worth experimenting to see if flipping to a 9th-10th grade starting point will work, but that they've maxed out the existing funding. She added that the District is looking at ways to see how it would work for the curriculum to come in at an earlier point. Ms. Jackson-Simpson asked whether her agency could partner and get private funding to expand. Ms. Zimmern shared that Zynga is helping to fund the ICT program and the DCYF is contributing funding as well.

Mr. Cheu asked what percentage of the youth who get through the program go on to higher education. Ms. Zimmern responded that there's a 97% graduation rate for "completers", and that the District stipends teachers to check in with graduates 6 months after they graduate to see what they're up to.

Lorne Needle asked what support the District could use around this work. Ms. Zimmern responded that Senate Bill 1070 sunsets in San Francisco in February 2014, and that the ICT and engineering advisory boards could use assistance.

**Update: TAYSF
Strategy**
(Discussion Item)

Due to time constraints, this item was tabled for future discussion. However, Glenn Eagleson handed out flyers from TAYSF, let Youth Council members know that their strategy will be adopted in the next month, and that TAY would continue to work on implementation.

Public Comment*
(Discussion Item)

Lorne Needle called for public comment.

Lily Wong, CUHJ, commented that (regarding CTE) counselors need to pay close attention to students to refer them appropriately, and asked how transfers fit in (e.g. students coming into a high school after the CTE selection process is over). Ms. Zimmern responded that ROP centers used to exist to mitigate this issue, and that the District was paying attention to these issues.

Hearing no further questions, Lorne Needle concluded public comment.

Adjournment
(Action Item)

Lorne Needle called for a motion to adjourn. Brian Cheu made a motion to adjourn the meeting. Seconded and carried, the meeting was adjourned at 5:58 P.M.

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

NOTICE OF A PUBLIC MEETING

OF THE

YOUTH COUNCIL

OF THE WORKFORCE INVESTMENT SAN FRANCISCO BOARD

Date: Wednesday, November 19, 2014

Time: 4:00PM-6:00PM

Location: OEWD Workforce Division Offices
One South Van Ness Avenue, 5th FL, Room 5080
San Francisco, CA 94103

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Issued: Friday, October 10, 2014

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Location: OEWD Workforce Division Offices
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Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For more information on your rights under the Sunshine Ordinance or to report a violation of the ordinance, contact the Sunshine Ordinance Task Force.

To obtain a free copy of the City's Sunshine Ordinance or to report a suspected violation, contact:

Frank Darby Jr., Administrator
Sunshine Ordinance Task Force
City Hall, Room 244

1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4683

Telephone: 415-554-7724 Fax: 415-554-5163

E-mail: sotf@sfgov.org

The Sunshine Ordinance is available online at: http://www.sfgov.org/site/sunshine_index.asp?id=4673

RINGING AND USE OF CELL PHONES

The ringing and use of cell phones, pagers, and similar sound-producing electronic devices are prohibited at this meeting. The Chair may order the removal from the meeting room of any person responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic device.

LOBBYING ACTIVITY

Individuals that influence or attempt to influence local policy or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Campaign and Governmental Conduct Code sections 2.100 – 2.160) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, telephone (415) 252-3100, fax (415) 252-3112 and website: <http://www.sfgov.org/ethics>

Issued: Wednesday, November 12, 2014

1 South Van Ness Avenue, 5th Floor | San Francisco, CA 94103 | www.aewd.org |

e-mail: workforce.development@sfgov.org

Telephone 415.701.4848 | Fax 415.701.4897 | TDD 800.735.2929 (CRS)

ACCESSIBLE MEETING POLICY

1. The meeting will be held at the Office of Economic and Workforce Development, Workforce Division, located at One South Van Ness Avenue, 5th Floor, San Francisco, CA 94103. The room is wheelchair accessible and has accessible seating for persons with disabilities and those using wheelchairs.
2. The closest accessible BART station is Civic Center. Accessible MUNI lines serving this location are: #14/14L Mission, #19 Polk St, #71 Haight/Noriega, #5 Fulton, #21 Hayes, #6 Parnassus, #9/9L San Bruno, the F Line to Market and Van Ness Avenue and any line serving the Metro Stations at Van Ness Station. For more information about MUNI accessible services, call 415-673-6142 or map your trip at <http://www.transit.511.org>
3. There is limited metered parking available on South Van Ness Avenue, and few hourly parking lots in the immediate area. If you require parking for this event, please call Marissa Bloom at 415-701-4848 at least 72 hours in advance to be provided with a list of parking options.
4. Requests for language interpreters at a meeting must be received at least 72 hours in advance of the meeting to help ensure availability.
5. In order to assist the City's efforts to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City to accommodate these individuals.
6. Assistive listening devices are available. Agendas are available in large print. Materials in alternative formats, ASL interpreters, real-time captioning and other accommodations will be made available upon request. Please make your request for alternative format or other accommodations, to Marissa Bloom at 415-701-4848 or via e-mail at workforce.development@sfgov.org. Providing at least 72 hours' notice prior to the meeting will help to ensure availability.



AGENDA FOR
MEETING OF THE
YOUTH COUNCIL OF THE WISF BOARD

WEDNESDAY NOVEMBER 19, 2014
4:00 P.M. – 6:00 P.M.
1 SOUTH VAN NESS AVENUE, 5TH FLOOR
SAN FRANCISCO, CA 94103

1. Welcome and Introductions (<i>Discussion Item</i>)
2. Adoption of the Agenda (<i>Action Item</i>)
3. Approval of Minutes from November 6, 2013* (<i>Action Item</i>)
4. Director's Report (<i>Discussion Item</i>)
5. Presentation: OEWD Youth Workforce Programs (<i>Discussion Item</i>)
6. Presentation: Workforce Innovation and Opportunity Act (<i>Discussion Item</i>)
7. Presentation: "Children and Families First" Ballot Measure (<i>Discussion Item</i>)
8. Member Announcements (<i>Discussion Item</i>)
9. Public Comment (<i>Discussion Item</i>)
10. Adjournment (<i>Action Item</i>)

Public comment will be taken throughout the meeting. Each member of the public will be allotted no more than 3 minutes to speak on each item.

KEY:

***Materials Included:**

-Draft Minutes from November 6, 2013

2015 Youth Council Meeting Schedule

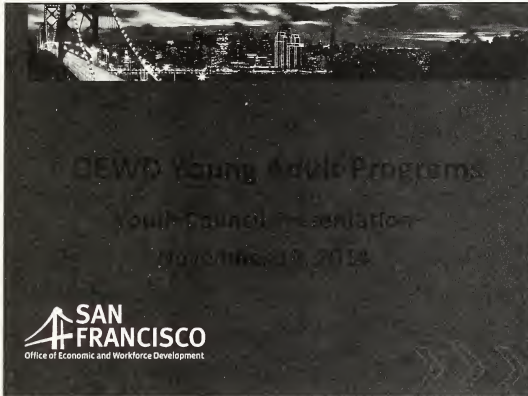
Wednesday, February 25, 2015
4:00pm – 6:00pm
OEWD Workforce Development Division Offices
1 South Van Ness Avenue, 5th Floor
San Francisco, CA 94103

Wednesday, June 3, 2015
4:00pm – 6:00pm
OEWD Workforce Development Division Offices
1 South Van Ness Avenue, 5th Floor
San Francisco, CA 94103

Wednesday, September 2, 2015
4:00pm – 6:00pm
OEWD Workforce Development Division Offices
1 South Van Ness Avenue, 5th Floor
San Francisco, CA 94103

Wednesday, November 18, 2015
4:00pm – 6:00pm
OEWD Workforce Development Division Offices
1 South Van Ness Avenue, 5th Floor
San Francisco, CA 94103





Overview of OEWD Young Adult Programs

- 4 program areas
- 15 youth workforce providers
- 18 grants
 - Total funding amount: \$2,877,189
- 8 WIA Youth providers
 - Total 2014-15 allocation: \$1,488,295

Program Areas

1. RAMP
2. Bridge
3. Young Adult Access Points
4. Assessment and Education Coordinator



3

RAMP



Provider	Funding
SFCC	\$400,000
Goodwill	\$20,000



4

Bridge



Provider	Funding
LSYS	\$300,000 (2 grants)
RPOS	\$50,000
SFCC	\$150,000
BAVC	\$200,000
BAYCAT	\$145,000
Year Up	\$170,000

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Young Adult Access Points



Provider	Funding
CYC	\$200,000
Collective Impact	\$308,500
HPF	\$100,000
MEDA	\$150,000
Success Center	\$100,000
YCD	\$200,000
VYDC	\$120,000

6

Assessment and Education Coordinator



**FIVE KEYS CHARTER
SCHOOLS AND PROGRAMS**

affiliated by the San Francisco Office of Education

Provider	Funding
Five Keys Charter School	\$263,689 (2 grants)



7

PY 2013-14 Outcomes



Young Adult
Services

**211 Employment
Placements**

**64 Education
Placements**

769 Enrolled



Attained
Diploma, GED,
Certificate

112



Literacy or
Numeracy Gains

68



Average Wage

\$11.74



8

2014 -15 WIA Youth Performance Goals

- **Employment/Education Placement: 60%**
- **Attainment of Degree/Certificate: 51.5%**
- **Literacy/Numeracy Gains: 40.5%**



9

Who are we serving?

Race/Ethnicity



Black/African American (45%) Asian/Pacific Islander (26%)
White (4%) Hispanic/Latino (20%) Others (5%)

Sex



Female (46%) Male (54%)



10

Neighborhoods



Questions





Workforce Innovation & Opportunity Act (WIOA)

Presentation Outline

- I. Background
- II. Programs Authorized
- III. Notable Changes to Current Law
- IV. Funding
- V. Key Implementation Dates
- VI. Further Resources

Background & Programs Authorized



3

I. Background

- Following passage in Congress by a wide bipartisan majority, the Workforce Innovation and Opportunity Act (WIOA) was signed into law by President Obama on July 22, 2014
- WIOA is the first legislative reform in 15 years of the public workforce system
- WIOA supersedes the Workforce Investment Act of 1998 and amends the Adult Education and Family Literacy Act, the Wagner-Peyser Act, and the Rehabilitation Act of 1973
- WIOA will be in effect for the next five years (2015-2020)

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II. Programs Authorized

- Four Core Programs
 - Adult, Dislocated Worker, and Youth formula programs administered by the Department of Labor (DOL)
 - Adult Education and Literacy programs administered by the Department of Education (ED)
 - Wagner-Peyser Employment Service program administered by DOL
 - Programs under title 1 of the Rehabilitation Act that provide services to persons with disabilities administered by the ED
- Job Corps, YouthBuild, Indian & Native American programs, Migrant & Seasonal Farmworker programs

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Notable Changes to Current Law - Boards



6

III. Notable Changes to Current Law

State Workforce Investment Boards

- Requires a single, 4-year Strategic State Plan across the four core programs authorized under WIOA
- States are required to identify economic regions within their state, and local areas are to coordinate planning and service delivery on a regional basis

7

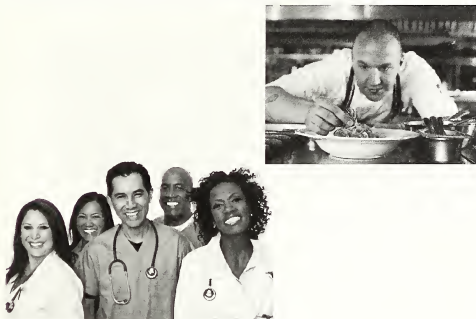
III. Notable Changes to Current Law

Local Workforce Investment Boards

- Fewer mandated members, allowing for smaller workforce investment boards (as few as 19 members)
 - Eliminates WIA requirement that all One-Stop programs are represented; WIOA only requires representatives of core programs
- Retains business chair and business majority
- Twenty percent representatives of the workforce (labor organizations and apprenticeship programs)
- Youth Councils are no longer required

8

Notable Changes to Current Law - Programs



9

III. Notable Changes to Current Law

Programmatic Focus

- Regional Collaboration
- Industry and Sector Partnerships
- Career Pathways, including integrated or contextualized ABE, ESL, and occupational training
- Work-Based Training, including incumbent worker training, Registered Apprenticeship, transitional jobs, on-the-job training, and customized training

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III. Notable Changes to Current Law

Adult & Dislocated Worker Services

- American Job Center (Access Points) delivery system essentially unchanged
- WIA core and intensive services merged into a new category of career services, clarifying that there is no required sequence of services before enrollment in training

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III. Notable Changes to Current Law

Adult Performance Measures

- Establishes common measures for adults across the four core programs authorized under the bill, including:
 - Unsubsidized employment
 - Employment retention
 - Median earnings
 - Receipt of a secondary diploma or recognized postsecondary credential
 - Measurable skills gains toward a credential or employment
 - Employer engagement

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Notable Changes to Current Law - Youth



13

III. Notable Changes to Current Law

Youth Services

- WIOA expands the current set of program elements, including:
 - Expanded paid and unpaid work experiences (employment, pre-apprenticeship programs, internships, job shadowing, and on-the-job training)
 - Education offered concurrently and in the same context as workforce preparation activities and training
 - Financial literacy education
 - Entrepreneurial skills training

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III. Notable Changes to Current Law

Youth Eligibility

- Establishes separate eligibility requirements for out-of-school and in-school youth
- Raises the eligible age for out-of-school youth to 16 through 24 years old; in-school youth age eligibility continues to be ages 14-21
- Removes income eligibility requirements for most out-of-school youth
- In-school youth must be "low income" but the definition is broadened (e.g. eligible for free or reduced price lunch; live in a "high poverty area")

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III. Notable Changes to Current Law

Youth Funding

- Requires 75% of youth funding to support out-of-school youth (currently 30%)
- At least 20% of youth funding must be used for work experiences such as summer jobs, pre-apprenticeship training, on-the-job training, and internships that have academic and occupational education as a component

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III. Notable Changes to Current Law

Youth Performance Measures

- Establishes a similar set of common measures across all youth-serving programs authorized under the bill, including:
 - Placement in employment or education/training activities
 - Median earnings
 - Attainment of recognized postsecondary credential, a secondary school diploma, or its recognized equivalent
 - Measurable skills gains toward a credential or employment

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III. Notable Changes to Current Law

Individuals with Disabilities

- State and local plans are to describe how the American Job Center delivery system will comply with the nondiscrimination requirements regarding physical and programmatic accessibility of facilities, programs, services, technology and materials
- Includes individuals with disabilities in the definition of individuals with barriers to employment
- Youth with disabilities receive extensive pre-employment transition services to obtain and retain competitive integrated employment

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Funding – Implementation – Resources



19

IV. Funding

- According to data from the National Skills Coalition, the funding for Workforce Investment Act programs fell from \$4.7 billion in 2000 to less than \$3 billion today
- WIOA authorizes appropriations for each of Fiscal Years 2015 – 2020; the levels increase a total of 17% over that time period
- Funding amounts authorized in the Act remain subject to the annual Congressional appropriations process
- WIOA eliminates 15 existing federal training programs—including WIA incentive grants, WIA Pilots and Demonstration Projects, and the Workforce Innovation Fund (WIF)

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V. Key Implementation Dates

Dates	Required Actions
January 18, 2015	DOL, ED, and Health & Human Services (HHS) must publish Notices of Proposed Rulemaking to implement WIOA
July 1, 2015	Provisions take effect, unless otherwise noted in WIOA *WIA State and local plan provisions continue to apply for 1 st full program year *Current performance accountability system remains in effect for 1 st full program year
January 22, 2016	DOL, ED, and HHS must publish final rules to implement WIOA
June 30, 2016	DOL and ED must develop performance indicator relating to effectiveness in serving employers
July 22, 2018	Independent evaluation of the programs and activities authorized in WIOA is completed (once every 4 years)

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VI. Further Resources

- www.doleta.gov/WIOA
- www.nationalskillscoalition.org

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DCYF

Department of Children, Youth & Their Families



Children and Families First Initiative Youth Council November 19, 2014

www.dcyf.org

Children and Families First Initiative



Four main sections:

Children and Youth
Fund (DCYF)

Public Education
and Enrichment
Fund (PEEF)

Our Children, Our
Families Council

Rainy Day Reserve

Children and Families First Initiative

Major points for DCYF:



- ❖ Increase the Fund amount from 3 cents for each \$100 of assessed property tax to 4 cents – phased in over 4 years (will be called the Children and Youth Fund)
- ❖ Extend the eligible age to 24 years old (TAY)
- ❖ Create a Five Year Planning Cycle
- ❖ Establish an Oversight and Advisory Committee (OAC)
- ❖ Create a Service Provider Working Group
- ❖ Extend the Children and Youth Funds for 25 years (until June 30, 2041)

DCYF's Oversight Advisory Committee (OAC)



- ★ 11 Members
 - 6 appointed by the Mayor and
 - 5 appointed by the Board of Supervisors
- ★ OAC will replace the current DCYF CAC
- ★ OAC will include 2 Youth under 18 and 1 TAY member
- ★ All appointments must be made by July 1, 2015
- ★ At least three member must be Parents

DCYF's Oversight Advisory Committee Duties



- ❖ Review and approve Community Needs Assessment, Children's Services Allocation Plan, and DCYF's budget
- ❖ Develop recommendations for DCYF and the Fund regarding:
 - Outcomes for children and youth services
 - Evaluation of services
 - Common data systems
 - A process for making funding decisions
 - Program improvement and capacity-building of service providers
 - Community engagement in planning and evaluating services, leveraging dollars of the Fund and the use of the Fund as a catalyst for innovation
 - Promote and facilitate transparency in the administration of the Fund
- ❖ Participate in evaluation of DCYF's Director, and assist in recruitment of Director when position becomes available
- ❖ Establish and maintain Service Provider Working Group

Service Provider Working Group (SPWG)



Will be created by the OAC, who will appoint the two initial co-chairs and develop the structure of the Working Group

SPWG will engage service providers to advise the OAC on:

- Funding priorities
- Policy Development
- DCYF's planning cycle
- DCYF's evaluation design and plans

All members of the SPWG must work for agencies that actively provide services to children, youth, and families

Five Year Planning Cycle



➔ Year 1: Community Needs Assessment (CNA)

- ❖ Will take place in **Fiscal Year 2015-2016**
- ❖ Plan for the CNA due for review by OAC, SPWG and Board of Supervisors by **September 1, 2015**
- ❖ First draft of CNA due to OAC and Service Provider Working Group by **March 1, 2016**
- ❖ OAC's input and approval or disapproval of CNA due by **May 1, 2016**
- ❖ By **June 1, 2016** Board of Supervisors will consider and approve or disapprove, or modify, the CNA

Five Year Planning Cycle



➔ Year 2: Services and Allocation Plan (SAP)

- ❖ Will take place in **Fiscal Year 2016-2017**
- ❖ First draft of SAP due to 12 Commissions, SFUSD, OAC and Service Provider Working Group by **March 1, 2017**
- ❖ Final version of SAP due to OAC and Board of Supervisors by **April 1, 2017**; OAC approves or disapproves by **May 1, 2017**
- ❖ Board of Supervisors approves, disapproves, or modify by **June, 1 2017**
- ❖ SAP may be amended in subsequent years to address emerging needs with the approval of the OAC and the Board of Supervisors

Children and Families First Initiative

Major points for PEEF-SFUSD:



- ❖ Continue to fund
Sports, Libraries, Arts, and Music programs (SLAM)
- ❖ Expand universal pre-school to include 3, 4 and 5 year olds (but will prioritize 4 year olds)
- ❖ Move management and oversight of Preschool For All to the Office of Early Care and Education (OECE)
- ❖ Establish an OECE Citizen Advisory Committee (CAC)
- ❖ Extend PEEF for 26 years (until June 30, 2041)

Children and Families First Initiative

Major points for OCOF:

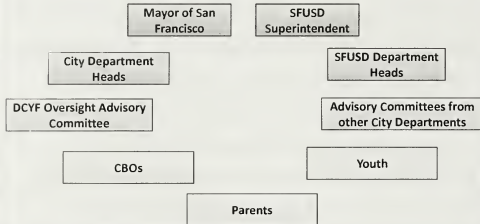


- ❖ Create the OCOF Council to advise the City and School District on the needs of children and families in SF
- ❖ Create annual Progress Reports for all City and SFUSD Departments
- ❖ Every five years, create an Our Children, Our Families Plan to establish priorities, goals and best practices for children and families

Our Children, Our Families Council



Members will include:



Children and Families First Initiative



Major points for Rainy Day Reserve:

- ❖ Separate the current Rainy Day Reserve into two pots
 - City Rainy Day Reserve (City Reserve)
 - School Rainy Day Reserve (School Reserve)
- ❖ 25% of the total Rainy Day deposits will go to the School Reserve and 75% would go to the City Reserve
- ❖ SFUSD can withdraw up to half the money in the School Reserve in years when it expects to collect less money per student than in the previous year.
- ❖ The School Board, by a two-thirds vote, can override those limits and withdraw any amount in the School Reserve

Children's Fund Reauthorization Next Steps



Questions? Comments?

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

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MINUTES OF THE NOVEMBER 19, 2014 MEETING OF THE YOUTH COUNCIL OF THE

WORKFORCE INVESTMENT SAN FRANCISCO (WISF) BOARD
AT ONE SOUTH VAN NESS, 5TH FLOOR

Youth Council Members Present

Steve Arcelona, Human Services
Agency
Patricia Barahona, Youth Leadership
Institute
Torrance Bynum, City College of San
Francisco
Krista Vendetti (for Jennifer Cha),
Treasure Island Job Corps
Brian Cheu, City & County of San
Francisco, Mayor's Office of
Housing and Community
Development
Brandan Chic, Youth Representative
Pooja Deopura, Salesforce.com
Kristy Delgado (for Jessica Fort), San
Francisco Adult Probation
Department

Allen Lu, San Francisco Youth Commission
Allison Magee, Zellerbach Family
Foundation
Jose-Luis Mejia, TAY-SF
Katherine (Katy) Miller, City & County of
San Francisco, District Attorney's
Office
Eric Sloane (for Marc Spencer), Juma
Ventures
Maria Su, Department of Children, Youth
and their Families
Angel VanStark, Youth Representative
Donald Woodson, University of California
at San Francisco Early Academic
Outreach Program
Sharon Zimmern, San Francisco Unified
School District

Rhonda Simmons (Non-voting Member),
City & County of San Francisco, Office
of Economic and Workforce
Development

Youth Council Members Absent

David Johnson, Plasterers' and
Cement Masons' Local 300
John Knox, San Francisco Juvenile
Probation Department

Linda Martin-Mason, San Francisco
Housing Authority
Hydra Mendoza, City & County of San
Francisco, Mayor's Office
Ciara Wade, New Door Ventures

Staff & Noteables

Greg Asay, Principal Workforce
Analyst
Emylene Aspilla, Director of Strategic
Initiatives
Marissa Bloom, Executive Assistant

John Halpin, Director of Program
Operations
Thomas Myers, Deputy Director of
Workforce Development
Dae Son, Workforce Development
Specialist

Public
(As Evidenced by the Sign-In Sheet)

Chris Adame, Swords to Plowshares
Jeff Bostic, San Francisco Conservation Corps
Diva Conrad, City College of San Francisco

Luz Guevara, Goodwill Industries
Kevin Hickey, Jewish Vocational Service
Dorick Scarpelli, 5 Keys Charter School
Luisa Sicairos, My Path
Aida Villagrancia, (illegible)

Roll Call

Pooja Deopura, Youth Council Chair, called the meeting to order at 4:08 P.M. She introduced herself as the new Chair and invited members to introduce themselves.

Adoption of the Agenda
(Action Item)

On motion by Steve Arcelona, seconded and carried, the meeting agenda was adopted.

Approval of Minutes from November 6, 2013
(Action Item)

On motion by Katy Miller, seconded and carried, the November 6, 2013 meeting minutes were unanimously approved.

Director's Report
(Discussion Item)

Rhonda Simmons, Director of Workforce Development, welcomed new members and acknowledged the following exiting Youth Council members for their service:

- Jose-Luis Mejia, TAY-SF
- Ciara Wade, New Door Ventures
- Marc Spencer, Juma Ventures

Ms. Simmons went on to share highlights across OEWD's four key sectors. She also shared some of the challenges that the department continues to face in meeting the needs of jobseekers with middle-skills and those with the highest barriers to employment. Ms. Simmons then announced some of the high-profile development projects that the department is engaged in.

Ms. Simmons called for questions. Hearing none, she welcomed John Halpin to present on OEWD's Youth Workforce Programs.

Presentation: OEWD Youth Workforce Programs
(Discussion Item)

John Halpin, OEWD, presented on OEWD's Young Adult Programs. The presentation covered the organizations that are funded under each of the four (4) young adult program areas, the outcomes from the 13-14 program year, performance goals for the 14-15 program year, and the demographic profile of the clients served by OEWD Young Adult programs.

Discussion followed.

Pooja Deopura asked if the audience had any questions.

Terri Feeley asked whether OEWD has tracked graduates from youth programs to see if they have moved on to complete sector programs. Mr. Halpin answered that the number is not high. Ms. Feeley suggested that OEWD consider incentivizing transition into the academies. She went on to ask whether there are other measures (certificates, credentials or otherwise) that could be included as

successful outcomes. Mr. Halpin mentioned OSHA, Hazwoper, and other industry-recognized certifications.

An unidentified audience member asked what the process is to become a RAMP provider. Ms. Simmons answered that the funds are almost always released through a Request for Proposals (RFP) process.

**Presentation: Workforce
Innovation and Opportunity Act**
(Discussion Item)

Greg Asay, OEWD, presented on the Workforce Innovation and Opportunity Act (WIOA), which supersedes the Workforce Investment Act (WIA). He shared a general overview of the programs authorized under WIOA, the notable changes to current law for youth and adult categories, how programs will be funded, and the timeline for implementation.
Discussion followed.

**Presentation: "Children and
Families First" Ballot Measure**
(Discussion Item)

Maria Su, Department of Children, Youth and their Families, presented on the Children and Families First Initiative. She highlighted how funding would be split, how the Oversight Advisory Committee would work in conjunction with existing entities, and how services would be procured.

Discussion followed.

Member Announcements
(Discussion Item)

Jose-Luis Mejia announced that TAY-SF would continue to act as a resource to the Youth Council to connect with transitional aged youth.

Steve Arcelona announced that open enrollment for healthcare runs through February 2015, and that members were encouraged to get the word out to their constituents. He shared the following resource line: 855-355-5757.

Public Comment*
(Discussion Item)

Pooja Deopura called for public comment.

Hearing no comments, Pooja Deopura concluded public comment.

Adjournment
(Action Item)

Pooja Deopura called for a motion to adjourn. Steve Arcelona made a motion to adjourn the meeting. Seconded and carried, the meeting was adjourned at 5:56 P.M.

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

MINUTES OF THE
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Torrance Bynum, City College of San Francisco
Krista Vendetti (for Jennifer Cha), Treasure Island Job Corps
Brian Cheu, City & County of San Francisco, Mayor's Office of Housing and Community Development
Brandan Chic, Youth Representative
Pooja Deopura, Salesforce.com
Kristy Delgado (for Jessica Fort), San Francisco Adult Probation Department

Allen Lu, San Francisco Youth Commission
Allison Magee, Zellerbach Family Foundation
Jose-Luis Mejia, TAY-SF
Katherine (Katy) Miller, City & County of San Francisco, District Attorney's Office
Eric Sloane (for Marc Spencer), Juma Ventures
Maria Su, Department of Children, Youth and their Families
Angel VanStark, Youth Representative
Donald Woodson, University of California at San Francisco Early Academic Outreach Program
Sharon Zimmern, San Francisco Unified School District

Rhonda Simmons (Non-voting Member), City & County of San Francisco, Office of Economic and Workforce Development

Youth Council Members Absent

David Johnson, Plasterers' and Cement Masons' Local 300
John Knox, San Francisco Juvenile Probation Department

Linda Martin-Mason, San Francisco Housing Authority
Hydra Mendoza, City & County of San Francisco, Mayor's Office
Ciara Wade, New Door Ventures

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Emylene Aspillá, Director of Strategic Initiatives
Marissa Bloom, Executive Assistant

John Halpin, Director of Program Operations
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Ms. Simmons called for questions. Hearing none, she welcomed John Halpin to present on OEWD's Youth Workforce Programs.

Presentation: OEWD Youth Workforce Programs
(Discussion Item)

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Discussion followed.

Pooja Deopura asked if the audience had any questions.

Terri Feeley asked whether OEWD has tracked graduates from youth programs to see if they have moved on to complete sector programs. Mr. Halpin answered that the number is not high. Ms. Feeley suggested that OEWD consider incentivizing transition into the academies. She went on to ask whether there are other measures (certificates, credentials or otherwise) that could be included as

successful outcomes. Mr. Halpin mentioned OSHA, Hazwoper, and other industry-recognized certifications.

An unidentified audience member asked what the process is to become a RAMP provider. Ms. Simmons answered that the funds are almost always released through a Request for Proposals (RFP) process.

**Presentation: Workforce
Innovation and Opportunity Act**
(Discussion Item)

Greg Asay, OEWD, presented on the Workforce Innovation and Opportunity Act (WIOA), which supersedes the Workforce Investment Act (WIA). He shared a general overview of the programs authorized under WIOA, the notable changes to current law for youth and adult categories, how programs will be funded, and the timeline for implementation.
Discussion followed.

**Presentation: "Children and
Families First" Ballot Measure**
(Discussion Item)

Maria Su, Department of Children, Youth and their Families, presented on the Children and Families First Initiative. She highlighted how funding would be split, how the Oversight Advisory Committee would work in conjunction with existing entities, and how services would be procured.

Discussion followed.

Member Announcements
(Discussion Item)

Jose-Luis Mejia announced that TAY-SF would continue to act as a resource to the Youth Council to connect with transitional aged youth.

Steve Arcelona announced that open enrollment for healthcare runs through February 2015, and that members were encouraged to get the word out to their constituents. He shared the following resource line: 855-355-5757.

Public Comment*
(Discussion Item)

Pooja Deopura called for public comment.

Hearing no comments, Pooja Deopura concluded public comment.

Adjournment
(Action Item)

Pooja Deopura called for a motion to adjourn. Steve Arcelona made a motion to adjourn the meeting. Seconded and carried, the meeting was adjourned at 5:56 P.M.

